

National Judicial Academy

P-1167: Seminar for Principal District & Sessions Judges on Court Administration, Management and ICT

13th – 15th September, 2019

Programme Coordinator : Mr. Yogesh Pratap Singh, Research Fellow

No. of Participants : 38

No. of forms received : 34

| I. OVERALL | | | | |
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| PROPOSITION | To a great extent | To some extent | Not at all | Remarks |
| a. The objective of the Program was clear to me | 91.18 | 8.82 | - | 11. Appreciable. 12. Super. 19. Good. |
| b. The subject matter of the program is useful and relevant to my work | 82.35 | 17.65 | - | 11. Appreciable. 19. Good. |
| c. Overall, I got benefited from attending this program | 85.29 | 14.71 | - | 11. Appreciable. 12 Yes. 19. Good. |
| d. I will use the new learning, skills, ideas and knowledge in my work | 88.24 | 11.76 | - | 10. Availability Of resources. 11. Appreciable. 12 Yes. 19. Good. |
| e. Adequate time and opportunity was provided to participants to share experiences | 73.53 | 26.47 | - | 11. Appreciable. 12 Yes. 16. Some more time should have been given. 19. Good. 21. Some more time should be given. |
| II. KNOWLEDGE | | | | |
| PROPOSITION | To a great extent | To some extent | Not at all | Remarks |

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| The program provided knowledge (or provided links / references to knowledge) which is: | | | | |
| a. Useful to my work | 84.85 | 15.15 | - | 11. Appreciable. |
| b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists) | 57.14 | 39.29 | 3.57 | 11. Appreciable. |
| c. Up to date | 66.67 | 33.33 | - | 11. Appreciable. |
| d. Related to Constitutional Vision of Justice | 57.14 | 42.86 | - | 11. Appreciable. |
| e. Related to international legal norms | 30.77 | 50.00 | 19.23 | 11. Appreciable. |
| III. STRUCTURE OF THE PROGRAM | | | | |
| PROPOSITION | Good | Satisfactory | Unsatisfactory | Remarks |
| a. The structure and sequence of the program was logical | 84.85 | 15.15 | - | 11. Appreciable. |
| b. The program was an adequate combination of the following methodologies viz. | | | | |
| (i) Case studies were relevant | 70.00 | 20.00 | 10.00 | 11. Appreciable. |
| (ii) Interactive sessions were fruitful | 90.63 | 9.38 | - | 11. Appreciable. |
| (iii) Audio Visual Aids were beneficial | 74.19 | 25.81 | - | 11. Appreciable. |
| IV SESSIONS WISE VETTING | | | | |
| Parameters | | | | |
| Session | Discussions in individual sessions were effectively organized | | The Session theme was adequately addressed by the Resource Persons | |
| | Effective and Useful | Satisfactory | Effective and Useful | Satisfactory |
| 1 | 79.31 | 20.69 | 92.31 | 7.69 |
| 2 | 76.92 | 23.08 | 95.24 | 4.76 |
| 3 | 76.00 | 24.00 | 90.91 | 9.09 |
| 4 | 80.00 | 20.00 | 95.45 | 4.55 |
| 5 | 82.14 | 17.86 | 91.30 | 8.70 |
| 6 | 82.14 | 17.86 | 86.96 | 13.04 |

| 7 | 89.29 | 10.71 | 95.65 | 4.35 |
|---|--------------------------|-----------------------|-------------------|-------------------------------|
| 8 | 89.29 | 10.71 | 95.65 | 4.35 |
| 9 | 88.46 | 11.54 | 95.65 | 4.35 |
| V. PROGRAM MATERIALS | | | | |
| PROPOSITION | To a great extent | To some extent | Not at all | Remarks |
| a. The Program material is useful and relevant | 97.06 | 2.94 | - | 11. Appreciable. 19. Good. |
| b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area | 90.91 | 9.09 | - | 11. Appreciable. 19. Good. |
| c. The content was organized and easy to follow | 94.12 | 5.88 | - | 11. Appreciable. 19. Good. |

| VIII. GENERAL SUGGESTIONS | |
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| a. Three most important learning achievements of this Programme | <ol style="list-style-type: none"> 1. <i>Session 1: Reengineering the Judicial Process through effective use of ICT and Session 2: Implementing E-Courts Project at District Level</i> 2. Participant did not comment. 3. ICT knowledge was relevant. Electronic evidence, leadership qualities. 4. The programme is good and useful. 5. Effective use of ICT; Case flow management; Human resource management. 6. Added to knowledge; Provided an opportunity to interact; Important practical knowledge. 7. Got educated on ICT e-courts. Human resource management, Time management. 8. Participant did not comment. 9. The where In all the respective field were chosen to provide necessary guidelines. 10. How to become-1. Good administrator; 2. Leader; 3. Visionary. 11. Gave an overview of court management. 12. None 13. If makes confidence to play full Role of PDJ and how to tackle Bar & Advocates and staffs and subordinate judicial officer. 14. Expanded horizon to use the ICT. 15. Participant did not comment. 16. Human resource management and motivational leadership; Staff management & supervision; Court & case management- because all these shall help me to do my work more effectively. |

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| | <p>17. Session 1: Reengineering the Judicial Process through effective use of ICT; Session 3: Digitization and Paperless Courts in India; Session 8: Performance Assessment of Judicial Officers: Ensuring Objectivity.</p> <p>18. None.</p> <p>19. 1. Reengineering the judicial process through effective use of ICT; 2. Implementing e-courts project at district level; 3. Digitization and paperless courts in India.</p> <p>20. 1. Use of ICT in the judicial process; 2. Treatment of electronic evidence; 3. Comprehensive role of PDJ in Bar/Bench/Staff relation as also litigants over stake holder.</p> <p>21. How to handle district court working in effective may using ICT to manage the case proceeding and time in justice delivery system.</p> <p>22. Participant did not comment.</p> <p>23. Participant did not comment.</p> <p>24. 1. Management skills for Principal District Judge; 2. Learnt about best way of human resource management; 3. Learnt about the attitude a judge should have while maintaining Bar & Bench relating.</p> <p>25. All programme are good, No suggestion.</p> <p>26. We have learnt many thing, especially how to use ICT effectively in discharging our judicial functioning besides human resource management appreciation electronic evidence.</p> <p>27. Importance of managerial skills importance of use of cyber technology.</p> <p>28. Participant did not comment.</p> <p>29. Court & case management; Bar & Bench relations; Combating delay in disposal of cases.</p> <p>30. Role of principal district judge. How to active among & advance judges & litigant; Time management.</p> <p>31. ICT; Human resource management; Cyber-crime; Combating delay & Bar, Bench relationship.</p> <p>32. Cyber law; Management for docket control.</p> <p>33. Court management; Time management; Staff management.</p> <p>34. Lecture by Justice Sanjeev Sachdeva on cyber-crimes; Lecture on court and case management by Justice Talwant Singh; Lecture on Human resource management.</p> |
| <p>b. Which part of the Programme did you find most useful and why</p> | <p>1. All the sessions.</p> <p>2. Participant did not comment.</p> <p>3. All sessions were well contributed to reach every one of us.</p> <p>4. 1. Human resource management; 2. E-court project.</p> <p>5. Effective use of ICT.</p> <p>6. Court and case management; Helpful in performance of day to day judicial court work.</p> <p>7. Session 1: Reengineering the Judicial Process through effective use of ICT; Session 6: Staff Management and Supervision: Inspiring Commitment and Catalyzing; Session 7: Court and Case Management: Case flow Management</p> |

for Docket Control; **Session 8: Performance Assessment of Judicial Officers: Ensuring Objectivity**; **Session 9: Remedial Steps for Combating Delay and Making the Court Litigants Friendly** and **Session 10: Bar, Bench Relations and Role of Principal District Judges**.

8. Participant did not comment.
9. The experience judges who had tremendous service in subordinate courts were chosen to give that training.
10. **Session 5: Human Resource Management and Motivational Leadership**; **Session 7: Court and Case Management: Case flow Management for Docket Control**; **Session 8: Performance Assessment of Judicial Officers: Ensuring Objectivity**.
11. Digitalization and paperless court in India because it a trend of future.
12. Every such programme are appropriate and relevant.
13. **Session 10: Bar, Bench Relations and Role of Principal District Judges**– bench, bar relations and role of PDJs.
14. Digitalization and paperless court.
15. Participant did not comment.
16. Re-engineering the judicial process through effective use of ICT- because it will help me and all work of my court & work me more effective officer.
17. **Session 1: Reengineering the Judicial Process through effective use of ICT**; **Session 3: Digitization and Paperless Courts in India**; **Session 8: Performance Assessment of Judicial Officers: Ensuring Objectivity**.
18. All are useful.
19. **Session 6: Staff Management and Supervision: Inspiring Commitment and Catalyzing** and cyber law and evidence which was thought on practical issue was the most useful topic.
20. All parts were equal important programme relating to electronic evidence could be rated most useful.
21. Human resource management and motivational leadership to upgrade our administrative skill.
22. Participant did not comment.
23. Participant did not comment.
24. Interaction with Justice R.C. Chavan and Justice Talwant Singh were most useful since it dealt practical issues.
25. All programmes are good and useful, No suggestion.
26. Human resource management is useful to upgrade our functionary.
27. Appreciation of ICT to court functioning, Modernization of court management will enhance better output.
28. Participant did not comment.
29. Cutting delay & expedition's disposal of cases.
30. Digitization of district court.
31. **Session 3: Digitization and Paperless Courts in India**; **Session 5: Human Resource Management and Motivational Leadership**; **Session 6: Staff Management and Supervision: Inspiring Commitment and Catalyzing**; **Session 9: Remedial Steps for Combating Delay and Making the Court Litigants**

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| | <p><i>Friendly and Session 10: Bar, Bench Relations and Role of Principal District Judges.</i></p> <p>32. Cyber law; Management for docket control.</p> <p>33. Bar- Bench relationship.</p> <p>34. All programme were useful and enhanced our vision but the lecture by Justice Sanjeev Sachdeva was most useful.</p> |
| <p>c. Which part of the Programme did you find least useful and why</p> | <ol style="list-style-type: none"> 1. Participant did not comment. 2. Participant did not comment. 3. Participant did not comment. 4. All programme is useful to us. 5. Performance assessment of judicial officers because different high court has different parameters. 6. Human resource management; I did not find any concern of the subject with the judicial work, especially family courts. 7. <i>Session 5: Human Resource Management and Motivational Leadership.</i> 8. Participant did not comment. 9. All this programme were very much useful. 10. <i>Session 10: Bar, Bench Relations and Role of Principal District Judges- Lack of time.</i> 11. Nothing such was frame. 12. Relevant topics. 13. None. 14. Assessment performance of judicial officers: As there are set norms of the high court concerned and hardly there's and chance of following On standards of assessing subordinates. 15. Participant did not comment. 16. None, every part was very useful. 17. <i>Session 7: Court and Case Management: Case flow Management for Docket Control – As my court does not have case to allot other officer as I am alone officer in the district.</i> 18. None. 19. <i>Session 10: Bar, Bench Relations and Role of Principal District Judges.</i> 20. None. 21. <i>Session 8: Performance Assessment of Judicial Officers: Ensuring Objectivity- because there is no uniform performance assessment method.</i> 22. Participant did not comment. 23. Participant did not comment. 24. Participant did not comment. 25. All programmes are good and useful, No suggestion. 26. None is time that. |

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| | <p>27. Nil.</p> <p>28. Participant did not comment.</p> <p>29. Participant did not comment.</p> <p>30. Participant did not comment.</p> <p>31. None.</p> <p>32. None.</p> <p>33. Participant did not comment.</p> <p>34. All lectures in the programme were educative.</p> |
| <p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p> | <p>1. I feel that knowledge training be included in the syllabus. It is better if this proforma given one day prior so that peacefully we can work same.</p> <p>2. Participant did not comment.</p> <p>3. Participant did not comment.</p> <p>4. 1. Allowed spouse; 2. Allowed useful to market.</p> <p>5. Organize the programme more interactive and dealing with practical problems.</p> <p>6. Nil.</p> <p>7. Programme is perfect but scope for improvement is always there.</p> <p>8. Participant did not comment.</p> <p>9. The details training session may be given in advance so as to group that participants to get enriched.</p> <p>10. Invite NGE0 as a resource person.</p> <p>11. It is working well no suggestion is necessary.</p> <p>12. As well the programme success are clear with reasonable timing.</p> <p>13. Participant did not comment.</p> <p>14. Participant did not comment.</p> <p>15. Participant did not comment.</p> <p>16. The programme may be for some time i.e. some lengthy to get more time for learning.</p> <p>17. As we India is different states and having different culture and diversity and evening programme for cultural programme may be conducted for singing & comely to express the talent of officers in other co-curricular activities to exchange the culture as part of entertainment for our or her has during training or on culturalization of training.</p> <p>18. None.</p> <p>19. None.</p> <p>20. Wish you all the best.</p> <p>21. Questionaries' may be supplied to all participants to get their thought on each topic selected in this programme.</p> <p>22. Permit spouse to come here on</p> <p>23. Participant did not comment.</p> <p>24. Participant did not comment.</p> |

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| | <p>25. No suggestion.</p> <p>26. None.</p> <p>27. Study materials may kindly be circulated among non-participating officers.</p> <p>28. Participant did not comment.</p> <p>29. More interaction required. Best practices should be implemented apart from contemplation.</p> <p>30. Participant did not comment.</p> <p>31. Participant did not comment.</p> <p>32. Nothing.</p> <p>33. Participant did not comment.</p> <p>34. More interaction between the speakers and the officers is required.</p> |
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