

NATIONAL JUDICIAL ACADEMY

**P-1103: Seminar for Principal District and Sessions Judges on Court Administration,
Management and ICT
24th – 26th August, 2018**

Programme Coordinator : Mr. Rahul Sonawane, Research Fellow
No. of Participants : 35
No. of forms received : 34

I. OVERALL				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	94.12	5.88	-	29. Very educative.
b. The subject matter of the program is useful and relevant to my work	94.12	5.88	-	-
c. Overall, I got benefited from attending this program	93.94	6.06	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	76.47	23.53	-	-
e. Adequate time and opportunity was provided to participants to share experiences	67.65	32.35	-	-
II. KNOWLEDGE				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	87.88	12.12	-	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	51.61	38.71	9.68	-

c. Up to date	64.71	35.29	-	-
d. Related to Constitutional Vision of Justice	60.61	39.39	-	-
e. Related to international legal norms	26.67	56.67	16.66	-
III. STRUCTURE OF THE PROGRAM				
PROPOSITION	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	82.35	17.65	-	-
b. The program was an adequate combination of the following methodologies viz.				-
(i) Group discussion cleared many doubts	67.65	32.35	-	-
(ii) Case studies were relevant	61.54	34.62	3.84	3. No case studies were given.
(iii) Interactive sessions were fruitful	76.47	23.53	-	-
(iv) Audio Visual Aids were beneficial	55.56	37.04	7.40	-
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and Useful	Satisfactory
1	91.18	8.82	96.67	3.33
2	93.75	6.25	96.55	3.45
3	96.97	3.03	89.66	10.34
4	87.88	12.12	89.66	10.34
5	96.97	3.03	93.10	6.90
6	93.94	6.06	96.43	3.57
7	93.75	6.25	96.43	3.57
8	90.91	9.09	89.29	10.71
9	81.25	18.75	92.59	7.41

10	84.38	15.62	96.30	3.70
V. PROGRAM MATERIALS				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	82.35	17.65	-	29. Very useful.
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	76.47	20.59	2.94	-
c. The content was organized and easy to follow	79.41	20.59	-	-
VIII. GENERAL SUGGESTIONS				
1. Three most important learning achievements of this Programme	<p>1. Knowledge and application of e-court management; Self-assessment of performance of judicial officers and staff; 3. Overall knowledge.</p> <p>2. Curbing delays in trials; Disposal of old cases; Court administration. Use of ICT.</p> <p>3. Insight into e-filing & digitization of courts was provided.</p> <p>4. Make environment conducive to working; Right person for right job; To provide work to court managers.</p> <p>5. How to work as P.D.J.; How to develop relationship with judicial officers and staff; How to control administration and Bar.</p> <p>6. In managing court and administration.</p> <p>7. Court administration and management.</p> <p>8. Came to know of new techniques in NJDG.</p> <p>9. Enhanced my knowledge on various subjects.</p> <p>10. 1. Learnt latest development in other courts; 2. Learnt changes in law; 3. Knowledge.</p> <p>11. Gained insights about working as PDJ efficiently.</p> <p>12. 1. Role of P.D.J.; 2. Motivational leadership; 3. Litigant friendly courtrooms.</p> <p>13. Human resource management; court and case management. Remedial steps for delays.</p> <p>14. 1. How to manage your resources; 2. How to identify areas where I have to improve; 3. How to identify the administrative difficulties.</p>			

	<p>15. 1. How to better manage district; 2. How to deal with administrative difficulties; 3. Motivational leadership.</p> <p>16. Gained practical knowledge for solving the problems.</p> <p>17. 1. How to re-engineer the system; 2. Litigant friendly courtrooms; 3. Case & Court Management.</p> <p>18. Human resource Management; implementing e-court project; digitization & paperless court.</p> <p>19. To aim at early disposal of cases so that I could serve the cause of justice.</p> <p>20. How to organize ourselves in dispensing justice; Quick disposal; Case & Court Management.</p> <p>21. Re-engineering of process digitization and paperless courts in India; Human Resource Management and motivational leadership.</p> <p>22. Knowledge about improvements that can be made.</p> <p>23. 1. It helped in managing the court work and administration; 2. Optimum use of CIS and NJDG for better board management; 3. Understood the reasons why E-Committe has adopted NC 2.0.</p> <p>24. Court management; Effective service of summons/notices; Causes of delay & remedy.</p> <p>25. It would very much help in district court administration & management.</p> <p>26. Will be helpful in administration and management of court.</p> <p>27. Reengineering of ideas E-court project; implementation NJDG; Human resource management and supervision; Relations with Bar.</p> <p>28. Participant did not comment.</p> <p>29. 1. Training of PDJ for effective court management; 2. How to manage the lawyers. 3. How to make the court litigant friendly.</p> <p>30. <i>Session 6: Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance; Session 9: Remedial Steps for Combating Delay and making the Court Litigant Friendly.</i></p> <p>31. Time should be extended.</p> <p>32. 1.Pendency of cases and remedial methods to reduce pendency; 2. Use of technology for justice delivery system; 3. Reengineering of method of justice delivery system.</p> <p>33. 1. Gave insight into handling of matters; 2. Interactive sessions gave an opportunity to imbibe novel methods of administration; 3. The loopholes in knowledge were plugged.</p> <p>34. Known the way; Goes the way; shown the way.</p>
<p>2. Which part of the Programme did you find most useful and why</p>	<p>1. <i>Session 1: Reengineering the Judicial Process through effective use of ICT; Session 2: Implementing E-Courts Project at District Level; Session 3: Digitization and Paperless Courts in India; Session 4: National Judicial Data Grid: Role of Principal District Judges; Session 5: Human Resource Management and</i></p>

*Motivational Leadership; **Session 6: Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance** – of speakers Justice Kurian Joseph, Justice Ram Mohan Reddy, Justice Anjana Prakash.*

2. Court Administration useful for discharge of official duties.

3. ***Session 1: Reengineering the Judicial Process through effective use of ICT; Session 2: Implementing E-Courts Project at District Level; Session 3: Digitization and Paperless Courts in India; Session 4: National Judicial Data Grid: Role of Principal District Judges; Session 5: Human Resource Management and Motivational Leadership; Session 6: Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance; Session 7: Court and Case Management: Case Flow Management for Docket Control.***

4. Justice Kurian Joseph, Justice Ram Mohan Reddy and Justice K. Chandru- their subjects are useful.

5. Justice Kurian Joseph- My Lord has given certain principles for my work as P.D.J.

6. Staff management & supervision.

7. All the programmes.

8. Second day sessions.

9. All

10. Interactive part.

11. All the sessions were useful.

12. Court and case management.

13. Court and case management.

14. All the sessions.

15. ***Session 5: Human Resource Management and Motivational Leadership; Session 6: Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance; Session 7: Court and Case Management: Case Flow Management for Docket Control; Session 8: Performance Assessment of Judicial Officers: ensuring Objectivity.***

16. ***Session 1: Reengineering the Judicial Process through effective use of ICT; Session 2: Implementing E-Courts Project at District Level; Session 3: Digitization and Paperless Courts in India; Session 4: National Judicial Data Grid: Role of Principal District Judges; Session 5: Human Resource Management and Motivational Leadership; Session 6: Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance; Session 7: Court and Case Management: Case Flow Management for Docket Control; Session 9: Remedial Steps for Combating Delay and making the Court Litigant Friendly.***

17. Remedial steps for combating delay- because judiciary is the last faith of society.

	<p>18. Performance assessment of judicial officers.</p> <p>19. Session 1: <i>Reengineering the Judicial Process through effective use of ICT;</i> Session 2: <i>Implementing E-Courts Project at District Level</i> and Session 5: <i>Human Resource Management and Motivational Leadership;</i> Session 6: <i>Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance;</i> Session 7: <i>Court and Case Management: Case Flow Management for Docket Control;</i> Session 8: <i>Performance Assessment of Judicial Officers: ensuring Objectivity.</i></p> <p>20. All were useful.</p> <p>21. Human Resource Management and motivational leadership.</p> <p>22. Human Resource Management and motivational leadership.</p> <p>23. All sessions.</p> <p>24. Court management; Effective service of summons & notices.</p> <p>25. All parts.</p> <p>26. ICT, Bench & Bar relations, court management, case flow management & lastly all the subjects were useful.</p> <p>27. All parts very useful.</p> <p>28. Participant did not comment.</p> <p>29. All the programmes were found to be useful.</p> <p>30. Session 5: <i>Human Resource Management and Motivational Leadership.</i></p> <p>31. All the programme were useful for the management of court and arrangement of resources.</p> <p>32. Reengineering of method of justice delivery system.</p> <p>33. All the 10 sessions of the programme were very informative and opened new vistas of knowledge. However session 7 (Court and Case Management) and Session 9 (Remedial Steps for Combating Delay) were very good.</p> <p>34. Session 5: <i>Human Resource Management and Motivational Leadership;</i> Session 6: <i>Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance;</i> Session 7: <i>Court and Case Management: Case Flow Management for Docket Control;</i> Session 9: <i>Remedial Steps for Combating Delay and making the Court Litigant Friendly.</i></p>
<p>3. Which part of the Programme did you find least useful and why</p>	<p>1. I and II day program.</p> <p>2. All beneficial.</p> <p>3. Performance audit.</p> <p>4. Participant did not comment.</p> <p>5. Justice Anjana Prakash.</p> <p>6. Performance assessment of judicial officers. It was restricted.</p>

	<p>7. None.</p> <p>8. Participant did not comment.</p> <p>9. None.</p> <p>10. Participant did not comment.</p> <p>11. Participant did not comment.</p> <p>12. Implementing e-courts project at district level.</p> <p>13. Participant did not comment.</p> <p>14. None</p> <p>15. None</p> <p>16. Participant did not comment.</p> <p>17. Participant did not comment.</p> <p>18. <i>Session 6: Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance</i> – because it will be at individual level & experience.</p> <p>19. Participant did not comment.</p> <p>20. Subjects were properly selected.</p> <p>21. Bar, Bench Relations.</p> <p>22. Performance assessment of judicial officers ensuring objectivity.</p> <p>23. None.</p> <p>24. Nil</p> <p>25. Not a single part.</p> <p>26. No part.</p> <p>27. NA</p> <p>28. <i>Session 10: Bar, Bench Relations and Role of Principal District Judges.</i></p> <p>29. Nothing.</p> <p>30. Participant did not comment.</p> <p>31. None</p> <p>32. No</p> <p>33. All programmes were very useful and fruitful.</p> <p>34. No part.</p>
<p>4. Kindly make any suggestions you may have on how NJA may serve you better and</p>	<p>1. Permit spouse of judicial officers and also provide transport facility.</p> <p>2. Not required.</p>

<p>make its programmes more effective</p>	<ol style="list-style-type: none"> 3. Look forward to more such programme on digitization of court. 4. Information about training must be given one month in advance. 5. Give study material on pen drives; Spouse should be allowed. 6. Participant did not comment. 7. Suggestion arrived at after discussion may be sent to all Hon'ble High Courts and Hon'ble Supreme Court. 8. Participant did not comment. 9. No specific suggestions. If possible different resource persons may be invited from different fields. Spouse may also be allowed to stay with officer. 10. Participant did not comment. 11. Hon'ble speaker should use clear mikes so that participant may hear him/her properly. The dias should be made so that the participant & speaker may connect to each other properly. 12. Participant did not comment. 13. Participant did not comment. 14. Arrangement for driver's stay may be made. 15. 1. Spouse should be allowed; 2. Pick & drop facility to market should be provided; 3. Audio & video aids be used. 16. Participant did not comment. 17. More interaction sessions. 18. Please provide facility for travelling to market. 19. Participant did not comment. 20. Joint session for the judiciary, executive & police to learn and interact and know about their personal difficulties. 21. It is effective. 22. As least 15 days prior intimation about programme is required. 23. Participant did not comment. 24. 1. Spouse should be allowed; 2. Transportation facility should be provided as it was earlier.
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	<p>25. No suggestion.</p> <p>26. Transportation facility should be provided. Spouse be allowed.</p> <p>27. Thank you so much for making us better persons & judges.</p> <p>28. No suggestion.</p> <p>29. Participant did not comment.</p> <p>30. Participant did not comment.</p> <p>31. None</p> <p>32. No</p> <p>33. Not required; NJA programmes are very effective and thought provoking.</p> <p>34. All are optimum. Taking a lesson with me, “We should improve our efficiency”</p>
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