

National Judicial Academy
P-1335: Workshop on Witness Protection
11th – 12th March, 2023

Programme Coordinator : Mr. Krishna Sisodia and Mr. Shashwat Gupta
No. of Participants : 42
No. of forms received : 40

I. OVERALL				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
a. The objective of the programme was clear to me	97.50	2.50	-	25. Very good.
b. The subject matter of the programme is useful and relevant to my work	87.50	12.50	-	25. Very good.
c. Overall, I got benefited from attending this programme	94.87	5.13	-	25. Very good.
d. I will use the new learning, skills, ideas and knowledge in my work	90.00	10.00	-	25. Very good. 36. As far as is applicable to JHFC
e. Adequate time and opportunity was provided to participants to share experiences	92.50	5.00	2.50	25. Very good. 34. The opportunity and liberty to express opinion was really appreciable.
II. KNOWLEDGE				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
The programme provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	82.50	17.50	-	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	92.50	7.50	-	-

c. Up to date	92.31	7.69	-	-
d. Related to Constitutional Vision of Justice	89.47	10.53	-	-
e. Related to International Legal Norms	73.68	26.32	-	-
III. STRUCTURE OF THE PROGRAMME				
PROPOSITION	Good (%)	Satisfactory (%)	Unsatisfactory (%)	Remarks
a. The structure and sequence of the programme was logical	97.50	2.50	-	24. Good.
b. The programme was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	89.74	10.26	-	-
(ii) Case studies were relevant	100.00	-	-	-
(iii) Interactive sessions were fruitful	95.00	5.00	-	-
(iv) Audio Visual Aids were beneficial	83.78	16.22	-	-
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful (%)	Satisfactory (%)	Effective and Useful (%)	Satisfactory (%)
1	92.50	7.50	100.00	-
2	94.59	5.41	100.00	-
3	94.59	5.41	100.00	-
4	97.30	2.70	100.00	-
5	94.44	5.56	100.00	-
V. PROGRAMME MATERIALS				
PROPOSITION	To a great extent (%)	To some extent (%)	Not at all (%)	Remarks
a. The Programme material is useful and relevant	95.00	5.00	-	24. Good.
b. The content was updated. It	92.50	7.50	-	-

reflected recent case laws/ current thinking/ research/ policy in the discussed area				
c. The content was organized and easy to follow	92.11	7.89	-	-

VIII. GENERAL SUGGESTIONS	
1. Three most important learning achievements of this Programme	<p>1. Resource persons had vast experience. They had expertise on the topics assigned to them. Discussions in open forum were really very helpful. Cleared many doubts and gave us vision to implement the scenario of witness practice effectively.</p> <p>2. 1. Witness protection scheme. 2. Up to date knowledge. 3. Useful knowledge given.</p> <p>3. Knowledge about witness protection scheme, 2018 and learnt how to implement. Also sensitize to protect witness & vulnerable witnesses.</p> <p>4. Knowledge, Ideal & guidance for our service & jobs.</p> <p>5. 1. It made me to sensitize on issue of witness protection. 2. It made me acquainted with me power of courts to pass orders in different contingencies 3. It provided pragmatic solutions care to be take while & passing order.</p> <p>6. 1. I think two days for such important topic is insufficient.</p> <p>7. Keeps the participants updated. Case laws were helpful. Effective discussion will help in better adjudication.</p> <p>8. 1. A new way of approach to words witness protection. 2. Enlightenment in many spheres of the concept. 3. Significance of my role in protecting witnesses.</p> <p>9. Witness are the eyes and ears of justice, so it is necessary to protect witness and give them fearless environment to express themselves before the court.</p> <p>10. 1. Witness are the eyes & ears of justice. 2. So it is necessary so it is necessary to protect witness. 3. Give them fearless environment to express themselves before the court.</p> <p>12. 1. Witness protection is most important to do actual justice. 2. How to protect witness and measures. 3. Security of court complexes be maintained.</p> <p>13. Very much useful.</p> <p>14. 1. Practical knowledge for handling of problems. 2. Legal knowledge. 3. Case laws & interactive approach of speakers.</p> <p>15. 1. Understood some of the best practices to be followed in court. 2. Understood the witness protection scheme and its need for implementation to the fullest.</p> <p>16. 1. I have got to know many important judgments concerning the topic. 2. I have got to know many facts of the law related to topic. 3. I have greatly been benefited about having to know them.</p> <p>17. 1. Learnt a lot on witness protection scheme. 2. Learnt to deal with vulnerable witnesses. 3. Learnt to have depth insight of various provisions of law relating to subject.</p>

18. Need for witness protection, specially of vulnerable witnesses. 2. Methods to be applied for witness protection, vis-a-vis the rights of the need. 3. Role of the judge in witness protection.

19. 1. Got opportunity to know what is happening all over India. 2. Got updates about relevant statutes & case laws. 3. Got more inputs to safeguard interest of witnesses.

20. More sensitivity towards the problems of the witnesses, solutions that may be taken care of aptly, Emerging challenges.

21. Safeguards of vulnerable witness.

22. 1. I have learnt to provide protection to witness in best possible way as and when such situation would arise. 2. Feeling more motivated & rejuvenated for performing my duties. 3. Meeting other participant from different states & exchanging the diverse nature of problems made me more confident to deal with it.

23. The subject matter was very useful and relevant to my work since I am holding POCSO court. It gave a deep insight over sensitive issue of protection of witnesses.

24. 1. Scheme of the witness. 2. Protection to the witness. 3. Implementation.

25. Very useful for sensitizing the judges on judicial matters which will make them more equipped to deal the judicial matters & render justice to the people.

26. Longer duration of programmes for better interaction.

27. 1. Witness protection is new concept. 2. It should be widely publicized. 3. Should make part of induction course.

28. All the sessions were well planned and gave a positive impact on each participant.

30. 1. Every court building, shall have the display board containing names of the court and direction for easy access to the public litigant. 2. Witness shall not be repeatedly summoned and witness to be provided travelling expenses. 3. Witness/Vulnerable witnesses protection u/ various special Acts & Scheme, 2018.

31. 1. Sensitize JO & Staff. 2. To visit homes. 3. In recording 164 statements & testimony to ensure best interests of child.

32. Judges need to be more sensitive while dealing with vulnerable witnesses. Responsibility of a judges very high. We must always be seekers of justice.

33. It imbibed courage to adopt change. It gave lot of insight to evolving law. It gave lot of moral support for discharging my duty.

34. 1. Learning from knowledge of resource persons. 2. Understanding the minute details & significance of topic. 3. Understanding capabilities of a judge.

35. Witness protection. Examination of vulnerable witness.

36. Case laws. New methods & practices. Applicability in different situation.

37. Role of a judicial officer in rendering true justice. Witness of criminal trial being ears & eyes it is the duty of the court to ensure that they can depose in the court freely & timely laws are meant to be incorporated in true spirit to render justice to the people at large.

38. 1. Handling problems in recording evidence by protecting witnesses. 2. How to deal with vulnerable witnesses. 3. How to implement WPS in certain cases, which require such protection.

40. 1. Schema of the witness protection. 2. Provision of the various acts cited way was very useful. 3. This programme up dated.

<p>2. Which part of the Programme did you find most useful and why</p>	<p>5. Interactive sessions as it gave opportunity to put doubts and I got solution from resource persons.</p> <p>6. In each session the Hon’ble Director plays a role as bridge to connect the orators and the Ld. Judges.</p> <p>7. Overall the programme was designed to be fruitful.</p> <p>8. The 1st session of the programme was found most useful as it covered almost entire concept of the topic chosen, best sessions elaborating the above.</p> <p>9. Guidelines for examination of vulnerable witnesses.</p> <p>10. Guidelines for examination of vulnerable witnesses.</p> <p>12. All programme were very useful.</p> <p>14. All parts of this programme is very useful for me.</p> <p>15. All the programme were very enlightening.</p> <p>16. All the parts of the programme was more useful.</p> <p>17. All (special thanks to Director Sir).</p> <p>18. Interactive sessions, since I would learn from other experiences.</p> <p>19. Open house discussion. Everyone got opportunity to share their experiences & ideas.</p> <p>20. All sessions as it was informative and innovative.</p> <p>21. Scheme for protection to vulnerable witnesses.</p> <p>23. All sessions were equally good. Very knowledgeable and interactive.</p> <p>24. All the sessions.</p> <p>25. <i>Session 1: Witness Protection: An Overview; Session 2: The Modalities of Witness Protection Scheme, 2018; Session 3: Protection of Witness under Special Legislations; Session 4: Courtroom Security and Examination of Vulnerable Witnesses and Session 5: Issues and Challenges in Effective Implementation of Witness Protection Measures.</i></p> <p>26. Witness protection an overview.</p> <p>27. Interactive/Open sessions.</p> <p>28. All the sessions were very useful.</p> <p>32. Each & every part of the programme found most useful, because each part has its own importance in its sphere.</p> <p>33. The practical tips & experience which were shared by learned speakers will help us to discharge our duty.</p> <p>34. All the sessions.</p> <p>35. Protection of witness wide special legislation.</p> <p>36. Every part of the programme was useful as it can be applied in every aspect of work unless necessary.</p> <p>37. <i>Session 1: Witness Protection: An Overview – As it conveys every aspect of criminal justice delivery system.</i></p> <p>38. All sessions were equally useful as the eminent resource persons dealt with provisions out of their experience.</p>
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	<p>39. Open discussion.</p> <p>40. Second and the conducting sessions.</p>
<p>3. Does the programme need further modulations or change</p>	<p>1. It should be designed for at least 3 or 4 days. One full day for apex laws discussions.</p> <p>6. Few more days may be provided for such practical workshops and the Hon'ble Judges, who have vast experience in district court may be invited.</p> <p>7. Inclusions of videos will be highly appreciated.</p> <p>8. The programme for nicely modulated.</p> <p>14. Yes. As for duration is concerned its duration must be more.</p> <p>18. To my understanding, the programme was more than satisfactory.</p> <p>20. May be more practical.</p> <p>22. More open house discussion need to be there.</p> <p>23. All the programme were very good.</p> <p>31. Excellent. Wide and elaborate discussion.</p>
<p>4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. NJA should allow the participants to come here with families.</p> <p>7. NJA could before asking for nomination to the concerned HC may also specify as to who(Designation) will be benefiting from the particular programme, so that nomination from the concerned HC may nominate correct designation & designate proper JO's.</p> <p>8. NJA may organize different programmes in each year in aid of state judicial academies in all states for all officers/besides programmes in NJA campus.</p> <p>12. Very. Nice programme. Nothing to be done more.</p> <p>14. Sir, duration of such programmes should be increased.</p> <p>17. Please inform the participant as early as possible.</p> <p>18. May not be the part of NJA, but the nomination to participants in this programme came to me at the eleventh hour, on 09.03.2023. Earlier nomination & earlier circulation of study materials would have been more appreciable.</p> <p>19. To implement guidelines, each state take their own time & that causes much trouble. So a solution has to be found out to solve this issue for effective implementation of guidelines.</p> <p>21. Such programme should be conducted periodically.</p> <p>22. Selecting the participants on the basis of work they are dealing with in their respective states may help the participants more for the implementation of skills.</p> <p>24. Session should on for 3 days.</p> <p>25. More programmes be held on different issues of matters to help the judges.</p> <p>38. I would suggest that NJA should have regional branches so that all judicial officers can often attend the programme. We need such training every 6 months.</p> <p>40. Session should be for minimum three days.</p>