

NATIONAL JUDICIAL ACADEMY

P-890: National Orientation Programme for Newly Appointed Civil Judges (Junior Division): January 16-22, 2015

Name of Programme Coordinator: Dr. Amit Mehrotra

No of Participants: 60

No of Evaluation Forms: 52

I. OVERALL				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	86.54	13.46	0.00	
b. The subject matter of the program is useful and relevant to my work	76.92	23.08	0.00	19. But last day programme is not proper useful.
c. Overall, I got benefited from attending this program	88.46	11.54	0.00	
d. I will use the new learning, skills, ideas and knowledge in my work	96.15	3.85	0.00	
e. Adequate time and opportunity was provided to participants to share experiences	80.77	19.23	0.00	29. A session completely may be on questions and answers basis.
II. KNOWLEDGE				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. useful to my work	80.39	19.61	0.00	
b. comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	74.51	25.49	0.00	
c. up to date	80.00	20.00	0.00	
d. related to Constitutional vision of justice	96.15	3.85	0.00	
e. related to international legal norms	56.00	36.00	8.00	
III STRUCTURE OF THE PROGRAM				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The structure and sequence of the program was logical	71.15	28.85	0.00	23. The structure of the programme is very useful for day to day court work.
b. The program was an adequate combination of the following methodologies viz. Group discussions	72.50	27.50	0.00	29. It can be more on question and answer basis. 30. One session can be only on discussion basis.

Case studies	67.31	32.69	0.00	
Interactive sessions	84.62	15.38	0.00	29. A whole session can be for interaction.
Simulation Exercises	63.46	36.54	0.00	
Audio Visual Aids	78.85	21.15	0.00	
IV. INDIVIDUAL SESSIONS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. Discussions in individual sessions were effectively organized	76.92	23.08	0.00	
b. The session theme was adequately addressed by the Resource Persons	86.54	13.46	0.00	
V. PROGRAM MATERIALS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	90.38	9.62	0.00	
b. The content was updated. It reflected recent case laws/current thinking/research/ policy in the discussed area	86.27	13.73	0.00	
c. The content was organized and easy to follow	90.00	10.00	0.00	
VI. RESOURCE PERSONS				
Name of the Resource Persons	Highly Effective & Useful	Moderate	Not Satisfactory	Remarks
Hon'ble Mr. Justice A K Patnaik	94.23	5.77	0.00	35. Excellent, commendable and whole session interesting. 51. Very much sense and practical.
Hon'ble Mr. Justice RC Chavan	84.31	15.69	0.00	17. I was absent
Hon'ble Mr. Justice D Jha	88.46	11.54	0.00	
Hon'ble Ms. Justice S. Gupta	51.92	42.31	5.77	
Hon'ble Mr. Justice Z U Khan	59.57	36.17	4.26	17. I was absent
Mr. B A Patil	55.32	44.68	0.00	17. I was absent
Prof. (Dr.) G. Mohan Gopal	92.16	7.84	0.00	2. Most effective for constitutional issues. 21. Outstanding, highly, highly effective in sensitizing and giving constitutional vision.
Mr. Sampath Iyengar	88.24	11.76	0.00	17. I was absent
Mr. R S Thakur	68.18	31.82	0.00	17. I was absent
Mr. S V Sheshadri	66.67	33.33	0.00	17. I was absent
Prof. (Dr.) Ms. S.L. Vaya	75.00	25.00	0.00	
Prof. (Dr.) Manju Mehta	67.31	32.69	0.00	
Mr. Parag Gadhia	72.92	25.00	2.08	
Overall, Resource Persons had expertise relevant to the sessions in which they participated	87.80	12.20	0.00	

VII. HOSPITALITY

PROPOSITIONS	Good	Satisfactory	Poor	Remarks
a. Arrangements for my reception and transport to and from railway station/ airport	84.31	15.69	0.00	51. Had to wait for cab at Railway Station.
b. Services at the reception counter	86.27	13.73	0.00	
c. Hygiene and facilities in the room	74.51	23.53	1.96	29. Good . Except hot water. 30. Except hot water and steam bath.
d. Quality of food	82.35	17.65	0.00	35. Fruits, vegetables to be included more.
e. Arrangements in dining halls	85.71	12.24	2.05	
f. Assistance from travel desk for changes in travel reservations	71.43	26.53	2.04	36. South Indians are not assisted properly and effectively.

VIII. GENERAL SUGGESTIONS

a. Three most important learning achievements of this Programme	<ol style="list-style-type: none"> 1. The concept of justice; Stress Management and Judgment writing. 2. To improve the skill in writing judgments; to enhance the humanistic approach in the field of law; to provide comprehensive framework towards fields of law. 3. Protecting rights of citizen of India according to the constitutional vision of India. 4. How to manage stress; Current laws/rulings on different topics which we deal with in the Court; Our object should be to achieve the constitutional goal. 5. Control over stress; style of writing judgments, increasing memory power. 6. Social sensitization, criminal psychology, memory. 7. Life is simple; manage your money; Don't make comparison. 8. To follow constitutional vision of justice; to achieve excellence by reducing stress and in time. 9. Rational thinking; constitutional mandate; ground realities of the country. 10. First and foremost, felt a part of Indian Judiciary for the first time and realized it with participating judges from all over the country; the change of attitude, I felt to be having rebirth, regaining the vigour and enthusiasm too. It feels to be rejuvenating; felt in having the most positive environment of my judicial service. 11. Got many friends; shared our experience and Enlightened our vision. 12. Useful in interacting in national level; stress management. 13. How to manage time; How to add social context in the judgment; Learn to know how to manage personal and professional life. 14. New areas for thinking are opened up; Time management, court management, memory power are very useful; Broad vision for thinking. 15. To uphold the constitutional values and its application in the subordinate judiciary; strategies and remedies to dispose off the cases in a speedy manner; To consider the needs and necessities of the stakeholders while deciding a case. 16. Stress management and time management; To improve memory power; to deliver justice in accordance with constitutional values. 17. Lectures delivered by Prof. G. Mohan Gopal Sir, Speech delivered by Hon'ble Mr. Justice Dharnidhar Jha, and Dr. Ms. SL Vaya. 18. Justice is to uphold principles of constitution; justice to poor and
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socially backward people including women; New thought processing.

19. The constitutional vision is clear for our work and also practical approach; The vision is clear in view of poor people; work without fear.

20. Sensitisation towards litigant; justice as per constitutional values; Time management; Justice as per constitutional values; Time Management.

21. Always have constitutional goal in mind while sitting on dias; Life is simple and live it as it is.

22. Positive thinking, Normative Judging and Effective Planning.

23. Our constitutional idea of justice.

24. It gives us an opportunity to meet and interact with the judicial officers from different state of India; Importance of Time Management.

25. Impartiality, integrity and timely justice is important while deciding any case; to deal with a case with proper planning and with common sense; to consider the needs and necessity of stakeholders while deciding a case.

26. Always to keep constitutional values while imparting justice; Health is wealth and if u keep your health good you can do anything in your life; Life is simple, take it that way.

27. Case management; Time management; Memory power.

28.—

29. Now I have no complaint of saying that I have no facility to work properly; Technicality should not be seen but to promote constitutional norms and justice; Time is most valuable thing to life.

30. Judges are in a position who can only create a society by upholding constitutional value; we are not giving to the society up to an extent what we are getting from it; If we can change ourselves we can change society only otherwise, not.

31. Doing justice with constitutional values in mind; Life is simple keep it that way; Court and its procedures should be made as much, user-friendly as possible.

32. To share our experience with other officers of other states through NJA; Real duty of judicial officer towards the people (especially poor); Motivation to do the speedy justice in the light of constitution.

33. Be updated in law; read and think.

34. To share our experience with other officers of other states through NJA.

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36. Aim to achieve the constitutional goals; Render speedy justice effectively and efficiently; Control mind and health for Manage and delivery of justice.

37. Concept of justice in order to achieve constitutional goal; positive thinking; sensitized for weaker groups.

38. Doing justice according to constitutional value; protection of individual's life and liberty; time management.

39. Love yourself, Stress is not always bad. Don't carry others monkey.

40. That, I learnt to think in a different way and particularly I got a point how to render justice within our sphere in the grass root level.

42. Don't carry others monkeys; How to manage stress and time; how to increase memory.

43.—, 44.—

45. What is the role of good judge.

46. All resource persons; All sessions useful; Judicial intervention for legal aid.

47. —

48. Time Management's importance; Judgment writing.

	<p>49. Over all the programme is very good to enlighten the judicial officers; How to write judgment with reasoning; judicial officers must be up to date with law; Judicial officers must be honest, dedicated and he must have the integrity</p> <p>50. In making the approach different ; In making the judicial system relevant in society; in making judgment enforceable and acceptable in society.</p> <p>51. Approach towards work, stress management, participation and discussions.</p> <p>52. Learn to manage time; achieved techniques for stress management; Strengths of judicial norms and standards.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<ol style="list-style-type: none"> 1. The concept of Justice 2. Concept of Justice and Judicial intervention for Legal Aid; because the role of judge as protector of rights and liberties of individual is highlighted. 3. Memory enhancing; Judgment writing skills 4. Stress management, relationship management, & time management and also lecture on Judicial intervention 5. Stress management; Criminal psychology 6. All parts 7. Every part of the programme was very useful because it covered all the dimensions of our professional as well as social life. 8. Time and stress management 9. All 10. Sessions with Prof. Dr. G. Mohan Gopal and Mr. Sampath Aiyengar was the most useful part of the programme as they ignited the process to erudition. May be acolyte in each of us have resurfaced, definitely a life changing and life time experience, with them and brilliantly synchronized by Dr. Amit Mehrotra and Ms. Shruti Jane. 11. Stress management 12. All of it 13. Dr. Mohan Gopal Lecture 14. Dr. Mohan Gopal's lecture. It gives new idea for doing the justice and for giving the right decision of case to enrich the faith of common people in the judiciary. 15. The class taken by Mr. Sampath Iyengar is the best and useful one as I had learnt much about dealing with problems of stress, time and relationship management. This will help me to a great extent. 16. Stress management was excellent as most of the judicial officers face the problem of stress while discharging their work. 17. Interactive Session as we can discuss our practical problem while holding court. 18. Lecture of Dr. Mohan Gopal, Prof. SL Vaya, Justice AK Patnaik and Mr. Sampath. These people have given new thinking. 19. The concept of justice, stress management and judicial intervention for legal aid is the most useful because these programme give us constitutional vision and stress management program also useful. 20. All part of programme was very good. Part taken by Prof. Mohan Gopal and Hon'ble Justice AK Patnaik was tremendous and inspiring. 21. Session of Prof. (Dr.) Mohan Gopal. 22. All 23. Session 3- The Concept of Justice; Session 4- Social Context Judging; Session 5- Role of Constitution in Trial Court Adjudication and Session 6- Judicial Ethics by Prof.(Dr.) G. Mohan Gopal of 17.01. 2015 24. Discussion in individual sessions; Address by the resource person. 25. Lectures and discussions on Stress Management relationship

	<p>management and time management are most useful. I think it is most useful in day to day work that how to deal with stakeholders, cases and your relatives. It is useful in all professional fields.</p> <p>26. Teachings of Prof. Mohan Gopal on Constitutional values.</p> <p>27. Time management</p> <p>28.—</p> <p>29. Role of Constitution in Trial Court adjudication and criminal Psychology; As the programme has shown me my path of action to justice and the way to understand an accused or party to the case.</p> <p>30. Judgment writing – as the same given our courage to decide a case with courage without fear or favour and without considering the consequence to ourselves.</p> <p>31. Lectures on personality development focusing on stress/time management; memory etc coz it introduced some novel concepts and good management techniques erstwhile unknown to me.</p> <p>32. Stress Management because the nature of our job is to get stress and we learn how it can be controlled.</p> <p>33. Art of writing judgment because I came to know many things how to improve my skills in writing.</p> <p>34. Stress Management .</p> <p>35. Judgment writing, Reasoning.</p> <p>36. Judicial intervention for legal aid and role of constitution in trial court adjudication.</p> <p>37. Concept of Justice – Session by Dr. G. Mohan Gopal sir . It has given new horizons of judging for upholding law and constitution.</p> <p>38. Stress Management.</p> <p>39. Stress and time management. It will be helpful in my work.</p> <p>40. The sessions conducted on 17.01. 2015- The Concept of Justice, Social Context Judging, Role of Constitution in Trial Court Adjudication & Judicial Ethics - <i>Prof.(Dr.) G. Mohan Gopal</i> and the sessions conducted on 20.01.15- Criminal Psychology, IT Act and its Application in Appreciation of Evidence, Bail and Remand Matters and Sentencing and Sessions of 21.01.15- Judicial Intervention for Legal Aid, Judgment Writing, Reasoning.</p> <p>41. Stress management because it keeps me in the daily work.</p> <p>42. All programmes are most useful. The NJA is a centre stage knowledge and experience sharing platform.</p> <p>43. The concept of Justice; Stress Management.</p> <p>44. Stress Management.</p> <p>45. Judicial intervention for legal aid- how to assist the poor litigants.</p> <p>46.—, 47. All.</p> <p>48. Group discussion and discussions on various issues.</p> <p>49. Judgment writing and reasoning because always role of judge is to deliver judgment and judge is known by the judgment which he delivers.</p> <p>50. Sessions 3,4,5,6, -The Concept of Justice, Social Context Judging, Role of Constitution in Trial Court Adjudication & Judicial Ethics - <i>Prof.(Dr.) G. Mohan Gopal</i> was most useful because in these sessions I learnt new concepts of constitutional judge.</p> <p>51. Prof. Mohan Gopals lecture , stress management class and yoga class.</p> <p>52. The session on Stress and time management.</p>
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<p>c.</p>	<ol style="list-style-type: none"> 1.— 2. Interim relief and Interlocutory Order and Injunctions because the topic being crucial one is not discussed properly. 3. Documentary 4.— 5. Sec 125 CrPC as in our state Family court preside over 125 CrPC cases. Instead that we could have 498 A, Domestic Violence which is pending in magistrate court. 6.—, 7.—, 8. —, 9.— 10. Nothing to be very precise and special. 11. Psychology 12.—, 13. None, 14.-- 15.—, 16.—, 17. NA, 18. – 19. Last day- Enhancing the memory power. 20.— 21. Bail and Remand session on 20th Jan 2015 22. -23. —, 24.—, 25.— 26. Everything is useful 27.— 28.— 29. Wildlife protection Act and Wild Life crime scenario in India. In my personal opinion the programme is not properly represented and the programme failed to touch me. 30. Wildlife protection Act and Wild Life crime scenario in India as the said programme is not discussed in a manner to touch the problem we face. 31. Criminal psychology lecture seems to be least useful as it was somewhat conceptual of psychological /biological domain usually not encountered in day to day work. 32. Lecture of Wildlife Act because there were so much of confusions with regard to the Act and the entire proceedings which was not clearly told. 33. – 34. Lecture of Wild Life Act. 35.— 36. 16.1.15 sessions- Reason- spoken with ego mind and not being practical . 37. nothing, 38. None., 39. None. 40.—,41.—42, 43.--, 44--, 45.--, 46.-- 47. None 48. Envirionment related documentary (wild life) 49. No part of the programme is least useful. 50. No one, 51. – 52. The movie of Shyam Benegal, as it has nothing to do with our judicial work; class of S. 125 CrPC as now there are family courts in the districts chaired by the Addl. District Judges.
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<ol style="list-style-type: none"> 1. Prepare many documentary films sharing the differences in our society. 2. Everything is good; Suggestions: To have cultural programme; to focus more on practical programme. 3.— 4.— 5. State wise problems should also be discussed. 6. Some more time for interactions. 7.— 8. Periodic trainings for judges all over India must be continued ans such trainings must be organized in regular intervals.

9. Let the general discussion of different aspects be made in bit of professional centric as as to apply them easily in our routine work.
10. Since Lower Court judges are face of Indian judiciary, so more and more subjects be included I the programme, related to them and yes, the duration must be extended and after reasonable time, participants who have attended these programmes be called for another programme and the progress assessed, in a critical manner and then a progression chart may be prepared (MAYBE) – to make them grow as modern day judges – serving the needs of common citizens of this nation and a part of this new revolution. The memories of NJA will definitely be missed.
11. If the programme is continued in regular intervals it will stimulate the thought making process.
12. Must have given opportunity to interact with the national level judicial officers; We must have been given the time to visit Bhopal.
- 13.—
14. Common problems be discussed for its common solutions; The programmes be conducted for JMFC to sensitize them as they deal with grass root problem.
15. There should be at least one day as holiday for city tour and visiting tourist places.
16. There should have been cultural programme for atl least one day so that the participants would get a chance to portray the culture of their respective states. Also one off day should have been there.
17. No suggestion.
18. After coming here I realize that I have to still learn lots of things, so more training is required, may be of 15days or of a month.
19. In a day maximum 2 topics for lecture because we are able to grasp maximum.
20. Please continue this type of programme for civil judges, it is very helpful for Subordinate Judiciary.
21. Session of Prof. (Dr.) Mohan Gopal should for few more days on other topics also.
22. If possible training should be conducted for 15 days.
23. As per my view, this programmes are very useful to us, but as per my opinion, the programme time limits is very short, so some important subject are left off. So kindly increase time of this programme.
24. –
25. More lectures should be given to the management related topics i.e. stress management, time management , etc. More time given to all the lectures.
26. To provide the research work in NJA website as all the judicial officers of all states can be benefitted.
- 27,--, 28.—
29. Questions may be asked well in advance from judicial officers of every state about the problems and complex legal questions and after research in NJA by resource persons, answers may be given.
30. Participant judicial officers may be given more scope to participate in the programme and the programme can be based on the real problems faced by officers in legal context.
31. For now, NJA is performing its job excellently. More and more resource persons from different walks of life relevant to various training programmes should be incorporated for constant enrichment of programmes.
32. Kindly, if possible, try to discuss the common mistakes done by the Jr. Division judges and the solutions to improve the quality of adjudication at their level, also latest changes in law through resource

	<p>persons.</p> <p>33.—, 34.—, 35.—</p> <p>36. Session IT topic is not discussed; all Indian from every state should be respected and properly treated as equally; Sources of Library to be sensitized.</p> <p>37. Time period to be enhanced so that some other aspects relating to civil law/procedure can be introduced; NJA should think over about room twin share basis which caused some disturbances with privacy though there is reason of less number of rooms- I mean it is very essential and necessary.</p> <p>38. The programme may be extended to at least for 15 days.</p> <p>39.—, 40.—41.—</p> <p>42. All lady officers must be allowed with their spouse or guardian and children in NJA guest house because they face lots of inconvenience.</p> <p>43. Lady officers must be allowed to stay NJA guest house with their spouse/family members; There must be one off day in long term training</p> <p>44. One off day for visiting historical spots; Gymnasium facility is poor.</p> <p>45. Programme may start at 9.00 am to 3.00 pm; May ocndiser for every two years once.</p> <p>46. No.</p> <p>47. Duration of course be extended. More focus on sharing of practices of different states.</p> <p>48. More participative seminars; include team building exercises; make a compendium of best practices; lesser lectures and more interactive sessions.</p> <p>49. No suggestions at all because NJA is already serving better. At the least I would suggest that there should be a cultural progamme in the NJA at the end or in between the training schedule.</p> <p>50. Kindly send notice of programme to all the participants 03 months before so as to they can prepared their mind setup.</p> <p>51. Before starting programme, the expectations of participants should be gathered.</p> <p>52. Daily timing of classes should be relaxed, must end up within tie so that participants may get some time to relax and explore the beautiful campus of NJA and Bhopal and its nearby places.</p>
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