

National Judicial Academy

P-1354: National Seminar on Court and Case Management
19th – 20th August, 2023

Programme Coordinator : Dr. Amit Mehrotra and Ms. Jaya Rishi

No. of Participants : 46

No. of forms received : 44

I. OVERALL				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
a. The objective of the programme was clear to me	97.73	2.27	-	26. Objective was very much clear. 38. Yes. 42. Programme is very excellent. 43. The programme is very excellent.
b. The subject matter of the programme is useful and relevant to my work	88.64	11.36	-	26. It is very useful. 38. Yes very useful.
c. Overall, I got benefited from attending this programme	90.70	9.30	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	93.18	6.82	-	13. Definitely.
e. Adequate time and opportunity was provided to participants to share experiences	81.82	18.18	-	6. Time for interaction should be enhanced. 9. Of-Course. 31. We need more time to share the experience.
II. KNOWLEDGE				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
The programme provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	93.18	6.82	-	42. We benefited a lot. 43. Very helpful.
b. Comprehensive (relevant case laws, national laws, leading text / articles /	70.45	29.55	-	-

comments by jurists)				
c. Up to date	78.95	21.05	-	-
d. Related to Constitutional Vision of Justice	75.00	22.73	2.27	30. Yet learning materials provided.
e. Related to International Legal Norms	56.10	26.83	17.07	-
III. STRUCTURE OF THE PROGRAMME				
PROPOSITION	Good (%)	Satisfactory (%)	Unsatisfactory (%)	Remarks
a. The structure and sequence of the programme was logical	93.18	6.82	-	26. Extraordinary. 31. I mean very good. 42. Excellent. 43. Good.
b. The programme was an adequate combination of the following methodologies viz.				
(i) Case studies were relevant	83.33	11.90	4.77	43. Very good.
(ii) Interactive sessions were fruitful	81.82	18.18	-	21. Need more interactions.
(iii) Audio Visual Aids were beneficial	80.49	19.51	-	-
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful (%)	Satisfactory (%)	Effective and Useful (%)	Satisfactory (%)
1	86.05	13.95	100.00	-
2	83.72	16.28	94.74	5.26
3	86.05	13.95	100.00	-
4	83.72	16.28	100.00	-
5	79.55	20.45	94.87	5.13
V. PROGRAMME MATERIALS				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
a. The Programme material is useful and relevant	95.35	4.65	-	36. Very nicely designed by faculty specially Dr. Amit Mehrotra, Assistant Professor. 42. Excellent.

b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	81.40	18.60	-	43. Material is very helpful and it will clear our doubts on the aspects of the seminar being held.
c. The content was organized and easy to follow	93.02	6.98	-	-

VIII. GENERAL SUGGESTIONS	
1. Three most important learning achievements of this Programme	<p>1. 1. New perspectives have been gained. 2. Helpful and useful in development of new goals in effective dispensation of justice. 3. Got clear insights for facing difficulties for achieving goals.</p> <p>4. 1. Entire programme was very informative. 2. It updated and refreshed my knowledge on the topics covered in the programme. 3. It also covered various areas/ topics, with the valuable lectures/suggestions of Hon'ble resource persons, which would be very helpful in court & case management.</p> <p>5. 1. Provided effective and useful insight for court management. 2. Provided guidelines for bar and bench relationship. 3. Provided great technique and measure for combusting delay.</p> <p>6. 1. How to deal with the bar members. 2. How to dispense justice to the litigants speedily. 3. How to manage the court proceedings.</p> <p>10. Practical, kindness and cooperation.</p> <p>11. Bar management. How to conduct of a judge should be. Using technology to the optimum.</p> <p>12. 1. Enhancement of knowledge. 2. Improvement in skills. 3. Improvement in personality & performance.</p> <p>13. 1. More effectively now I do work. 2. To cope docket management. 3. How to avoid delay tackling.</p> <p>14. To manage the court staff. Reduce pendency of cases. Case management.</p> <p>15. 1. How to tackle delay. 2. How to coordinate with the Bar. 3. How to manage staff output.</p> <p>17. Court & case management. Staff management & supervision. Bench and Bar relationship.</p> <p>18. 1. Understanding the role of judge. 2. Identifying the problem areas and to solve them effectively for rendering justice. 3. Remaining passionate about the job and compassionate towards the surroundings.</p> <p>19. Assessing and enhancing court performance. The text and technology and the tools used to the dispensation of justice.</p> <p>21. Overall every session of programme is important.</p> <p>22. How manage the court proceeding. How deal with Bar member. How to control delays.</p> <p>23. 1. Get different perspectives of the challenges faced by district judiciary in India. 2. Actively think about solutions. 3. Get a better understanding of court management so that we implement in our courts.</p>

	<p>24. 1. The sessions helped understand and resolve the challenges more effectively. 2. Learned to be more considerate. 3. To be more grateful.</p> <p>25. 1. Bench and bar relations. 2. Case study management. 3. Remedial steps for combating delay and making the courts litigation friendly.</p> <p>26. Experience. How to behave in the court. How to deal the bar.</p> <p>27. 1. It gave broader perspective on the topic covered. 2. It focused on grooming the judicial official future ready. 3. Revised the knowledge.</p> <p>28. 1. Urgent need to expeditious limit. 2. Understand the common man / litigant view.</p> <p>29. 1. We understand the role of judge while doing work. 2. Role of judge as manager and leader. 3. How to overcome tricky situations.</p> <p>30. 1. I understood there must be a teamwork under our control for delivery of justice in our court. 2. We should be equipped with sufficient knowledge.</p> <p>31. Feeling that I am on right path.</p> <p>32. 1. How to curb and avert mounting arrears. 2. Use of ICT in streamlining court cases. 3. How to deal with life situations and court situation vis-à-vis stakeholders.</p> <p>33. It will benefit for smooth functioning of my court.</p> <p>34. 1. Learnt how to discharge my function taking all the stakeholder together. 2. How to manage cases and court more effectively to curtail unnecessary delay in disposal. 3. Maintain relation with Bar.</p> <p>35. All is good. 1. It will help us now-a-days as well as in future. 2. It has given us great and deep insight to our duties. 3. We felt blessed to be a part of judicial system.</p> <p>36. Will pay a long way in smooth conduct of the court proceedings.</p> <p>37. 1. How to address the delay in disposal. 2. Learnt effective management covered case management. 3. To make court litigant friendly and court atmosphere lively.</p> <p>38. I honour to hear thought full suggestion to my mentor. I whenever feels difficulties than turnout my old Register during foundation training my teacher Lordship Mr. Justice U.C. Dhyani, always says our job is self-motivated.</p> <p>39. Handling the Advocates inside the court room without any confrontation to be more focused on delivering justice to the litigants.</p> <p>40. Staff management, Relationship with Bar, ways to identify drawbacks in court and case management and their solution.</p> <p>41. Balancing the court management. Relationship with Bar and public to avoid delay in dispensing justice.</p> <p>42. 1. Material provided by NJA is very useful. 2. Exchange of thought among our officer.</p> <p>43. 1. Material provided will be helpful. 2. The lecture of the Hon'ble Judges, with anecdotes of their past experiences, will help us in the duties. 3. Principles as to how to deal with Bench and Bar relations guide us as lot.</p> <p>44. This programme made me to realise that I can do more. I am carrying valuable suggestions. I believe it will make wonders in my career.</p>
<p>2. Which part of the Programme did you find most useful and why</p>	<p>1. All the session/ programmes were very informative and useful specially the one docket management and court & case management as the same are very useful in reducing arrears of pending cases.</p> <p>3. The entire programme is most useful for me since I am working as unit head for criminal courts in Hyderabad District, Telangana State as metropolitan session judge.</p>

4. All the sessions were very informative and useful, especially regarding docket, delay and arrear management. Programme addressed to various issues practically faced during the conduct of proceedings, court & case management and would be helpful in improving the same.
5. All sessions are useful. However **Session 5: Remedial Steps for Combating Delay and Making the Courts Litigants Friendly** -is most useful.
6. **Session 3: Human Resource Management and Motivational Leadership** - It gives us a learning how to motivate the staff members of the court to given best results.
8. Overall the programme was good.
9. Discourse on practical matters relating to court related works.
10. Interactive session.
11. All the sessions were very useful.
12. All parts were effective & useful.
14. All part, enhances the ability for case management, court management, staff management etc.
15. **Session 5: Remedial Steps for Combating Delay and Making the Courts Litigants Friendly** -That is because, to have it was the most relevant session to meet the ends of justice.
17. All programme useful.
18. Everything. Perhaps the cases would be handled more effectively henceforth.
19. The programme was useful as at give as insight of the court culture duties of judge to words the stakeholders of the litigation.
22. How to control delays.
23. All the sessions were very useful. Sharing of experiences of resource persons and guiding us has immensely benefitted us.
24. Discussing about the causes of delay and what more efforts can be made in this regard.
25. The court management and case management.
27. Case flow management and docket control.
28. Interaction - As it touches the matter practically.
29. Human resource management and motivational leadership and remedial steps for combating delay and making the courts litigant friendly. It is useful to achieve the goal.
30. Sharing of experience - enlighten me to make it practical in my court also.
31. Session no. 1 to 4. I find most useful, as it has there light for reduction of arrears as well as locate management & supervision over the other subordinate courts.
32. Accessing and enhancing court performance as part of my duties as a judge.
33. Resource person Justice R.C. Chavan and Justice C.V. Kartikeyan on the first day and on next day Resource Person Justice Ram Mohan Reddy along with Justice U.C. Dhyani was very effective.
34. Bar-Bench Relationship- Because both the stakeholder are required to work in harmony.
35. Interactive session in all programmes.
36. Dockets created by nuisances made by miscreant lawyers & the solution (The way out).

	<p>37. Experiences of resource persons useful for day to day personal as well as professional life.</p> <p>38. All the topics are very useful.</p> <p>39. Case management.</p> <p>40. Human resource management and motivational leadership.</p> <p>41. Session 4: Bar and Bench Relations in District Judiciary – of Hon’ble Justice U.C. Dhyani. Lordship has explained that how to manage the relationship with bar and staff.</p> <p>42. All sessions are very useful.</p> <p>43. All session are helpful, as they guide us in our daily duties.</p> <p>44. Particularly Sessions 1,4,5. This is by the resource persons Lordships. I am very happy and thankful for them.</p>
<p>3. Does the programme need further modulations or change</p>	<p>1. The modulation of programme is good and no change in required.</p> <p>3. Being a unit head I am supposed to improve the judicial officer works under the unit and guide test in dealing with administration matter and suggestions to dispose the matters expeditiously.</p> <p>5. Some empirical research and study may be included.</p> <p>6. No. But provided more time for interaction.</p> <p>8. It was good.</p> <p>10. It should be of more days.</p> <p>12. Updates may be made.</p> <p>13. Definitely with passing of time & new problems.</p> <p>18. Scope of Modification is and should be always there. The recent case law based orientation may be explored. The discussion on newly enacted legislations may be done.</p> <p>19. The further improvement required is that if the study material is send in advance to the participants through concerned HC.</p> <p>21. It needs more session in detail frequently.</p> <p>22. There is need to make change.</p> <p>23. More discussions would be beneficial so that all of us have a better understanding of courts in different states of India.</p> <p>24. There should be an effort made for the interaction amongst the participants. To know each other.</p> <p>25. Very much needful.</p> <p>26. There was a shortage of time it must be for at least three days.</p> <p>30. I suggest - more solution oriented programme rather more discussion.</p> <p>35. All is good. Improvement is always welcome.</p> <p>36. There is always a need for change or update.</p> <p>39. Such conference/ workshop need to be conducted on a frequent basis on different topics.</p> <p>40. May be such programmes be organized more frequently in order to discuss new ideas and experiences.</p>

<p>4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. The programme was expansive and covered all the relevant topics related to effective and speedy disposal of cases.</p> <p>4. The programme was very exhaustive, covering all the relevant topics on the subject.</p> <p>5. Empirical research and study may be conducted.</p> <p>6. Kindly invite speakers from other fields also so that we can understand our faults if any from their perceptions.</p> <p>8. Timing should be strictly adhered to.</p> <p>9. Make it little more accommodating for guest of judicial officers at NJA for short duration of courses.</p> <p>11. Some practical training need to be given to officer with help of experts.</p> <p>13. Please call us regularly for various programmes.</p> <p>15. Please increase the duration for discussions by the participants.</p> <p>18. The inclusion of some senior lawyers of various fields in the panel may be taken into account.</p> <p>19. The improvement is dynamic process, there is scope of improvement. Additional facilities may be kept - 1. Chappal/Slipper in wash room. 2. Tooth paste and brush. 3. Fresh towels. 4. Ready shaver.</p> <p>21. Satisfactory.</p> <p>22. By organising more and more programmes.</p> <p>23. We would definitely benefit from the steps taken upon the suggestions put forth and challenges raised by the various officers from different parts of the state.</p> <p>25. The programmes are very effective.</p> <p>28. Stress on ADR method.</p> <p>30. Need continuous training programmes.</p> <p>31. Please arrange this type of programmes more frequently, and for at least three days.</p> <p>34. NJA is doing the best leaving no room for making any suggestion.</p> <p>36. All the stakeholders of the justice delivery system should be sensitized apart from the trial judge.</p> <p>37. No more suggestions. I am grateful to NJA.</p> <p>38. I am grateful to NJA, Hon'ble H.C. Uttarakhand to gave me an opportunity to Learn from school of Justice. With regards.</p> <p>41. Everything is good.</p> <p>42. Please arrange such more programmed like this.</p> <p>43. Please arrange more such seminars, whenever any new acts are enacted, So that the concerned officers, who deal with such enacted matters are benefited.</p> <p>44. Everything is fine. Academy is on right track.</p>
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