

National Judicial Academy

SE-06: Training Programme for Maldives Judicial Officers
12th – 15th December, 2022

Programme Coordinator : Dr. Amit Mehrotra and Ms. Shruti Jane Eusebius

No. of Participants : 49

No. of forms received : 49

I. OVERALL				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
a. The objective of the programme was clear to me	91.84	8.16	-	3. The object of the programme is clearly conveyed. 11. Yes, it will help. 25. Very touching. 29. Language problem. 41. The lecture was information rich.
b. The subject matter of the programme is useful and relevant to my work	97.96	2.04	-	3. As a newly appointed at Judicial System. This programme is informative and found it helpful in my work. 11. Can use in my work. 25. Very touching. 41. The lecture was information rich.
c. Overall, I got benefited from attending this programme	95.92	4.08	-	3. Very much. 11. It's very beneficial. 25. Very much. 41. The lecture was information rich.
d. I will use the new learning, skills, ideas and knowledge in my work	91.84	8.16	-	3. Indeed. I would use the knowledge. 11. Exactly. 25. Very useful. 41. The lecture was information rich.
e. Adequate time and opportunity was provided to participants to share experiences	76.09	23.91	-	3. Yes, I think all the participants got enough time to share their experience. 11. Time is enough. 25. Got enough time to share ideas and thoughts. 41. The lecture was information rich. 44. Time is very much limited so need to extend the timing.
II. KNOWLEDGE				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
The programme provided knowledge (or provided links / references to knowledge) which is:				

a. Useful to my work	95.83	4.17	-	3. The knowledge I have gained from this programme is really useful and I can definitely use it and it is relevant to my work. 8. Provided links. 11. Yes, I can get access. 25. Really very useful. 41. The lecture was information rich. 44. It was very useful.
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	87.76	12.24	-	3. Case laws and other relevant was excellently addressed and insightful. 8. Provided links reference to knowledge. 11. Highly related. 25. It builds my confidence. 41. The lecture was information rich.
c. Up to date	91.49	8.51	-	3. Recent case and scenarios are discussed. 8. Reference to knowledge. 11. Reference/ links were up to date. 25. Sure, very much. 41. The lecture was information rich.
d. Related to Constitutional Vision of Justice	97.96	-	2.04	3. Interestingly yes. 8. Provided links reference to knowledge. 11. Every reference was linked to constitution. 25. Sure, very much. 41. The lecture was information rich.
e. Related to International Legal Norms	82.61	15.22	2.17	3. It provided enough knowledge. 8. Reference to knowledge. 11. Some references are related. 25. Sure, very much. 44. Need more time.

III. STRUCTURE OF THE PROGRAMME

PROPOSITION	Good (%)	Satisfactory (%)	Unsatisfactory (%)	Remarks
a. The structure and sequence of the programme was logical	87.76	12.24	-	3. It was logical. 11. Very informative. 25. Visit to the Indian Court. 34. Applicability to Maldivian context.

b. The programme was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	73.91	23.91	2.18	3. Yes. The training was attended a large number of judges in Maldives, therefore we had a fruitful discussion with our colleagues. 11. Very informative. 25. Discussions are really helpful. 44. Group discussions must be included in the programme. 46. Need more discussions.
(ii) Case studies were relevant	77.78	20.00	2.22	3. Relevant and adequate. 11. Highly relevant. 25. Interesting.
(iii) Interactive sessions were fruitful	83.33	16.67	-	2. If it is extended it could be better. 3. To a great extent it was. 11. Shared knowledge. 25. Very Sweet. 29. Evidence. 44. Because of short time.
(iv) Simulation Exercises were valuable	73.81	26.19	-	3. Yes. 11. Forensic exercise is valuable. 25. Interesting.
(v) Audio Visual Aids were beneficial	86.36	13.64	-	3. Yes. 11. Highly beneficial. Autopsy pictures are new for me. 25. Very happy.

IV SESSIONS WISE VETTING

Parameters

Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful (%)	Satisfactory (%)	Effective and Useful (%)	Satisfactory (%)
1	92.86	7.14	93.33	6.67
2	92.86	7.14	96.55	3.45
3	95.12	4.88	96.55	3.45
4	92.68	7.32	93.10	6.90
5	97.56	2.44	96.55	3.45

V. PROGRAMME MATERIALS

PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
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a. The Programme material is useful and relevant	93.62	6.38	-	3. Through this programme we were able to gain a lot of Information and knowledge and learn a lot more that we didn't know about Indian Judiciary. 11. Useful & relevant can help in my work. 25. Very rich.
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	95.65	4.35	-	3. We found the case laws and discussions as up to date and it reflected recent changes. 11. Updated content was provided using latest happenings, policies etc. 25. Gave me more confidence.
c. The content was organized and easy to follow	95.74	4.26	-	3. The content was well organized and easier to follow, depending on the sessions that were carried. 11. Yes, last session was easy to follow than other sessions. 25. Contents were very much recent and useful. 28. The comments of Director of NJA is amazing, he made the programme alive and more attractive.

VIII. GENERAL SUGGESTIONS

1. Three most important learning achievements of this Programme	<p>1. Judges' role in protecting the fundamental rights; Electronic evidence (How to deal with those evidence).</p> <p>3. How the Indian Judicial System works and to improve Maldives Judicial System.</p> <p>4. Information on environmental law; Cyber-crimes; Evidence- Overall all sessions/information provided are achievements of the programme.</p> <p>5. Evidence/Electronic evidence witness protection.</p> <p>6. Constitutional interpretation (new discussion); Forensic & cyber laws.</p> <p>8. Principles of evidence; Attributes of fair trial; Electronic evidence.</p> <p>9. Information; Rules and procedures; Attitude.</p> <p>11. Dr. Harold D'Costa's session.</p> <p>12. 1. ADR mechanisms; 2. Attributes of fair trial; 3. Courtroom management.</p> <p>13. Judge skills; Court management & case management; Justice Administration (Both civil and criminal).</p> <p>15. How to manage cases; Got many new information about Indian Judicial System and many more.</p> <p>16. How to manage cases; Got new information.</p>
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	<p>17. 1. Gained lot of new information and knowledge; 2. The role of the judge in the democratic world; 3. The role of the judge in building better justice.</p> <p>19. Exchange of information; Learned similarities in the legal system; Identified room for self-development.</p> <p>20. Role of a judge in a constitutional democracy; ADR; Electronic evidence.</p> <p>21. Electronic evidence; Forensic evidence; E-courts- the Indian experience.</p> <p>22. Case management ideas; Electronic evidence analysis.</p> <p>23. Judging skills; Different aspects of rendering justice and how to achieve the end result; Exposure to new knowledge on electronic evidence.</p> <p>24. ADR; Principles of evidence (Civil & criminal); Electronic evidence.</p> <p>25. Judges thinking skills. Rights of accused must be looked into before making judgement.</p> <p>27. Importance of research; Importance of applying appropriate laws; Importance of double checking before issuing any case report.</p> <p>28. 1. Similarities of our judicial system recognized well; 2. Freedom of judiciary of India; 3. Importance of leading the judiciary.</p> <p>29. Evidence uses in our work.</p> <p>30. 1. Electronic evidence; 2. Fair Trial and Human Rights; 3. Judging skills.</p> <p>31. Judging skills; Evidence; Electronic evidence.</p> <p>32. Judging skills; Evidence; Electronic Evidence.</p> <p>33. Importance of Electronic Evidence and how to handle it.</p> <p>35. After this programme I was able to understand – Electronic evidence; Learnt a lot of new information; My work for justice; It helps me to improve my work; Role of a judge in a democratic society.</p> <p>36. Judgement writing skills; Fair trial and human Rights. (how to hold); Evidence sessions (how to apply it); Mostly how to know when an electronic evidence can be admissible.</p> <p>37. 1. Goals role and mission of court; 2. Judge as the master of the court; 3. Criminal justice administration.</p> <p>38. Judging Skills; Criminal and civil justice administration; Principles of evidence appreciation in civil and criminal cases.</p> <p>39. Gained fruitful knowledge; Information from experienced; His excellency justices, professors and experts etc.</p> <p>40. Sharing of experience; Understanding Indian context; Relation of both Judicial System is very similar hence case law could be used.</p> <p>41. 1. Evidentiary standards; 2. Process electronic evidence; 3. Attributes of fair trial.</p> <p>42. 1. Judging skills; 2. Court management (case management); 3. Electronic evidence.</p> <p>43. To help in our day to day work.</p> <p>44. Regarding the cyber-crime; Judgement writing; Environmental cases.</p> <p>45. How to apply electronic evidence; Evidentiary standards.</p>
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	<p>46. 1. Electronic evidence; 2. Principles of evidence; 3. Criminal justice administration, fair trial and Human Rights.</p> <p>47. More about Indian Jurisdiction; Known about Indian Laws and constitution; Criminal, civil procedures.</p> <p>48. How the court administrative body conducts. Digital evidence can be corrupted. How to find relevant and dependable digital evidence.</p> <p>49. Evidence and cyber-crime; Witness protection; Jurisprudence.</p>
<p>2. Which part of the Programme did you find most useful and why</p>	<p>1. Digital evidence; Session on fair trial and human rights.</p> <p>2. Excellent.</p> <p>3. Principal of evidence and how we can accept forensic evidence and also how to improve the skill of the judges, and how they need to draft the judgement was found useful.</p> <p>4. Almost all the sessions were useful. Gained lot of knowledge from it.</p> <p>5. Witness protection – very relevant for our work.</p> <p>6. Dr. Harold D’Costa; Prof. Elizabeth; learnt new & more on the subjects.</p> <p>7. Electronic Evidence; Came up to very recent and interesting information.</p> <p>8. Session 2: Goals, Role and Mission of Courts: Constitutional Vision of Justice and Electronic Evidence.</p> <p>9. Evidence- it was very informative and interesting.</p> <p>11. Evidence law sessions.</p> <p>12. Judging skills- Art, Craft and Science of drafting; This part helps me to learn more skills.</p> <p>13. Court management & case management; This help me to get idea how to overcome the backlogs.</p> <p>15. Electronic evidence; ADR.</p> <p>16. Electronic evidence.</p> <p>17. All the topics are very useful, but under the evidence topic the digital evidence is most important and beneficial topic; I was very interested in that topic.</p> <p>21. Electronic evidence.</p> <p>22. Case management; I have prior experience and I am a trainer on the subject.</p> <p>23. Judging skills and how to write judgements clearly in a simple manner.</p> <p>24. ADR; This is a tool to conserve judicial resources and to ensure speedy justice.</p> <p>27. It gives me a lots of new ideas, judgement writing skills and it’s ordering how to do it. At the same time judgement is the voice of the court, So we should try to deliver in best quality.</p> <p>28. Session I: Indian Judiciary: Organizational Structure, Jurisdiction and Approaches; Session II: Electronic Evidence: New Horizons, Collection, Preservation and Appreciation- Specially the electronic evidence session gave new ideas of how it works.</p> <p>29. Writing judgements.</p> <p>30. Electronic evidence; Relevant to my work.</p> <p>31. All parts of the programme mostly Electronic Evidence.</p>

	<p>32. All parts of the programme mostly Electronic Evidence.</p> <p>33. All parts of the programme was very useful. Because you have given us all the needful information.</p> <p>34. The last session. Because it enlightened us more.</p> <p>35. Sharing knowledge is the most useful part in this programme because it helps to improve my work.</p> <p>36. Fair trial and judging skills.</p> <p>37. Judging skills; Judge as the master of the court; Element of judicial Behaviour; Civil justice administration.</p> <p>38. Principles of evidence.</p> <p>39. Electronic Evidence- In this civilized developing globalizing world technology is basic need. So most of the crimes are happening through the technology.</p> <p>40. Judgment writing in this session we were able to know how a good judgment could be delivered.</p> <p>41. We got lot of information about electronic evidence.</p> <p>42. Judging skills- The valuable experiences from the judges from India is very important.</p> <p>44. Judgment writing skills. It can be used most in our work.</p> <p>45. Electronic evidence. So it's new for me.</p> <p>46. Electronic Evidence; Topics are very interesting.</p> <p>48. Digital evidence part. As it can be corrupted was a new angle to think.</p>
<p>3. Does the programme need further modulations or change</p>	<p>1. Just make some sessions more interactive and need to give more time on evidence session and on procedure laws.</p> <p>2. 100% satisfied. Requires more time.</p> <p>3. The programme would be more fruitful, if the duration of the programme was lengthened.</p> <p>4. Yes, a brief of interactive sessions with group discussions and scenario questions would have to be added. Which will make the programme more effective.</p> <p>5. Juvenile justice is a very important topic to include.</p> <p>6. I believe their programme has been formulated in a very informative & interesting session.</p> <p>7. If we could visit some courts it would be helpful.</p> <p>11. Yes, it includes how to deal with infants.</p> <p>17. Yes, we want to visit Indian courts to see how to practice, mostly magistrate courts and district court. If you arrange for that it will be very useful for us because Indian Judicial Systems are very old and very experienced.</p> <p>19. Practical visit to courts would benefit.</p> <p>22. In judgement writing session please include to how much extent we can write. (What we can write & can't). Case management approaches for high courts and lower courts (New, Modern Approaches); Need to refer more to CPC/CrPC/EA of Maldives. (Comparison to Indian Acts).</p>

	<p>23. I think it would be of great importance if you could include a module on handling constitutional cases.</p> <p>24. Everything is included.</p> <p>25. I think it's better to add a court visit.</p> <p>27. It's better to extend the programme for 10-14 days.</p> <p>28. Visiting the courts of India to see how they work in the court and the programme should be extended.</p> <p>29. With update English language.</p> <p>30. I think better include visit relevant sites; Provide programme documents and slides.</p> <p>33. I think this form is good.</p> <p>34. Yes, It might be more beneficial to be taught in the Maldivian context.</p> <p>35. Yes, We want visit trial courts and high courts.</p> <p>36. In my opinion it will be more useful and informative if international best practices were included to the sessions and most common mistakes by judges and the ways to avoid it.</p> <p>37. No. Effective useful; We want visit trial courts and high courts.</p> <p>40. No, but I think of the session on evidence is given more time it would be more beneficial.</p> <p>41. I think we need to change.</p> <p>42. Further improvement with more contents from the topics will give more value for the modules.</p> <p>43. Some time may be given for self-study.</p> <p>44. Yes. Need to extend the timing of sessions. Participants may be given a chance to visit the courts.</p> <p>46. Need civil and criminal procedure module.</p> <p>49. Participants may be given a chance to visit the courts.</p>
<p>4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. Overall the programme is very useful and excellent resource persons; Next time the duration needs to be extended.</p> <p>2. If it is possible, I would like to request to conduct this programme once or twice a year.</p> <p>5. Visit to courts.</p> <p>6. May need mobile connection. If the participant does not get a SIM from Airport.</p> <p>7. This is the best programme I have ever had. Thank you NJA; We hope to get SIM cards during the stay because we can't make any contact among us when we go out of the complex.</p> <p>9. Overall it was very good. It will be better the session will end on time.</p> <p>11. Excellent service was given. But have travelling difficulty, lack of SIM cards. Hope will get a SIM card in next trip. Thank you all.</p> <p>13. Include some more for library of the Academy.</p> <p>15. Need more training programmes.</p>

17. Your service was very good. I would like to thank Justice A.P. Sahi and his team of NJA and all the lecturers. Thanks a lot. I hope to visit again.
18. Good.
19. Facilitating more time for practical discussions would benefit.
22. Please provide a SIM card even if it has to be returned later (for safe and security reason, for going out); Please provide electrical multipliers as above; Please provide a site visit of NJA on the first day and let us know about restricted and accessible areas, and available facilities.
23. In my opinion, it would be better if you could make arrangements for the participants to visit your courts and experience how courts handle cases and how hearings are conducted practically.
25. I think it's good to serve a water bottle during the seminar.
26. Your hospitality, welcome and stay was perfect, a tour may be arranged to visit local courts or some work place which is related to our work.
27. Providing more equipments for connecting electricity at rooms; Providing more information regarding the facilities which is available in the residence is important for the future programme.
29. Every year continue the same programme with necessary updates.
30. 1. All topics slides make it better; 2. Include relevant site visit.
35. There is nothing to say everything was very perfect.
36. Overall the programme is very perfectly organized and the sessions were very informative.
37. I am very thankful to say that NJA provided us more effective and reliable information; I learnt the skills, ideas and knowledge.
39. One of the most difficulty faced in Bhopal is not getting a SIM card from any sellers. We need more training and get opportunity to attend programmes of NJA at our own expense.
40. Sessions were conducted beautifully and we gained lot of information which will be helpful in adjudicating cases.
41. The Indian Judicial Academy plays a very important role in the judiciary of Maldives. The Director of the NJA India, is very perfect person. All the arrangements are very good. He focused on all the angles of the course.
42. A little more time for the topics is required, It will be very perfect.
43. Free time may be given to refresh.
44. The service of NJA is superb. Better to include courts in local tours.
45. I highly appreciate this programme. Your hospitality and arrangements are good.
46. Your service is good. Your hospitality and arrangements are amazing; Training to include more experience sharing is more effective.
47. This programme is very effective and informative.
48. Interactive session may be conducted on yearly basis.
49. Communication and the logistics and daily activities of the Academy were perfect.