

**GENDER SENSITISATION WORKSHOP FOR JUDICIAL OFFICERS [SE-30]**  
**(IN COLLABORATION WITH NATIONAL COMMISSION FOR WOMEN)**  
**(2<sup>nd</sup> & 3<sup>rd</sup> December 2023)**

Academic Coordinators – Ms. Shruti Jane Eusebius & Ms. Jaya Rishi, Faculty, NJA

**TENTATIVE PROGRAM SCHEDULE**

SESSION & TIMING	THEMES
<b>DAY 1</b> <b>2<sup>ND</sup> DECEMBER 2023 (SATURDAY)</b>	
09:45 AM- 09:55 AM	<b>Introductory Remarks</b>
09:55 AM- 10:10 AM	<b>Keynote Speech</b>
10:10 AM - 10:15 AM	<b>Welcome Address</b>
<b>SESSION 1</b>  10:15 AM -11:45 AM	<b>Women, Equality &amp; Law</b>  <i>Proposed Scope of Discussion</i> <ul style="list-style-type: none"> <li>● Panoramic Overview of Gender Justice <ul style="list-style-type: none"> <li>- Economic &amp; Social Equality</li> <li>- Reproductive Rights</li> <li>- Equality in the Public Sphere - Enabling Equal Access to Resources and Equal Participation</li> </ul> </li> <li>● Gender Equity &amp; Equality: Striving towards an Egalitarian Society</li> </ul>
11:45 AM – 12:15 PM	<b>Tea Break</b>
<b>SESSION 2</b>  12:15 PM - 01:45 PM	<b>Applying a Gender Perspective in Adjudication</b>  <i>Proposed Scope of Discussion</i> <ul style="list-style-type: none"> <li>● Effective Access to Justice: Addressing Systemic Barriers &amp; Obstacles faced by Women</li> <li>● Overcoming Judicial Bias &amp; Gender Stereotypes</li> <li>● Gender Appropriate Language &amp; Expressions</li> <li>● Gender Sensitivity in Courtroom &amp; Judgment Writing</li> <li>● International and National Best Practices on Judges Applying a Gender Perspective in Judging</li> </ul>
01:45 PM – 02:45 PM	<b>Lunch Break</b>
<b>SESSION 3</b>  02:45 PM – 04:15 PM	<b>Women in the Workplace</b>  <i>Proposed Scope of Discussion</i> <ul style="list-style-type: none"> <li>● Breaking the Glass Ceiling: Challenges &amp; Roadblocks in Ascending the Professional Ladder</li> </ul>

	<ul style="list-style-type: none"> <li>● Women Judges/ in Robes: Broadening the Horizons of Domains &amp; Responsibilities</li> <li>● Combating Sexual Harassment at Workplace</li> <li>● Devising Gender Sensitive &amp; Non-stigmatizing Responses to Workplace Harassment</li> </ul>
04:15 PM	<b>Tea</b>
<b>DAY 2</b>	
<b>3<sup>ND</sup> DECEMBER 2023 (SUNDAY)</b>	
<b>SESSION 4</b>  10:00 AM -11:30 AM	<p style="text-align: center;"><b>Matrimonial Issues &amp; Gender Justice</b></p> <p style="text-align: center;"><i>Proposed Scope of Discussion</i></p> <ul style="list-style-type: none"> <li>● Striking a Balance between the Rights of the Individual and the Institution of Marriage</li> <li>● Domestic Violence &amp; Remedies under Law</li> <li>● Ensuring Equity Between Parties: Maintenance &amp; Matrimonial Property</li> <li>● Matrimonial Litigation: Sifting through False and Legitimate Cases</li> <li>● Judicial Neutrality &amp; Gender Justice: Challenge for Courts</li> </ul>
11:30 AM - 12:00 PM	<b>Tea Break</b>
<b>SESSION 5</b>  12:00 AM - 01:30 PM	<p style="text-align: center;"><b>Emerging Horizons of Women-Centric Jurisprudence in India</b></p> <p style="text-align: center;"><i>Proposed Scope of Discussion</i></p> <ul style="list-style-type: none"> <li>● Evolving Nuanced Solutions to Address Victimization &amp; Re-victimization</li> <li>● Intersectionality</li> <li>● Victimization of Women in the Digital Space</li> <li>● Drawing a Fine Line between Sensitization and Over-sensitization</li> </ul>
01:15 PM – 01:30 PM	<b>Feedback and Audit of the Course by Participants</b>
01:30 PM	<b>Lunch &amp; Departure</b>

#### Academic Coordinators

Sr. No.	Name & Designation	Phone	Email id
1.	Ms. Shruti Jane Eusebius, Research Fellow	9425601254	shruti.nja@gmail.com
2.	Ms. Jaya Rishi, Law Associate	8817314488	jaya.rishi1362@nja.gov.in

#### Administrative Assistance

Sr. No.	Name & Designation	Phone	Email id
1.	Mr. Chetan Nehete (Event Manager)	9425601233	nchetan@nja.gov.in
2.	Mr. Vivek Jain (Assistant Protocol Officer)	9425601220	liaisonoffice@nja.gov.in
3.	Mr. Ranjan Verma (Manager, Hospitality)	9425648964	ranjan.verma@nja.gov.in