

## National Judicial Academy

### SE-17: Training Programme for Securities and Exchange Board of India (SEBI Officers) 10<sup>th</sup> – 12<sup>th</sup> October, 2022

**Programme Coordinator** : Mr. Rajesh Suman and Mr. Krishna Sisodia  
**No. of Participants** : 53  
**No. of forms received** : 50

<b>I. OVERALL</b>				
<b>PROPOSITION</b>	<b>To a great extent (%)</b>	<b>To some extent (%)</b>	<b>Not at all (%)</b>	<b>Remarks</b>
a. The objective of the programme was clear to me	<b>97.96</b>	<b>2.04</b>	-	5. Great Experience. 25. To be more judicious. Was objective. 39. Fundamentals of knowledge consolidated.
b. The subject matter of the programme is useful and relevant to my work	<b>92.00</b>	<b>8.00</b>	-	5. Great Experience. 18. Recovery proceedings not considered. 23. Concept discussed are quite relevant. 24. We are very much thankful to Hon'ble Justice A.P. Sahi, who was available all the time and shared his knowledge.
c. Overall, I got benefited from attending this programme	<b>98.00</b>	<b>2.00</b>	-	5. Great Experience.
d. I will use the new learning, skills, ideas and knowledge in my work	<b>86.00</b>	<b>14.00</b>	-	4. Training material is directly relevant to my area of work. 5. Great Experience.
e. Adequate time and opportunity was provided to participants to share experiences	<b>96.00</b>	<b>4.00</b>	-	5. Great Experience. 22. Very grateful for the interactive sessions.
<b>II. KNOWLEDGE</b>				
<b>PROPOSITION</b>	<b>To a great extent (%)</b>	<b>To some extent (%)</b>	<b>Not at all (%)</b>	<b>Remarks</b>
The programme provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	<b>93.75</b>	<b>6.25</b>	-	5. Good experience.
b. Comprehensive (relevant case	<b>92.00</b>	<b>8.00</b>	-	5. Good case laws, Clarity about few judgements.

laws, national laws, leading text / articles / comments by jurists)				23. The inputs of Hon'ble Justice Mr. A.P. Sahi were to the point & very useful.
c. Up to date	<b>96.00</b>	<b>4.00</b>	-	5. True.
d. Related to Constitutional Vision of Justice	<b>89.58</b>	<b>10.42</b>	-	5. True.
e. Related to International Legal Norms	<b>33.33</b>	<b>61.90</b>	<b>4.76</b>	5. Not applicable. 6. Not discussed a lot; out of topic in course. 17. Not much to be discussed.

### III. STRUCTURE OF THE PROGRAMME

<b>PROPOSITION</b>	<b>Good (%)</b>	<b>Satisfactory (%)</b>	<b>Unsatisfactory (%)</b>	<b>Remarks</b>
a. The structure and sequence of the programme was logical	<b>94.00</b>	<b>6.00</b>	-	5. Good experience.
b. The programme was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	<b>91.67</b>	<b>6.25</b>	<b>2.08</b>	-
(ii) Case studies were relevant	<b>79.17</b>	<b>20.83</b>	-	-
(iii) Interactive sessions were fruitful	<b>94.00</b>	<b>6.00</b>	-	-
(iv) Audio Visual Aids were beneficial	<b>54.55</b>	<b>40.91</b>	<b>4.54</b>	6. Kindly announce usage of mic as mandatory when discussion. 17. Not much Audio-Visual were used. 20. Screens are smaller so not visible completely. 28. Not applicable. 34. Not used much.

### IV SESSIONS WISE VETTING

<b>Parameters</b>				
<b>Session</b>	<b>Discussions in individual sessions were effectively organized</b>		<b>The Session theme was adequately addressed by the Resource Persons</b>	
	Effective and Useful (%)	Satisfactory (%)	Effective and Useful (%)	Satisfactory (%)
1	<b>95.83</b>	<b>4.17</b>	<b>97.67</b>	<b>2.33</b>
2	<b>100.00</b>	-	<b>100.00</b>	-
3	<b>97.92</b>	<b>2.08</b>	<b>100.00</b>	-

4	<b>97.92</b>	<b>2.08</b>	<b>97.67</b>	<b>2.33</b>
5	<b>100.00</b>	<b>-</b>	<b>97.67</b>	<b>2.33</b>
6	<b>95.83</b>	<b>4.17</b>	<b>95.35</b>	<b>4.65</b>
7	<b>85.11</b>	<b>14.89</b>	<b>88.37</b>	<b>11.63</b>
8	<b>80.85</b>	<b>19.15</b>	<b>83.72</b>	<b>16.28</b>
9	<b>84.78</b>	<b>15.22</b>	<b>85.37</b>	<b>14.63</b>

#### V. PROGRAMME MATERIALS

<b>PROPOSITION</b>	<b>To a great extent (%)</b>	<b>To some extent (%)</b>	<b>Not at all (%)</b>	<b>Remarks</b>
a. The Programme material is useful and relevant	<b>92.00</b>	<b>6.00</b>	<b>2.00</b>	2. Lengthy. 6. Summary of all judgments would have made more precise. 22. Very well researched.
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	<b>93.88</b>	<b>6.12</b>	<b>-</b>	23. Updated to the very recent order.
c. The content was organized and easy to follow	<b>87.76</b>	<b>12.24</b>	<b>-</b>	<b>-</b>

#### VIII. GENERAL SUGGESTIONS

1. Three most important learning achievements of this Programme	<p>1. Quality precedes quantity; 2. Be thorough with applicable rules &amp; laws; 3. Be honest with your work.</p> <p>2. 1. Cyber-crime threats; 2. Adjudication effectiveness thorough discretion; 3. Idea on working of courts.</p> <p>3. 1. Update of practical issue in judiciary &amp; SEBI; 2. Interpretation of some provision; 3. Principles of Natural Justice.</p> <p>4. 1. Importance of ensuring natural justice in conduct of adjudication proceedings; 2. Developments in legal issues pertaining to electronic evidence; 3. Relevance of Indian evidence Act to adjudication work of SEBI.</p> <p>5. Principle of natural justice &amp; about effective hearing. Doctrine of merger; E-judicial proceeding &amp; its history &amp; importance in dealing.</p> <p>6. 1. Subject understanding; 2. Different perspectives; 3. Suggestion on way forward.</p> <p>7. 1. As there was direct interaction between judiciary &amp; Quasi-judicial authorities so this helped a lot to QJA; 2. Importance of a reasoned &amp; effective order; 3. Got more knowledge about principles of natural justice.</p>
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8. **Session 1: Applicability of Principles of Natural Justice in Enquiries and Adjudication; Session 2: Admissibility and Appreciation of Evidence.** – Discussion on authenticity and admissibility of electronic records.

9. I feel privileged to have had the opportunity to hear from eminent judges directly and be provided with great learning from them.

10. 1. Helped on gaining significant understanding of responsibilities & various procedures associated with quasi-judicial authorities; 2. Better understanding in terms of appreciation of evidence including electronic evidence; 3. Effective guidance on initiation/continuation of any SEBI proceeding vis-à-vis insolvency proceeding.

11. The programme imparted clarity on the role assigned to SEBI'S adjudicating officer. The hierarchy of different forum, tribunals and courts in establishing question of law interpretation was classified and the important facets of a quality good speaking judgment were explained. Admissibility and appreciation of evidence was discussed with relevant judgements which would help undersigned in improving his work. Further, new frontiers in view of recent technology advancement was also explained, pushing undersigned to strive to learn and adapt the new changes.

12. Principles of natural justice and importance of natural justice; Role of bias in pronouncement of judgements; Orders should be based on law.

13. 1. Enhanced knowledge base; 2. Brought clarity in process and procedures; 3. Allowed us to think lawfully from now onwards.

14. 1. Clarity in adjudication proceedings; 2. Clarity in natural justice process; 3. Clarity in digital evidence handling.

15. 1. Better understanding of responsibilities laid upon quasi-judicial authority by law; 2. Knowledge gained regarding admissibility and appreciation of evidence; 3. Clarity on SEBI actions vis-à-vis insolvency proceedings.

16. Nuances of appreciation of electronic evidence. Applicability of IBC, relevant to SEBI's proceedings. Proportionality of punishment (especially by Mr. Jayant Mehta).

17. 1. How to approach and handle quasi-judicial proceedings more justifiably and judiciously; 2. Could understand the perspective of the opposite party/ parties against whom SEBI initiates proceedings; 3. How vulnerable are devices towards the cyber-attacks.

18. Judicial discipline; Clarity WRT binding nature of orders of SAT on SEBI; Identification – citation of cases to address concern raised by us.

19. A deeper understanding of the minds of the judges who may sit in appeal in respect of the orders of SEBI. The salience of principles of natural justice in the process of quasi-judicial adjudication. The best practices in evidence collection and presentation.

20. 1. Principles of natural justice & its compliance; 2. Lacunae's of digital evidence and procedure of collection of digital evidence; 3. Interoperability of IBC & SEBI Act vis-à-vis S.14 & 32A of IBC.

21. 1. Case laws discussion; 2. Experience & perspective of judiciary; 3. Group discussions.

22. Got a lot of clarity on many issues and also the relevant case laws. E.g. the extent of applicability of evidence Act to quasi-judicial proceedings; Pointers to be kept in mind regarding exercise of discretion; What to do and how to proceed against a company vis-s-vis the IBC; Collection and appreciation of electronic evidence; etc.

23. 1. To the point case laws on the important issues; 2. Relevant experience of Hon'ble Judges was very useful; 3. Scheme of SCN & order drafting; 4. Principles of Evidence Act were received.

24. Benefited from practical experience of Hon'ble Judges and other Lead Panelists; Updated with relevant case law and jurisprudence.

25. The importance of principles of natural justice; Administrative discretion has to be used in a judicial manner; Tribunals are here to stay, therefore they should be more judicious in their functioning & adopt measures to improve.

26. 1. Clarity on many issues pertaining to quasi-judicial functions; 2. Practical experiences shared by Hon'ble Judges; 3. The session on cyber-crimes/laws gave some very useful insights and information.

27. Discussion w.r.t. IBC & SEBI Act was most enriching. It cleared many doubts.

28. 1. Avenue to read the mindset of judges; 2. Affirming "Law has to be followed all the time"; 3. Learning is ongoing.

29. Relevance; Clarity of jurisdiction; Legalities.

30. Everything has to be done under operation of law; While imposing penalty, It has to be kept in mind as to what is being achieved by such imposition; Effective hearing is required for complying with principle of natural justice.

31. The applicability of principle & National Justice in enquires and adjudication; Electronic Evidence- New horizons, collection and presentation as well as application of the electronic evidence; Exercise of discretion by Adjudicating officers for imposition of penalties.

32. 1. Cleared the doubts; 2. Implementation in own area of the work; 3. Justice for own work.

33. Applicability of principles of natural justice in enquires & adjudication; Exercise of discretion by adjudicating officers; Service of summons/notices/orders in digital era- New methods; Cyber-crime challenges, modus etc. & search & seizure of electronic records.

34. Session on evidence; Discussion on discretion; E-filing, digitization and maintain of records.

35. 1. The laid down acceptable principles vis-à-vis the current practice in work (Mistakes); 2. Requirement of self as well as process updation in terms of law, technology and international development; 3. Knowledge about various other untouched areas like working of SAT/NCLT/SC.

36. 1. Some of the doubts which we get while working on a case, such doubts have been adequately clarified/manner of dealing such issues given; 2. More clarity on process to be followed for PNJ; 3. Proper guidance on handling of documents/Digital evidences.

37. 1. More knowledge about the application of PNJ; 2. Handling of electronic evidence; 3. Knowledge of general law while dealing with investigating cases.

38. Quasi-judicial system; Digitization.

39. 1. Clarified legal position in many aspects to all participants on a uniform platform; 2. Got technological inputs and awareness on a lot of issues; 3. The session on IBC & Tribunal was very relevant & the inputs are invaluable.

40. 1. Principle of natural justice; 2. Adjudicating proceedings; 3. Cyber security aspects.

41. Clarity in interpreting S.C. decisions.

	<p>42. 1. Knowledge of issues that need to be considered while dealing with a adjudication proceedings; 2. Order passed to consider all the contentions; Orders passed by higher appellate tribunals &amp; other AOs, must be considered in similar matters.</p> <p>43. 1. Functioning /handling legal matter is complex requiring detailed and ongoing trainings and exposure; 2. Particularly for people from non-legal academic background. Pros and cons of technology.</p> <p>44. Imposition of penalties- taking into consideration all relevant factors; Address parties contentions with reason, duly consider contentions raised by party; How to read precedent- One additional fact or different fact can become world of difference.</p> <p>45. 1. Good understanding of Principles of Natural Justice; 2. Understanding of challenges of cyber-crime; 3. Clarity about IBC vs SEBI Act (Conflict &amp; Solution); 4. Exercise of discretion of SEBI Act.</p> <p>46. Change in thinking out of routine work.</p> <p>47. The judicial sense of the work which all performs to sustain functioning, independently Judiciously, efficiently and effectively.</p> <p>48. The part of session of principles of natural justice in enquiry and adjudication; The sessions of exercise of discretion by adjudication officers and The session of digitization of maintenance of records by NJDG.</p> <p>49. 1. Clarity on IBC part relating to SEBI; 2. Clarity on use of technology in justice delivery; 3. Clarity on quasi-judicial proceedings vis-à-vis justice delivery.</p> <p>50. Everything that assures fairness needs to be adhered to; Proceedings are conducted not for adversaries or inquisitor but to instill confidence in market; Records should speak that principles of natural justice were followed.</p>
<p>2. Which part of the Programme did you find most useful and why</p>	<p>1. Since I am presently working in adjudication department. Every discussion/session was in one way or other was useful. Either drafting of SCNs orders. Service of summons/orders. Appreciation of evidence and most importantly the concept of principle of natural justice.</p> <p>2. Inclusion of technology topics.</p> <p>3. All.</p> <p>4. <b>Session 1: Applicability of Principles of Natural Justice in Enquiries and Adjudication</b> and <b>Session 2: Admissibility and Appreciation of Evidence</b> – Pertaining to basics of legal proceedings viz. effective hearing, natural justice etc. was most useful.</p> <p>5. Detailed discussion on adjudication proceeding on second day of training. Detailed discussion on different section of SEBI Act 1992.</p> <p>6. 1. Subject understanding; 2. Different perspectives; 3. Suggestion on way forward.</p> <p>7. Application of principled of natural justice in enquiries &amp; adjudication. As it is directly related to our work &amp; helped me to get more clarity on this concept &amp; practical aspect of this concept.</p> <p>8. <b>Session 1: Applicability of Principles of Natural Justice in Enquiries and Adjudication; Session 2: Admissibility and Appreciation of Evidence and Session 3: Electronic Evidence: New Horizons, Collection, Preservation and Appreciation</b> – There sessions all most relevant for the nature of work.</p> <p>9. <b>Session 1: Applicability of Principles of Natural Justice in Enquiries and Adjudication; Session 2: Admissibility and Appreciation of Evidence and Session 3: Electronic Evidence: New Horizons, Collection, Preservation and Appreciation; Session 4: Jurisprudential Charter of Tribunals: SAT, NCLT/NCLAT ; Session 5:</b></p>

*Regulatory Action in Case of Companies Facing Liquidation and Insolvency; Session 6: Imposition of Penalties: Exercise of Discretion by Adjudicating Officers*

- Were very informative & more related to my work.

10. All parts were useful as they were relevant to our work area.

11. *Session 1: Applicability of Principles of Natural Justice in Enquiries and Adjudication; Session 2: Admissibility and Appreciation of Evidence and Session 3: Electronic Evidence: New Horizons, Collection, Preservation and Appreciation; Session 4: Jurisprudential Charter of Tribunals: SAT, NCLT/NCLAT* – were most useful, since it clarified many misconceptions and plugged in knowledge gaps with concerned facts and legal rules and laws.

12. *Session 4: Jurisprudential Charter of Tribunals: SAT, NCLT/NCLAT; Session 6: Imposition of Penalties: Exercise of Discretion by Adjudicating Officers* - by Mr. Somasekhar Sundaresan.

13. PNJ, Electronic evidence collection and improvement through technology in adjudication process.

14. Every part of it, it was a well curated programme.

15. The first two sessions taken by the esteemed justices were highly enlightening and helped in gaining insights regarding the roles, responsibilities and powers of a quasi-judicial authority.

16. The session on IBC. Provided the required clarity in respect of interplay between IBC proceedings & SEBI'S actions.

17. All the sessions were really useful, specially the adjudication/quasi-judicial proceedings, content of SCN, natural justice etc. Session on cyber security was also really useful.

18. *Session 3: Electronic Evidence: New Horizons, Collection, Preservation and Appreciation; Session 4: Jurisprudential Charter of Tribunals: SAT, NCLT/NCLAT* – New learning and clarity in concepts respectively.

19. The part with respect to electronic evidence was quite comprehensive and provided newer aspects that are required to consider while investigating and consequent to that quasi-judicial adjudication.

20. Interoperability of IBC & SEBI as we are facing numerous problems regarding companies under moratorium.

21. Session of Retd. Justice Shri Sunil Ambwani and Dr. Harold D'Costa.

22. All sessions were useful.

23. Appreciation of evidence & electronic evidence. The issues discussed very relevant & revising these would be definitely of great help in performing duties.

24. The whole programme was well organized and programmed in the manner that knowledge shared in very much useful in day to day functioning of our organization; In all sessions the queries raised by participants were addressed convincingly.

25. The interaction between the resource persons and the SEBI officers created a healthy forum for discussion and clearing of doubts.

26. The discussion by Hon'ble judges on various issues pertaining to quasi-judicial function cleared many doubts and provided a new perspective.

27. Session on day no 2.

28. Interaction with judges.

29. Group discussions and interactions helped in a big way to understand and clear most of my questions/doubts.

30. IBC session.
31. The programme by Dr. Harold D'Costa was particularly very insightful as it dealt with electronic evidences which we rely in pursuing investigations.
32. All the session of Day 2 i.e. **Session 4: Jurisprudential Charter of Tribunals: SAT, NCLT/NCLAT; Session 5: Regulatory Action in Case of Companies Facing Liquidation and Insolvency** and **Session 6: Imposition of Penalties: Exercise of Discretion by Adjudicating Officers** -Were more practical, so it was useful.
33. The entire programme was very well organized and presented. The resource persons were experts knowledgeable and clear in their thoughts and presentation. The interactive discussions were the most useful part of the programme, where a lot of ideas and thoughts were put forward and discussed and doubts and topic related concerns faced during work were clarified.
34. **Session 4: Jurisprudential Charter of Tribunals: SAT, NCLT/NCLAT; Session 6: Imposition of Penalties: Exercise of Discretion by Adjudicating Officers** – as they pertain to current work. The inputs of Hon'ble Judges and lawyers gave much needed perspective on the topics.
35. Though all session were very informative and knowledgeable in their own aspect, I found **Session 1: Applicability of Principles of Natural Justice in Enquiries and Adjudication** and **Session 3: Electronic Evidence: New Horizons, Collection, Preservation and Appreciation**- As most useful, session 1 because it relates to our daily working aspects and session 3 as it shows great insights in terms of technology and its misuse.
36. Session by Dr. Harold D'Costa was found to be most useful because as a investigator we came across lots of digital documents and the session explained how digital evidence can be spoofed and necessary checks to be done before relying on such documents/evidence.
37. The session by Dr. Harold D'Costa was most useful. The inputs given by him are useful for investigation as & am currently working investigations Department.
38. Digitization; Hoping that once phase 3 came into picture than cases are no longer pending.
39. Dr. D'Costa session as well as IBC related. Also on quantification of penalty.
40. Cyber security areas for investigation.
41. Session on ISJ factors of SEBI Act.
42. **Session 3: Electronic Evidence: New Horizons, Collection, Preservation and Appreciation**- on electronic evidence was an eye opener on the evidences that can be relied upon & under what circumstances & how to be aware when notices may present it as a part of their submissions.
43. The discussion relating to appreciation of evidence and session on electronic evidence.
44. Day 1 – Justice S.C. Dharmadhikari, Dr. Justice Vineet Kothari.
45. **Session 1: Applicability of Principles of Natural Justice in Enquiries and Adjudication; Session 2: Admissibility and Appreciation of Evidence** and **Session 3: Electronic Evidence: New Horizons, Collection, Preservation and Appreciation; Session 6: Imposition of Penalties: Exercise of Discretion by Adjudicating Officers** and **Session 7: E-Filing, Digitization and Maintenance of Records**.
46. **Session 2: Admissibility and Appreciation of Evidence** and **Session 3: Electronic Evidence: New Horizons, Collection, Preservation and Appreciation; Session 6: Imposition of Penalties: Exercise of Discretion by Adjudicating Officers** – Due to the relevancy of the topics to the nature of work handled.



	<p>47. The sessions on day 2 and session fourth were most useful. It directly helped us to solve my crucial issues I am facing in my work.</p> <p>48. Session of Principles of Natural Justice.</p> <p>49. All sessions were excellent and the exposure to judiciary, the inter-action and perspectives will be immensely useful.</p> <p>50. The training programme was conducted for AOs, &amp; also for the officers having role either in assisting quasi-judicial authorities or in investigation. Considering the roles of officers, the subject matters were covered very well and was useful to a large extent; even though more time could have been allocated to each topic for gaining more knowledge to all officers.</p>
<p>3. Does the programme need further modulations or change</p>	<p>2. Adoption of digitization in courts of India.</p> <p>6. Some topics were repeated by Guests. More usage of statistics would have helped better.</p> <p>11. No such part; all were useful in their own ways.</p> <p>12. None.</p> <p>13. None. However last day session could have been more useful, if point could have been form point of a view of process to be applied within SEBI as a quasi-judicial authority.</p> <p>15. None. All the sessions were useful and relevant.</p> <p>16. Session on digitalization relevant mostly at an institutional level.</p> <p>17. Could not find any. Probably, NJA may consider incorporating more topics. For eg: Some case study of the orders of SEBI/SAT and the SC.</p> <p>18. <b>Session 7: E-Filing, Digitization and Maintenance of Records</b> – not directly related to the nature of work.</p> <p>22. Not applicable.</p> <p>23. The scheme of programme was useful in its entirety.</p> <p>24. The whole programme was very useful.</p> <p>25. The focus on functioning of judicial system instead of focus on working of quasi-judicial forums. SEBI is not much concerned with functioning of judiciary.</p> <p>26. The sessions on the last day, on digitization. Through useful to the organization were not relevant personally to my profile to a great extent.</p> <p>27. Session on day no. 3. SEBI's system are technologically advanced.</p> <p>28. <b>Session 7: E-Filing, Digitization and Maintenance of Records</b> and <b>Session 9: Challenges in Adjudication: Open House Discussion</b> – Information about setting up of digital infrastructure was not required.</p> <p>29. Digitalization as we as an organization have been quite digitized and use a lot of technology in our working.</p> <p>31. The e-filing of records related programme was useful, however, the same needs to be more inclined towards its usefulness in dealing with cases of investigations.</p> <p>33. No part of the programme was outside the scope.</p> <p>35. Not any specific session to be pointed. All sessions were useful in its own terms.</p> <p>36. All the programme were very useful. However, the session on court &amp; case management was not of much relevance given my current area of work.</p> <p>37. All the programmes were useful in some way or the other.</p> <p>38. NA.</p>

	<p>40. <i>Session 7: E-Filing, Digitization and Maintenance of Records</i> <i>Session 8: Court &amp; Case Management</i> and <i>Session 9: Challenges in Adjudication: Open House Discussion.</i></p> <p>42. All the sessions hold a relevance to the area of work handled &amp; did not find any session which was least useful.</p> <p>43. Each session had learning to take away and work on.</p> <p>44. Court &amp; case management.</p> <p>46. All sessions were useful.</p> <p>47. It is difficult to say, All the sessions were relevant and useful. I am currently working as AO, but, later I may work on other departments leading with investigation, registry, cyber-crime etc. All sessions were useful.</p> <p>48. All the sessions were very good.</p>
<p>4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. Justice Sahi Sir, though involved in every session may take one or two whole session was a great privilege to listen him.</p> <p>2. 1. Crisp &amp; clear cut study material; 2. Video presentation of certain concepts; 3. Facilities in rooms may be improved.</p> <p>6. Kindly conserve electricity at the Academy; Courses, Guest lecturers, Rooms and Food all are great; Kindly replace power sockets as it became difficult to push inside plastic up.</p> <p>8. Overall the programme was effective and very useful.</p> <p>9. Programme was very effective &amp; well organized hence no suggestions to make.</p> <p>10. More case studies may be incorporated in the programme.</p> <p>11. Given the concise and condensed compendium of knowledge and information shared during the sessions, it seems that the durations of sessions or their members may be increased to help attendee participant to gain more from the session.</p> <p>12. Access to library 24x7; Wi-Fi access in rooms as there is no network; Library should display more books as majority of books were in the locker downstairs; Administrative law in general should have been discussed more.</p> <p>13. NJA could have include “Case Laws” through demonstration process- at least 1-2 related to each topic to enhance better understanding as subject matter. While stating so, I am fully satisfied with the way NJA had conducted this training programme. This is one of the best programme I have attended till date.</p> <p>14. Taking such sessions at regular intervals, for enriching the knowledge.</p> <p>15. Such training programme may be conducted by NJA on a frequent basis.</p> <p>16. A short session on law if precedents and judicial discipline would be helpful in the context of SEBI’s enforcement orders.</p> <p>17. More activities may be included other than the lectures/session. Like outdoor activities within the campus etc. May conduct sessions/training for more number of days.</p> <p>19. This training has been very effective and relevant. Senior officers, including officers at the board level, would also be enriched by training fragrant of this nature.</p> <p>20. More &amp; More senior officials should be imparted this training. This course is of most relevance for decision making authorities.</p> <p>21. Some sports event or outing may be conducted to further ease &amp; comfort participants.</p>

	<p>23. With the specific time period allocated, the programme was quite effective &amp; useful.</p> <p>25. The study material could be made more concise, so that the reader could be enabled to read them in the three days provided for training. Reading 3000+ pages is a herculean task; The programme could be a little more specialized to the needs of SEBI.</p> <p>26. During the programme, a lot of good ideas and practices were discussed and many issues pertaining to quasi-judicial functions were clarified. However these can be implemented at organization level only when the authority at higher level is convinced. Hence, training programme for higher level officers should also be organized.</p> <p>28. Let me compliment very well planned programme &amp; topics &amp; resource persons were aptly selected. Support staff may be groomed well to handle guests. May be some role play activities introduced.</p> <p>29. This programme/similar programme may be imparted to all the level in SEBI and all the departments of SEBI.</p> <p>30. It's a big campus, so facility of cycle may be provided in campus.</p> <p>31. The audio visual aid may be used extensively in each of the sessions such as PPT presentation though may at the sessions extensively used those facilities.</p> <p>34. The programme could be extended at least by a day it not two. All the sessions are very relevant and required discussion, hence, should not be constrained by time.</p> <p>35. More regular programme may certainly help with knowledge which are new as well as which are updated.</p> <p>38. Voluntary/Mandatory session for evening for entertainment like showing movie in auditorium; Movies like pertaining to legal cases etc.</p> <p>39. Allow us to have frequent refresher course at the Academy premises with eminent judges. Extremely grateful.</p> <p>41. Please conduct suggestion for senior &amp; mid management.</p> <p>42. 1. Time devoted to each session could be increased; 2. Some case studies may also be thought of including.</p> <p>43. 1. Incorporating case studies related to securities market as tasks individual/ team tasks; 2. Most of sessions being very informative may need more time – may be programme timings could be extended from 3 days to 4/5 days; 3. Such trainings ought to be a regular affair.</p> <p>45. Visit to important places of Bhopal may be organized (½ day).</p> <p>47. The programme was excellent. May be some quick exercise or tests could be given to participant to assess their level of engagement and take ways they are gathering. This will help all participants to participate. All participants are not equally good in articulating their questions or remarks.</p> <p>49. Kindly organize more such programme for SEBI.</p> <p>50. Topics were very good. The duration of each topic needs to be increased so that more discussion on each topic is made. All the sessions were structured beyond the allocated time. More subjects may be added. The duration of course can be extended by a day or two.</p>
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