

National Judicial Academy

P-1207: Orientation Programme for Junior Division Judges
21st – 27th February, 2020

Programme Coordinator : Ms. Paiker Nasir & Ms. Ankita Pandey, Faculty

No. of Participants : 39

No. of forms received : 39

I. OVERALL				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	89.74	10.26	-	1. Excellent. 3. E-mail of every materials should be sent on personal email. 13. Learnt many things.
b. The subject matter of the program is useful and relevant to my work	82.05	17.95	-	13. Learnt many things.
c. Overall, I got benefited from attending this program	76.92	23.08	-	1. Over loaded with the knowledge and atmosphere. 13. Learnt many things.
d. I will use the new learning, skills, ideas and knowledge in my work	87.18	10.26	2.56	13. Learnt many things.
e. Adequate time and opportunity was provided to participants to share experiences	97.44	2.56	-	-
II. KNOWLEDGE				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	81.08	18.92	-	-

b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	66.67	33.33	-	-
c. Up to date	57.89	42.11	-	-
d. Related to Constitutional Vision of Justice	89.74	10.26	-	-
e. Related to international legal norms	47.37	44.74	7.89	-
III. STRUCTURE OF THE PROGRAM				
PROPOSITION	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	87.18	12.82	-	-
b. The program was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	86.49	13.51	-	-
(ii) Case studies were relevant	68.42	31.58	-	-
(iii) Interactive sessions were fruitful	89.74	10.26	-	-
(iv) Audio Visual Aids were beneficial	69.44	30.56	-	-
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and Useful	Satisfactory
1	89.19	10.81	95.45	4.55
2	89.19	10.81	95.45	4.55
3	89.19	10.81	95.45	4.55
4	88.89	11.11	95.45	4.55
5	82.86	17.14	82.61	17.39
6	85.71	14.29	82.61	17.39
7	94.44	5.56	95.45	4.55

8	88.89	11.11	95.45	4.55
9	91.67	8.33	95.45	4.55
10	86.11	13.89	90.91	9.09
11	86.49	13.51	90.91	9.09
12	86.49	13.51	86.36	13.64
13	94.44	5.56	95.45	4.55
14	80.56	19.44	86.36	13.64
15	83.33	16.67	86.36	13.64
16	82.86	17.14	86.96	13.04
17	91.67	8.33	95.45	4.55
18	94.44	5.56	100.00	-

V. PROGRAM MATERIALS

PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	84.62	15.38	-	1. Excellent.
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	82.05	17.95	-	-
c. The content was organized and easy to follow	77.78	22.22	-	-

VIII. GENERAL SUGGESTIONS

1. Three most important learning achievements of this Programme	<p>1. Constitutional vision of justice; Court room technology; Cybercrime; Collection preservation and appreciation of evidence.</p> <p>2. We learned the art of writing judgement & Listening & in <i>Session 17: Occupational Stress in Judges: Identification and Consequences of Stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques</i>. I learned how to free stress in our daily life.</p> <p>3. <i>Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment</i>- was great about art of judgement & listening. We learn about short but pointed judgement.</p> <p>4. In <i>Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing:</i></p>
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Promoting Rational Discourse in the Courtroom- which was in respect of judgement writing was good. They Enlightened us what to mentioned and what to avoid in it.

5. Interaction with officers from other states; Address by high court judges; Discussion in class.

6. Electronic evidence; Cyber-crimes; Identification & consequence of stress.

7. Electronic evidence; Cyber-crime; Identification & consequence of stress; Forensic science.

8. In respect of constitution court management and speedy trial.

9. 1. Feel more positive towards my work; 2. Enlighten my knowledge; How to live & work I know

10. Stress management class.

11. 1. Had an opportunity to interact with officers from whole country; 2. To have an opportunity to interact with legal luminaries; 3. Learnt practical ways to handle stress relating to work.

12. 1. To manage the case docket; 2. How to release the stress; 3. How to sensitize the women related offences.

13. 1. The interaction; 2. Sharing experiences; 3. Met officers from different states.

14. Sharing the work procedures of different high courts.

15. Yoga, stress class, practical approach to law.

16. None.

17. I have learnt to be less fearless and found new methods to disposed off cases As a judge my job is not to under judgement but to decide faculty & justly.

18. None.

19. 1. Group discussion; 2. Practical approach; 3. Docket management.

20. Rationality; Reasonableness; Reading.

21. 1. Interactions; 2. Discussion maximum aspects; 3. Useful for day to day proceedings.

22. Electronic evidence; Cyber-crimes; Identification 7 enquiry of stress.

23. ICT; Stress management.

24. None.

25. None.

26. Come to know about the best practices in different states; Cleared certain doubts; Learnt to seen the court in a better fashion.

27. It was good.

28. Practical aspect of legal knowledge; cyber law knowledge; Class for mental stress.

29. Participant did not comment.

30. 1. Overall bonding with judicial officer of different states; 2. Reading materials provided are very useful.

31. & 32. Participant did not comment.

33. Court management; Stress management.

	<p>34. Court management; Cyber law/ Evidence; Change framing</p> <p>35. Court management; Cyber law; Procedure related the change remind.</p> <p>36. Stress management; Electronic evidence; remind.</p> <p>37. We have able to learn some good larger knowledge.</p> <p>38. None.</p> <p>39. 1. Very knowledge full and up to date; 2. Very practical; 3. Useful in day to day court work.</p>
<p>2. Which part of the Programme did you find most useful and why</p>	<p>1. Cybercrime and stress management will defiantly helpful in day to day working.</p> <p>2. Session 1: Constitutional Vision of Justice; Session 2: Role of Courts in a Constitutional Democracy and Adherence to Core Judicial Values; Session 3: Discovering Current Judicial Methods; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom; Session 13: Role of Magistrates at First Production of Arrested Person; Session 17: Occupational Stress in Judges: Identification and Consequences of Stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques -are very good & useful for us. In this sessions I know the best part of law which helps me in daily court works.</p> <p>3. Local visit with friends & Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom - we learn that judgement there should be no repetition at all.</p> <p>4. Judgement writing was most useful because it's dealing skills for the same.</p> <p>5. All of it.</p> <p>6. Electronic evidence is most useful why because it is applicable in our day to day court proceedings.</p> <p>7. Class on cyber-crime, electronic evidence which are applicable in our daily court proceedings.</p> <p>8. Court management.</p> <p>9. Dr. Harish Shetty- it help in mental stress.</p> <p>10. Recording of evidence.</p> <p>11. Session 1: Constitutional Vision of Justice; Session 2: Role of Courts in a Constitutional Democracy and Adherence to Core Judicial Values; Session 3: Discovering Current Judicial Methods; Session 17: Occupational Stress in Judges: Identification and Consequences of Stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques-because the first part taught us to have a human approach in work and the last suggested ways to manage occupational stress.</p> <p>12. Stress management as it was completely interactive and helped us.</p> <p>13. Session 1: Constitutional Vision of Justice; Session 2: Role of Courts in a Constitutional Democracy and Adherence to Core Judicial Values; Session 3: Discovering Current Judicial Methods.</p> <p>14. Fair trial process.</p> <p>15. Stress class, got to know about belief system.</p> <p>16. Stress management; Staying happy is important as in that way one can make others happy also.</p> <p>17. None.</p>

	<p>18. I am very impressed by the <i>Session 1: Constitutional Vision of Justice</i>-by Hon’ble Justice Shalini, She decided the session in all aspects. Really excellent.</p> <p>19. 1. Practical sessions on law; 2. Stress management – Both useful in work & personal life.</p> <p>20. <i>Session 1: Constitutional Vision of Justice; Session 2: Role of Courts in a Constitutional Democracy and Adherence to Core Judicial Values; Session 7: Law relating to Cyber Crimes: Advances and Bottlenecks; Session 8: Electronic Evidence: Collection, Preservation and Appreciation; Session 17: Occupational Stress in Judges: Identification and Consequences of Stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques.</i></p> <p>21. All the sessions.</p> <p>22. Electronic evidence. Got a clear picture and it is applicable on a day to day basis.</p> <p>23. Law of precedent.</p> <p>24. All the parts of programme find most useful.</p> <p>25. Role of magistrate- ; 2. Law relating to cyber-crime; 3. Stress management.</p> <p>26. Stress management; Cyber-crime; Role of magistrates.</p> <p>27. <i>Session 2: Role of Courts in a Constitutional Democracy and Adherence to Core Judicial Values.</i></p> <p>28. Charge training; Due to practical aspect.</p> <p>29. Participant did not comment.</p> <p>30. All the programmes were very useful.</p> <p>31. & 32. Participant did not comment.</p> <p>33. Stress management.</p> <p>34. Cyber law.</p> <p>35. Cyber law.</p> <p>36. Stress management.</p> <p>37. Change framing.</p> <p>38. Collecting electronic evidence and deal with in trial of case- because now a day’s crime and criminals are change and mostly crime through electronic device.</p> <p>39. Session on cyber-crime was very useful as it is an untouched field which does not come very after in day to day court work.</p>
<p>3. Which part of the Programme did you find least useful and why</p>	<p>1. <i>Session 5: Managing the Docket: Court and Case Management.</i></p> <p>2. Participant did not comment.</p> <p>3. All programme was good.</p> <p>4. All programme were useful.</p> <p>5. Nil.</p> <p>6. All programmes are useful.</p> <p>7. All programmes on useful.</p> <p>8. & 9. Participant did not comment.</p> <p>10. None.</p>

	<p>11. None.</p> <p>12. Session 9: Forensic Evidence in Civil and Criminal Trials- as it was majorly related to the investigating agency.</p> <p>13. None.</p> <p>14. Plea bargaining- because no discussion was made by the faculty.</p> <p>15. None.</p> <p>16. None.</p> <p>17. None.</p> <p>18. All programmes are useful and effective.</p> <p>19. & 20. Participant did not comment.</p> <p>21. Session 10: Judging Skills: Framing of Charges; Session 11: Judging Skills: Art, Craft and Science of Drafting Judgment and Session 12: Art of Hearing: Promoting Rational Discourse in the Courtroom; Session 13: Role of Magistrates at First Production of Arrested Person; Session 14: Fair Trial: Fair Processes; Session 17: Occupational Stress in Judges: Identification and Consequences of Stress; Session 18: Managing Judicial Stress: Institutional Strategies and Techniques.</p> <p>22. Court room technology & managing docket.</p> <p>23. Participant did not comment.</p> <p>24. None.</p> <p>25. Law of precedents.</p> <p>26. Role of court in serving gender justice.</p> <p>27. No.</p> <p>28. Quality of a good listening.</p> <p>29. to 33. Participant did not comment.</p> <p>34. NA.</p> <p>35. Participant did not comment.</p> <p>36. How of precedents.</p> <p>37. Cyber law.</p> <p>38. All programme is useful.</p> <p>39. Not applicable.</p>
<p>4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. &2. Participant did not comment.</p> <p>3. These should be more visit & programme will be much longer about 15 days.</p> <p>4. All facility provided was good, therefore, no suggestions. Expecting more visits by the NJA to me participated member.</p> <p>5. Participant did not comment.</p> <p>6. Include the topics on civil matters.</p> <p>7. Include the topic on law if evidence and civil matters.</p> <p>8. Participant did not comment.</p>

9. Two officers sharing room is little uncomfortable, if it will provide separate room for each officer will be best.
10. Participant did not comment.
11. The travel desk must be made more active and useful.
12. A water bottle should be kept on the table itself; Wi-Fi facility should be there.
13. Please improve the hygiene of the bathroom.
14. None.
15. All excellent.
16. Wi-Fi should be made available in rooms.
17. The price charge from us is too high for the room and the food. We should have right separate room for such charges.
18. Seminar and conferences for specialized subjects all over the state arranged. For example seminars for fast tract court judges dealing only with negotiable instruments, juvenile Justice, women officers, forest offences etc.. It would serve better ideas and knowledge sharing across the country.
19. More practical approach than theoretical classes.
20. Water bottles at the academic sessions.
21. & 22. Participant did not comment.
23. Questions/ doubts may be called for from the participants and during the course the same may be answered/discussed.
24. to 26. Participant did not comment.
27. Kindly inform about change from room and also about their wearing uniform is not compulsory before calling us.
28. Hindi Newspaper in the room.
29. to 33. Participant did not comment.
34. Wi-Fi should be provided in rooms; Transportation facility shall be provide in evening; changes should be directed taken form concerned officer; use of plastic bottles in the rooms shall be disconnected; Use of distribution of papers sheets Regarding brief of speakers shall be discussed for same paper.
35. Better quality of food be there; Wi Fi facility; wastage paper not be there; Ban on plastic bottles.
36. Nothing.
37. Kindly arrange newspaper in Hindi also.
38. Participant did not comment.
39. I believe on the end of day a certificate etc. of participating shall be given to all the participants canteen facility like army or go mess etc. be established on NJA complex.