

**SPECIAL EVENT 1: TRAINING PROGRAMME FOR LABOUR TRIBUNAL PRESIDENTS OF SRI LANKA**  
December 18 - 22, 2015

**PROGRAMME SCHEDULE**

Prepared and Designed by Programme Coordinator: Shivaraj S. Huchhanavar (Research Fellow), Nitika Jain (Law Associate)

Friday December 18, 2015  Day 1	8:30 A.M. – 9:30A.M. (Session 1)  <b>Human Rights commitments of Foreign Companies investing in Sri Lanka</b>  <i>Speaker: Justice Mukhopadhaya</i> <i>Chair: Justice V. Gopala Gowda, Justice K. Chandru</i>	T E A B	10:00 A.M. – 11:00 A.M. (Session 2)  <b>Company, Community relationships in complex environment</b>  <i>Speaker: Justice Mukhopadhaya</i> <i>Chair: Justice V. Gopala Gowda, Justice K. Chandru</i>	T E A B R	11:30 A.M. – 12:30 P.M. (Session 3)  <b>Applicability of ILO standards &amp; Conventions in Sri Lanka</b>  <i>Speaker: Justice V. Gopala Gowda, Mr. Coen Kompier</i> <i>Chair: Justice Mukhopadhaya, Justice K. Chandru</i>	L U N C H  B R E A K	1:30 P.M – 2:30 P.M. (Session 4)  <b>Hypothetical problem on Applicability of ILO standards and Conventions</b>  <i>Speaker: Mr. Coen Kompier</i> <i>Chair: Justice V. Gopala Gowda, Justice K. Chandru</i>	
Saturday December 19, 2015  Day 2	8:30 A.M. – 9:30A.M. (Session 5)  <b>Justiciable and non-justiciable protections offered under the Constitution and other Statutes of Sri Lanka and India to persons working in organized sectors</b>  <i>Mrs. Jane Cox</i> <i>Chair: Justice K. Chandru</i>	R E A K	10:00 A.M. – 11:00 A.M. (Session 6)  <b>Justiciable and non-justiciable protections offered under the Constitution and other statutes of Sri Lanka and India to persons working in un-organized sectors</b>  <i>Mr. Sanjay Singhvi</i> <i>Chair: Justice K. Chandru</i>	E A K	11:30 A.M. – 12:30 P.M. (Session 7)  <b>“Rationalizing” labour legislations</b>  <i>Dr. Usha Ramanathan</i> <i>Chair: Justice K Chandru</i>		1:30 P.M – 2:30 P.M (Session 8)  <b>Industrial Disasters and response by India and Sri Lanka so far</b>  <i>Dr. Usha Ramanathan</i> <i>Chair: Justice K. Chandru</i>	02: 30 P.M. – 05:00 PM  Visit to Museum

Sunday December 20, 2015 Day 3	8:30 A.M. – 9:30A.M. (Session 9)  <b>Issues related to women workforce</b>  <i>Ms. Suneetha Eluri</i> <i>Chair: Justice K. Chandru</i>		10:00 A.M. – 11:00 A.M. (Session 10)  <b>Issues related to Domestic workers</b>  <i>Ms. Suneetha Eluri</i> <i>Chair: Justice K. Chandru</i>		11:30 A.M. – 12:30 P.M. (Session 11)  <b>Issues related to Disablement</b>  <i>Ms. Neha Saigal</i> <i>Chair: Justice K. Chandru</i>		1:30 P.M – 2:30 P.M (Session 12)  <b>Issues related to Child Labour</b>  <i>Mr. Ranjith Prakash</i> <i>Chair: Justice K. Chandru</i>	02: 30 P.M. – 05:00 PM  Visit to Sanchi
Monday December 21, 2015 Day 4	8:30 A.M. – 9:30A.M. (Session 13)  <b>Outsourcing in Sri Lanka: Sectors that employee Contract labour</b>  <i>Justice B.N. Sri Krishna</i> <i>Chair: Justice K. Chandru</i>	T E A B R E	10:00 A.M. – 11:00 A.M. (Session 14)  <b>Merits and Demerits of Outsourcing</b>  <i>Justice K Chandru</i> <i>Chair: Justice B.N. Sri Krishna</i>	E A B R E A	11:30 A.M. – 12:30 P.M (Session 15)  <b>Substitution and Legal representation: Laws &amp; Decisions</b>  <i>Justice B.N. Sri Krishna</i> <i>Justice K. Chandru</i>	L U N C H B	1:30 P.M – 2:30 P.M (Session 16)  <b>Unfair labour practices in India &amp; Sri Lanka</b>  <i>Speaker: Prof. Dr. BT Kaul</i> <i>Chair: Justice B.N. Sri Krishna</i> <i>Justice K. Chandru</i>	02: 30 P.M. – 05:00 PM  Visit to Labour Court
Tuesday December 22, 2015 Day 5	08:30 A.M. – 10:00 A.M. (Session 17)  <b>Balancing rights of employer and employees</b>  <i>Prof. Dr. BT Kaul</i> <i>Justice K. Chandru</i>	A K	10:30 A.M. – 12:00 P.M. (Session 18)  <b>Applicability of Utilitarian, Egalitarian and Libertarian principles in deciding rights and liabilities of parties of unequal strength</b>  <i>Justice Chandru</i> <i>Prof. Dr. B.T. Kaul</i>	K		R E A K		