# National Judicial Academy

**P-912: National Orientation Programme for Additional District Judges**  
**March 13-15, 2015**

Name of Programme Coordinator: Mr. Rajesh Suman  
No of Participants: 38  
No of Evaluation Forms: 34

## I. OVERALL

<table>
<thead>
<tr>
<th>PROPOSITIONS</th>
<th>To a great extent</th>
<th>To some extent</th>
<th>Not at all</th>
<th>Remarks</th>
</tr>
</thead>
</table>
| a. The objective of the Program was clear to me | 93.54 | 6.451 | 0 | 8. Good  
16. Good  
19. to a great extant  
20. to a great extant  
21. Really very simple to understand  
22. to a great extant |
| b. The subject matter of the program is useful and relevant to my work | 83.87 | 16.12 | 0 | 8. Good  
16. Useful  
19. Yes, to a great extent  
20. to a great extent  
22. to a great extent |
| c. Overall, I got benefited from attending this program | 87.09 | 12.90 | 0 | 8. Good  
16. Yes  
19. Yes, to a great extent  
20. to a great extent  
22. Yes |
| d. I will use the new learning, skills, ideas and knowledge in my work | 83.33 | 16.66 | 0 | 8. Good  
16. Yes  
19. Yes, to a great extent  
20. yes to a great extent  
22. Yes |
| e. Adequate time and opportunity was provided to participants to share experiences | 87.09 | 9.677 | 3.22 | 8. Good  
16. Yes  
19. Yes  
20. Yes adequate time was provided to me to participants to share experience  
21. Because in some session fixed time was not sufficient  
22. Yes |

## PROPOSITIONS

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| a. useful to my work | 77.41 | 22.58 | 0 | 8. Good  
16. Useful  
19. Yes  
20. Yes to a great extent  
22. Useful to my work |
| b. comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists) | 67.74 | 32.25 | 0 | 8. Good  
16. Yes  
19. Yes useful to my work  
20. Yes to a great extent  
22. to some extent |
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<tr>
<td>a. The structure and sequence of the program was logical</td>
<td>70</td>
<td>30</td>
<td>0</td>
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<tr>
<td>b. The program was an adequate combination of the following methodologies viz. Group discussions</td>
<td>39.13</td>
<td>56.52</td>
<td>4.34</td>
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<tr>
<td>Case studies</td>
<td>65.51</td>
<td>34.48</td>
<td>0</td>
</tr>
<tr>
<td>Interactive sessions</td>
<td>50</td>
<td>46.42</td>
<td>3.57</td>
</tr>
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<td>46.42</td>
<td>50</td>
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<td>37.037</td>
<td>51.85</td>
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<td>29.16</td>
<td>4.166</td>
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b. The session theme was adequately addressed by the Resource Persons | 85.18 | 14.81 | 0

**PROPOSITIONS**

a. The Program material is useful and relevant | 83.87 | 16.12 | 0

b. The content was updated. It reflected recent case laws/current thinking/research/policy in the discussed area | 93.33 | 6.66 | 0

c. The content was organized and easy to follow | 90.32 | 9.67 | 0

**Name of the Resource Persons**

| Name of the Resource Persons | | | |
|---|---|---|
| 1. Mr. Justice S.N. Dhingra | 100 | 0 | 0
| 2. Mr. Justice B.P. Katakey | 100 | 0 | 0
| 3. Mr. Vakul Sharma | 86.66 | 6.66 | 6.66
| 4. Dr. Manju Mehta | 45.16 | 45.16 | 9.67
| 5. Mr. Rajiv Prakash Saxena | 30 | 53.33 | 16.66
| 6. Dr. Amit Dhiman | 37.03 | 48.14 | 14.81
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<tr>
<th></th>
<th>Mr.C.M.Joshi</th>
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Overall, Resource Persons had expertise relevant to the sessions in which they participated

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<td>a.</td>
<td>Three most important learning achievements of this Programme</td>
<td>2. Sessions 9 - Appreciation of Electronic Evidence; Session 10 - Judgment Writing was most learning specially judgment writing and appreciation of E Evidence. The other was imprison suffuse which was innovative.</td>
<td>3. Interaction across the nation wide Judicial Officers.</td>
<td>4. Motivation judgment writing court admin.</td>
<td>5. Updation &amp; Discussions relating to recent case law, practical problem faced by various courts at district level also shared, Developed some skills relating to writing order.</td>
<td>6. Appreciation of electronic evidence is the new chapter, Topic of stress is very good for relax tips, E-prison software, as well as e court project.</td>
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</tbody>
</table>
9. All the training programme help in changing the mind set.
10. Able to understand is appreciation of Electronic Evidence, out line as Judgment Writing
13. The greatest achievement is knowledge of subjects with which we deal with daily in a different effective preparative.
14. Broad horizon from all the participants.
15. Sessions 9 - Appreciation of Electronic Evidence; Session 10 - Judgment Writing; Session 5 - civil Justice Administration: Interim Reliefs & Enforcement of Orders and Decrees; Session 6 : e-Prison Software: Improving State of Affairs Related to Undertrial Prisoners
16. Overall I benefited from attending this programme.
18. Updation of knowledge
19. How to write judgment stress management, how to salve stress Appreciation of Electronic Evidence
20. How to write judgment, how to release stress, Appreciation of Electronic
21. Electronic evidence, Stress management Judgment & order passing dealt by Justice Katakey
22. Evidence disclosure, Stress management, Writing judgment.
23. Outstanding Programme, Participant improvement in latest case IT Act, Improving Communication, beneficial more
24. The Sexual Harassment of Women at Workplace, Criminal Justice Administration: Evidence Disclosure, Civil Justice Administration: Interim Relief’s
25. Reducing of stress and effective management of court using work of life, Interaction from participants across the nation is must useful for better understanding of judicial system.
27. Learning a lot from resource person on various subject, Knowing about latest position of law interaction with the judge of different status
28. Useful in my day to day works, new learning, knowledge of recent case law.
29. Civil Justice Administration Interim Relief’s & Enforcement of Orders and Decrees by Justice B.P. Katakey; Judgment Writing by Justice S.N. Dhingra Criminal Justice Administration Evidence Disclosure by Mr. Rajesh Suman
30. Reading material compiled by mr. R. Suman is very much useful it will be definitely useful in future at home/court.
31. updating knowledge especially in respect of appreciation of electronic evidence.
32. Introduction, effective court administration, Case information system and role of judges, appreciation of Electronic Evidence.
33. To enhance knowledge about law and current judgment to enhance disposal
34. knowledge regarding e-evidence, enhance knowledge regarding sexual harassment women at work place act 2013, interaction among the participants.

<table>
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<tr>
<th>b. Which part of the Programme did you find most useful and why</th>
<th>2. Sessions 9 - Appreciation of Electronic Evidence; Session 10 - Judgment Writing</th>
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<td>2. All non specific</td>
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<td>4. Electronic evidence as it is still unexplored area and requires programme understanding.</td>
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<td>5. Appreciation of Electronic Evidence, Art of writing judgment.</td>
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<td>6. e-prison software, court management</td>
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<td>7. Session 1 Effective Court Administration, Session- 5-, Civil Justice Administration</td>
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8. Session of Justice Katakey, Justice Dhingra & Mr Vakul Sharma
9. Appreciation of Electronic Evidence & Judgment Writing
10. appreciation of Electronic data
11. All the parts of the programme are found useful as knowledge is updated.
12. programme on appreciation of Electronic Evidence and judgment writing was very useful as I am holding court of see judge (cyber offence) so many problem which I was facing in dealing electronic evidence have been sold.
15. Criminal justice administration with simulation exercise more and more practical use.
16. Judgment writing, evidence discloser
17. Appreciation of Electronic Evidence and effective court administration.
18. Lecture of Hon’ble B.P. Katakey, S.N.Dhingra, Mr. Vakul Sharma
19. Mr. Rajesh Suman.
20. All Programme useful
21. All Parts Programme are useful
22. Electronic evidence since it is the need of the hour.
23. Evidence disclosure We face in our daily work, Art of writing judgment to have a quality judgment.
24. Appreciation of Electronic Evidence, Judgment writing
25. Appreciation of Electronic Evidence
26. Stress management, Judgment writing
27. Effective court administration, appreciation of Electronic Evidence and judgment writing are must useful because these are most essential in justice delivery system.
28. lecture on judgment writing, appreciation of Electronic Evidence, Stress management, court administration.
29. Evidence disclosure, judgment writing, effective court administration for day to day judicial works.
30. Session- 5-, Civil Justice Administration: Interim Reliefs & Enforcement of Orders and Decrees; Session 8: Criminal Justice Administration: Evidence Disclosure, Session 10: Session 10 - Judgment Writing, as thus sessions are daily use, Professor and speaker are well, and knowledgeable person and we got good knowledge from lecture.
31. Effective court Management, judgment writing, Evidence disclosure
32. Appreciation of Electronic Evidence because this subject is being used regularly during trial of cyber & electronic crime.
33. Judgment writing and effective court administration.
34. The topic judgment writing was more practical and useful in enhancing knowledge.
| c. Which part of the Programme did you find least useful and why | 2. Session 2 - Human Resource Management & Session 4 - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013  
4. Session 4 - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013  
5. e-Prison Software  
7. Session 2 - Human Resource Management; Session 3 - Relationship Management & Stress Management; Session 4 - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013  
8. Session by Ms Priya Hingorani not effective  
9. All parts of the programme were useful  
10. C.I.S  
12. e- prison software  
13. Relationship Management  
14. Judgment writing because every judge has his or her own style of writing  
15. All the part were quite useful, educative & informative  
16. Appreciation of Electronic Evidence  
17. Human resource and management  
18. Lecture of Mr. R.P. Saxena, & Ms. Priya Hingorani  
19. All parts of programme are useful  
20. All Parts Programme are useful  
21. HR management because not applicable to the concept of judiciary  
23. e- prison software  
24. Human Resource Management  
25. Case information system  
27. Human resource management  
29. Relationship management, e-prison software, case information system & role  
30. All other part was no doubt use full (even though it put on second part by me)  
31. Human resource management  
32. e-prison software for under trial prisoners because there are more pendency of cases in this side  
33. Human resource management not useful in routine work  
34. The topic human resource management was poorly presented with out having clarity this topic was never communicate from any angle |
|---|---|
| d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective | 3. Cover less topics & give more time to each one, so that the topic is covered comprehensively. Extend the duration of programme  
5. Endeavors should to made for frequent discussions in the academy  
6. By visualize some impartment videos about latest low reform topics, include group discussion about topics, give question ones  
8. People with practical approach shall be involved in orientation so that be learn practicalities  
11. No suggestion each & everything is excellent  
12. Resource person having practical knowledge on the subject should be invited  
13. The topics should be more practical  
14. Overall satisfied  
15. Sir, like with simulation exercise more and more in house activation as interactive, group discussion, imitative exercise, practical difficulties, experiences serving must be there, Overall very must satisfied  
16. To good not at all  
17. NJA gives us legal knowledge  
18. Provide reading material in advance, give more time period for |
interactive session
21. Can look in to the needs of the trial judge of specific subject may be dealt with.
23. This is a Attractive programme given by NJA in just 3 days, more time to be given in the IT Act and latest attachments of laws
24. Sauvé must be relation to legal field
25. Training should be provided twice in year.
30. Time is the material for learning good timing by NJA Thanks all
31. Kindly fine the sessions duration depending on the importance of subject. If necessary let the subject strength for two session so that participants would get more time for interaction.
32. This Programme should be held regularly for newly subject of crime for time to time.
34. The topic related to enhanced field of subject related to law & procedure should be kept.