

**NATIONAL JUDICIAL ACADEMY INDIA**  
Bhadbhada Road, P.O.Suraj Nagar, Bhopal, M.P. - 462044.  
**Website [www.nja.gov.in](http://www.nja.gov.in) Tel: EPBX: 0755 2432500**

Dated : 01.03.2016

**ROLLING ADVERTISEMENT**

The National Judicial Academy India (NJA) established under the aegis of the Supreme Court of India is fully funded by the Government of India. The bodies established by the Hon'ble Chief Justice of India as the Chairperson govern it. The main goal of the NJA is to promote the development of new ideas to evolve consensus amongst judicial fraternity on solutions to challenges faced within the judicial system and to facilitate sharing of best practices across the country amongst judicial professionals for betterment of the system rather than simply transmission of information available at the local/state level. The NJA provides a forum for critical evaluation of the judicial system so as to help the system to meet expectations of the society. The judicial education programmes are designed to identify gaps and brainstorm possible systematic reform propositions. The NJA is also a forum for senior leaders of the judiciary to communicate to their junior judges across the country concerns at the national level about the judicial system.

The NJA always welcomes well qualified, hard working, ethical, professional, committed to the cause of justice candidates for faculty appointments, if they are looking for an exciting opportunity for catalyzing institutional development of the justice system (rather than, for example, an opportunity to teach). Minimum qualifications and terms and conditions for different positions are set out as follows:

**(1) Professor (3 Posts) :**

An eminent jurist/scholar with published work of high quality, actively engaged in research with 10 years of experience in postgraduate teaching, and/or experience in research at the Judicial Academy/National Level Institution/National Level University including experience of guiding research at the doctoral level;

OR

An outstanding jurist/scholar with established reputation who has made significant contribution to knowledge (period spent for obtaining the research degrees shall not be counted for experience purpose)

OR

A Judicial Officer in the cadre of District Judge having put in Judicial Service as per norms given below:

In case of recruitment by deputation/including short-term contract/transfer grades from which deputation/contract/transfer to be made:

(a) Officers of the State Higher Judicial Service

or

(b) Officers of the Central Government or State Governments or Universities or Recognized research Institution

- holding an analogous post;

OR

- with 2 years regular service in scale of Rs.16400-450-20900 or equivalent;

OR

- with 6 years regular service in scale of Rs.14,300-450-22,400 or equivalent;

OR

- with 11 years regular service in the scale of Rs.10,000 or equivalent.

Experience in a training Academy shall be a desirable qualification.

Pay Band PB-4. Rs 37400-67000 + Grade Pay Rs 10000

**(2) Assistant Professor (6 Posts)**

Ph.D and three years experience with good research/ teaching record or development work as evinced by research publications in the journal of repute and/or developmental project report.

OR

Officers of the State Judicial Service or Officers of the Central Government or the State Governments or the Universities or the recognized research institutions:

(a) holding analogous post;

or

(b) serving in regular service in the scale of Rs.10,750-300-13,150-350-14900/-

or

(c) with five years regular service in the scale of Rs.9,000-250-10,750-300-13,150-350-14,550/-

Pay Band PB-3. Rs 15600-39100 + Grade Pay Rs 7600

**(3) Research Fellow (6 Posts) :**

LL.M. with 5 years work experience

OR

Judicial officer who has completed 5 years in service as judicial officer

Pay Band PB-3. Rs 15600-39100 + Grade Pay Rs 5400

**(4) Law Associate (6 Posts):**

Degree in Five years Law Graduate course. Selection would be based on academic performance in the LL.B. Course, achievements in co-curricular and extra-curricular activities; any publications or evidence of research work; written and oral communication and English language skills; and marks awarded at the interview.

Salary: Rs. 28,000/- (consolidated per month) plus HRA Rs. 2000/-, if accommodation not provided.

Appointments will be on contract/deputation/re-employment. The same to be renewed/ extended depending upon performance, behavior, attitude, aptitude of faculty. Applications may be submitted at any time on rolling basis. Applications will be considered in the first selection process held for the concerned vacancy after the application is filed. Interested candidates should submit their applications in the prescribed format along with copies of certificate in regard to qualification, experience, Date of Birth etc. along with passport size photograph by email at njabhopal@nja.gov.in or by courier addressed to the Director, National Judicial Academy, Bhadbhada Road, Suraj Nagar Post, Bhopal, M.P. – 462044.

Applications received will be considered for selection process as and when required.

**Note – Training allowances @ 30% as per extant orders of Central government to the faculty staff on deputation**

**General Information:**

a) The incumbents opting for deputation must send their application through proper channel with 'No Objection Certificate' and Departmental Enquiry/Vigilance clearance from the employer, with an advance copy to the NJA. The terms and conditions of the deputation service will be governed by Government India's applicable rules & NJA policies in this regard.

b) Age Limit : As per recruitment rules/ Central government rules.

c) The applicant should submit application in the prescribed format along with self attested latest photograph and copies of testimonial in respect of educational qualification, date of birth,

experience, extracurricular activities caste certificate etc. If applying for more than one post, separate application should be submitted for each post.

d) The incumbents (other than deputation candidates) may also see the Academy's contractual obligations in the website of the Academy [www.nja.gov.in](http://www.nja.gov.in). The application format can also be downloaded from the Academy website.

e) The incumbents, selected for the interview, have to bear own traveling expenses. No allowances whatsoever will be paid to the candidates.

f) The Academy reserves its right to reject incomplete applications.

g) The number of vacancy is subject to change and the Academy reserve the right to fill up or not to fill up any or all the posts or to short-list the candidates in any grade based on qualification and experience.

h) The consolidated salary of the contract employee will be determined on the basis of Basic Pay + DA. In addition Transpiration Allowance, HRA(If NJA/Govt. accommodation not availed) and any other allowances as per NJA policy is also admissible. The Academy may also consider to provide annual increment as per NJA policy.

i) The staff appointed on contract basis may, subject to NJA policy and satisfactory performance, be considered for regular/long term contract by mutual consent on finalization of Recruitment Rules and Service conditions for the employees of the Academy.

j) Candidates appointed on deputation in faculty position will be entitled for Training allowance (30% of the basic pay of parent department), in terms of DOPT O.M. No. 12017/2/86-Trg. (TNP). Dt. 31/3/87.

k) Free residential accommodation will be provided to the employees of the Academy subject to availability; else they are entitled for 20% of Basic Pay as HRA.

l) Contract employees are entitled for Medical insurance coverage for self and dependant family members as per applicable rules of the Academy.

m) EPF scheme is applicable for the contract employees.

n) Judicial Officers on deputation will be entitled for sumptuary allowance, leave encashment, petrol allowance etc. as per applicable rules.

o) Applications received in response to the rolling advertisement will be considered for selection process as and when required.

**DIRECTOR**  
**NATIONAL JUDICIAL**  
**ACADEMY**  
[njabhopal@nja.gov.in](mailto:njabhopal@nja.gov.in)