

National Judicial Academy

P-1195: North Zone-1: “Regional Conference on Optimizing Quality and Efficiency in Justice Delivery: Challenges & Opportunities”
21st – 22nd December - 2019

Programme Coordinator : Mr. Yogesh Pratap Singh and Mr. Krishna Sisodia, Faculty
No. of Participants : 105
No. of forms received : 96

I. OVERALL				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	90.53	9.47	-	-
b. The subject matter of the program is useful and relevant to my work	79.79	20.21	-	-
c. Overall, I got benefited from attending this program	87.37	12.63	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	78.95	21.05	-	59. To me extent I get opportunity.
e. Adequate time and opportunity was provided to participants to share experiences	69.47	28.42	2.11	-
II. KNOWLEDGE				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	82.95	15.91	1.14	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	73.03	26.97	-	-
c. Up to date	73.56	26.44	-	-

d. Related to Constitutional Vision of Justice	91.49	8.51	-	2. Justice B.S. Chauhan was outstanding.
e. Related to international legal norms	46.99	46.99	6.02	-
III. STRUCTURE OF THE PROGRAM				
PROPOSITION	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	76.84	23.16	-	-
b. The program was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	41.54	50.77	7.69	49. Not done. 88. It did not happen. 94. Was no group discussion.
(ii) Case studies were relevant	60.00	37.50	2.50	-
(iii) Interactive sessions were fruitful	60.23	38.64	1.13	-
(iv) Audio Visual Aids were beneficial	55.95	44.05	-	34. Highly beneficial.
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and Useful	Satisfactory
1	80.23	19.77	88.24	11.76
2	75.00	25.00	82.54	17.46
3	75.64	24.36	78.13	21.87
4	68.42	31.58	73.02	26.98
5	70.51	29.49	79.03	20.97
V. PROGRAM MATERIALS				
PROPOSITION	To a great extent	To some extent	Not at all	Remarks

a. The Program material is useful and relevant	86.17	13.83	-	-
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	82.61	17.39	-	-
c. The content was organized and easy to follow	77.42	22.58	-	-

VIII. GENERAL SUGGESTIONS	
a. Three most important learning achievements of this Programme	<p>1. 1. How to develop public faith/ trust among the society/litigants in lack of sufficient infrastructure & manpower in judiciary; 2. What are the uses of technology & communication to reduce the pendency within a reasonable time; 3. What kind of methodology should be used for case/court management to access the requirement of litigants?</p> <p>2. 1. How better a judge can do to nurture and develop the public faith in judicial system; 2. Speedy justice does not mean justice in some days it means an adjudication after application of a judicial minds in reasonable time; 3. What kind of methodology be used for court/case management.</p> <p>3. For planning.</p> <p>4. Participant did not comment.</p> <p>5. Participant did not comment.</p> <p>6. Interaction with all level.</p> <p>7. Fiscal planning; Constitutional concept of justice; Use of ITC in dispensation of justice.</p> <p>8. Group discussion/ Interaction.</p> <p>9. 1. Speedy disposal of cases; 2. Judges should work within the frame work of constitutional goal; 3. People faith in the judicial system must be restored.</p> <p>10. 1. I learnt to apply constitutional appreciation envisaged in various enactment. 2. The discussion of budgetary preparation was also beneficial for me; 3. I leant many things from the discussion on the topic infrastructure and recruitment of class IV/II employees.</p> <p>11. To provide sufficient staffs in the courts & officers of the civil courts.</p> <p>12. Such type of programme be organized regularly.</p> <p>13. 1. The objection of the programme was clear; 2. The subject matter of the programmes is useful and relevant; 3. The structure and sequence of the programme was logical.</p> <p>14. 1. This subject matter of programme is useful relevant my work; 2. I will be use the new learning skill ideas in my work; 3. The structure & sequence of programme was logical.</p> <p>15. Mostly achieved.</p>

	<p>16. Participant did not comment.</p> <p>17. 1. Constitutional vision of justice is very much important and fruitful for us; 2. Contribute to enhance skill to discharge judicial function; 3. We become up to date in constitutional matter and its application in subordinate judiciary.</p> <p>18. Three most important learning achievement and constitutional vision of justice; Information & communication technology in court; Court & case management; Cadre management in district judiciary.</p> <p>19. 1. Knowledge about constitution; 2. Role of judiciary; 3. Management of the cadre.</p> <p>20. 1. The contractual judging; 2. Moral policing & human rights jurisprudence; 3. Financial management.</p> <p>21. 1. Constitutional vision of justice; 2. Role of judge in constitutional democracy; 3. Recruitment process.</p> <p>22. 1. The constitutional vision; 2. Communication; 3. Discussion or budgetary / recruitment process.</p> <p>23. It was a good conference; More such type of conference held to be organized.</p> <p>24. Participant did not comment.</p> <p>25. Discussions made as the topics, constitutional vision of justice, Role of a judge in constitutional democracy, Nurturing public faith in the judicial process are quite relevant to optimize quality & efficiency in justice delivery.</p> <p>26. 1. Materials circulated is useful; 2. Discussions made is a great insight for me and definitely be useful to me in transaction of judicial business.</p> <p>27. Get to know about recruitment process and ground basic knowledge about it.</p> <p>28. 1. Knowledge regarding timely justice; 2. Knowledge regarding staff recruitment; 3. Knowledge regarding time management and contractual aspects.</p> <p>29. 1. Constitutional vision of Justice; 2. Role of a judge in constitutional democracy; 3. Information and communication technology in courts and role of judge in promoting ADR.</p> <p>30. The sense of satisfaction that Hon'ble courts are contingent of the poor human & other resources at district; How to apply constitutional mandate in deciding cases; To keep in mind content trial factors.</p> <p>31. The topics related for programme were executively relevant and useful; The thrust was on sensitization; The infrastructure constraints have been probates addressed for the first time in any of the conference.</p> <p>32. 1. Constitutional vision of Justice; 2. Nurturing public faith in the judicial process; 3. Court and case management.</p> <p>33. 1. Constitutional vision of justice; 2. Nurturing public faith in the judicial process; 3. Court and case management.</p> <p>34. 1. Provide timely qualitative justice; 2. Regarding budgeting; 3. Recruitment.</p> <p>35. 1. Judicial systems suffering with same problem; 2. How to work effectively in the court; 3. How to tackle odds of system.</p> <p>36. 1. Quality not quantity that matters; 2. Maximum output with minimum source; 3. Scrupulous adherence of the constitutional mandate along with procedural norms.</p>
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	<p>37. Constitutional provision expressed with reference to provision of CPC & Cr.P.C; Experience of Hon'ble Judges expressed as to how and what matter to reduce pendency and remember expeditions disposal; Court management.</p> <p>38. 1. Learnt about the constitutional provision regarding disposal of justice; 2. Financial management; 3. How to improve the skill and to other then the best as a judicial officer.</p> <p>39. 1. Constitutional provisions regarding equality, gender justice etc.; 2. Method of case management; 3. Making an effective budget for the district.</p> <p>40. 1. Constitutional vision of justice; 2. Court management & case management of most effective programme to delivery justice; 3. About to infrastructural issues.</p> <p>41. 1. Role of a judge in a constitutional democracy; 2. Disposal of cases through ADR; 3. Proper court & case management.</p> <p>42. 1. Time has come to switch judicial officer into manager, technical expert too; 2. Nurturing public faith in judiciary to primarily & ultimate duty of a judge; 3. To speed up the disposal of cases more use of modern technology.</p> <p>43. 1. Role of judge in constitutional democracy; 2. Court and case management; 3. Nurturing public faith in the judicial process.</p> <p>44. 1. Wake Up knowledge; 2. Good atmosphere for skills over own legal knowledge; 3. Tools and techniques are really more important or work to knowing by in the programmes.</p> <p>45. 1. Wake up knowledge; 2. Good atmosphere for skills over own legal knowledge; 3. Tools and techniques are really more important or work to knowing by in the programmes.</p> <p>46. Use of ICT in court working; Case management; Carder management in district judiciary.</p> <p>47. 1. Efficiency in justice delivery system; 2. Use of ICT in quality in justice delivery system; 3. Ensuring constitution mandates.</p> <p>48. 1. Court management; 2. Discussion on problem which we are facing; 3. Recruitment process.</p> <p>49. 1. How to deal with fiscal and budgetary complications; 2. Concept cleared on "social Context judging"; 3. Helpful in administrative side of district judiciary.</p> <p>50. 1. Management in district judiciary; 2. Challenge facing by judicial officer; 3. Financial issue.</p> <p>51. None.</p> <p>52. No.</p> <p>53. Constitutional right pure Judgement learning lots of new vision court management.</p> <p>54. 1. Role of a judge in constitutional democracy; 2. Information and communication technology in courts; 3. Fiscal and budgetary planning for district judiciary.</p> <p>55. 1. Duty of a judicial officer; 2. Cadre management; 3. Use of IT for quick disposal of cases.</p> <p>56. 1. Basic structure & constitution; 2. Appreciation of electronic evidence; 3. Court management & staff management.</p> <p>57. All.</p>
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	<p>58. 1. Proper court management system; 2. Use of IT & artificial intelligence technologies for optimizing quality & efficiency in justice delivery; 3. Nuances of recruitment procedure.</p> <p>59. 1. Got further clarity on constitutional vision of justice; 2. Learnt about the role of electronic evidence- application thereof; 3. Got some insight on how to plan and spend on improving our subordinate courts.</p> <p>60. Participant did not comment.</p> <p>61. Participant did not comment.</p> <p>62. Constitutional matters.</p> <p>63. No suggestion if required.</p> <p>64. IT is of my benefit to improve my approach in all aspect; Help in administrative issues of subordinate judiciary.</p> <p>65. 1. Quality judgement be not compromised in the third of quality disposal/reduction of pendency or in name of disposal of old cases; 2. Social context judging; 3. Role of subordinate judiciary to achieve constitutional object.</p> <p>66. <i>Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process and Session 4: Cadre Management in District Judiciary-Recruitment Process: Aptitude Test • Identifying and Filling of Vacancies • Human resources/ manpower planning.</i></p> <p>67. 1. Constitutional vision of justice; 2. Role of a judge in constitutional democracy; 3. Access to justice.</p> <p>68. Court management; Rule of law and constitutional topic; Context of judgments.</p> <p>69. 1. Constitutional vision; 2. Contextual justice delivery system; 3. Focus on infrastructure for making justice delivery system effective.</p> <p>70. 1. Before going to court must do homework; 2. Must not put the case for judgement before being clear about the most point; 3. Resolve the matter rather adjudicating.</p> <p>71. Participant did not comment.</p> <p>72. How to develop management skills; how can we expedite justice delivery system; How can we serve the people gaining their faith if almost level?</p> <p>73. Good learning environment.</p> <p>74. Participant did not comment.</p> <p>75. 1. Sensitivity towards the layer constitutional goal; 2. Proper financial planning; 3. Restoring public faith on the judiciary.</p> <p>76. 1. Constitutional vision of justice- How a judge can work for attaining the same; 2. How the role of a judge in constitutional democracy is important; 3. Third one is that how information and technology can be used in speeding up its justice delivery system.</p> <p>77. No.</p> <p>78. 1. Nurturing public faith in the judicial process; 2. Court and case management; 3. Role of a judge in promoting ADR.</p> <p>79. None.</p>
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	<p>80. Constitutional vision of justice; Role of judge in constitutional democracy; Nurturing faith in judicial process.</p> <p>81. None.</p> <p>82. 1. How to have efficiency in place with what every resources we have; 2. While prioritizing expeditions disposal of cases as court, we need to have quality of judgements in place; 3. We need to devise plans to strengthen our actions with the mid of technologies to reduce pendency's which are ominously large.</p> <p>83. 1. Competence of the judge's needs enhancement; 2. Court and case management skill development; 3. Methodology should be developed to build up public faith in court proceeding.</p> <p>84. 1. This programme are useful for court management; 2. This programme are improve our judgement quality; 3. This programme are very useful to apply electronic evidence.</p> <p>85. 1. This programme are useful for court management; 2. This programme are improve our judgement quality; 3. This programme are very useful to apply electronic evidence.</p> <p>86. Constitutional vision of Justice; Need of public faith and Technology related subjects are the most important subject of achievement.</p> <p>87. 1. Constitution design of justice; 2. Information and Communication Technology; 3. Court and case management.</p> <p>88. 1. The judge must balance at all time; 2. Who has to work in challenging circumstances; 3. Fiscal planning must be made for proper functioning of the Court.</p> <p>89. 1. Use of information and communication technology in courts by judicial officer; 2. Promoting ADR; 3. Way to deal with court and case management in effective way.</p> <p>90. 1. Just and quick disposal of case; 2. Cadre management in district judiciary; 3. Fiscal and budgetary planning for district judiciary.</p> <p>91. NA.</p> <p>92. None.</p> <p>93. This programme is very much useful for doing judicial work; This programme is also very much useful for administrative work; I achieve a lot on this programme.</p> <p>94. Discussion on "Quality of judgement & orders"; Contextual judging during appreciation of facts and circumstances of the case; Transparency in work of staff as well as policy for their inter district transfer.</p> <p>95. 1. Constitutional vision of justice; 2. Use of information and communication technology in courts; 3. Role of judge.</p> <p>96. To hear of Hon'ble Justice Dr. B.S. Chauhan I find supportive may view that good a head while doing my judicial function without fear as when I shall do right thing, criticize always be their; Hon'ble Director of NJA has empowered "me" with positive energy. His approach is every realities & ground to earth; Hon'ble Justice Sanjay Karol's vision about "Accountability" regarding finance is based on reality and it is truth of present time.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. I found Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process- most useful for me as I learnt how better I can do for nurturing public faith in judicial process what often methodology we can adopt to give speedy justice to the society.</p>

2. I found **Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process**- very useful to me because ‘ being a judge’ how better I can do for nurturing public faith in judicial process and what other methodology we should adopt to give easy and speedy justice to the poor.
3. **Session 1: Constitutional Vision of Justice.**
4. Participant did not comment.
5. Participant did not comment.
6. Interaction.
7. Interactive session.
8. Group discussion/Interaction.
9. Constitutional vision of justice as constitutional law is the paramount law of land from which all laws and regulations originate.
10. Participant did not comment.
11. **Session 1: Constitutional Vision of Justice**-Hon’ble Justice B.S. Chauhan on present law i.e. constitution.
12. Problem faced by the lower court ministerial staff.
13. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process** and **Session 3: Access to Justice • IJR Presentation by Justice M.B. Lokur • Information and Communication Technology in Courts • Court and Case Management.**
14. All.
15. None.
16. Participant did not comment.
17. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process** of last day is most useful in as much or both the sessions are guided us a lot.
18. The most useful programme- information & communication technology in courts; Court & case management because it may help is in good working performing & dispensing speedy justice.
19. I found the discussion made by Hon’ble Justice B.S. Chauhan regarding comparison between the CrPC with the must jurisdiction.
20. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process.**
21. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process.**
22. The constitutional vision.
23. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process.** – Budget; Human resource management.
24. Participant did not comment.

25. Topics concern to **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process** and **Session 3: Access to Justice • IJR Presentation by Justice M.B. Lokur • Information and Communication Technology in Courts • Court and Case Management-** are quite useful & relevant to my judicial work as it would enhance to deliver qualitative judgement and to dispense justice effectively.
26. Discussions held by Hon'ble Justice Mr. B.S. Chauhan on social context judging and also on justice.
27. Budgetary and financial allocation.
28. Infrastructure and budgetary provision.
29. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process** and **Session 3: Access to Justice • IJR Presentation by Justice M.B. Lokur • Information and Communication Technology in Courts • Court and Case Management-** are most useful in discharging of judicial duty as constitutional judge.
30. Participant did not comment.
31. The first session on second day was useful & we need to change the process of selection of judges.
32. Information and communication technology in court.
33. Information and communication technology in court.
34. All the programme most useful; Because of practical approach of all Hon'ble speakers.
35. First session was most useful.
36. **Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process** – in this session discovered myself after hearing the legends (in my view) such as Hon'ble Mr. Justice B.S. Chauhan and Hon'ble Mr. Justice G. Raghuram Director, NJA.
37. Collection of electronic evidence of use of it; To adopt various provisions of law for hearing quality and effective justice delivery within the existing infrastructure ; How to deal with recruitment process for fill out of ministerial staff on each year to have sufficient staff for administration of justice.
38. Preparation of budget and technical management in district judiciary.
39. The budget session since it process on preparation of an effective budget for the district.
40. The most useful programme of the role of a judge in constitutional democracy because that makes better judge in the society.
41. All the parts of programme were useful.
42. All parts of the programme useful.
43. Role of judge in constitutional democracy because the subject matter is useful and relevant to my work.
44. Constitutional law because they our help for prisoners, women's weaker persons.
45. Constitutional law because they our help for prisoners, women's weaker persons.

	<p>46. ICT in courts. The matter is presented by Hon'ble resource person in a very good and innovative manner with the use of practical problem and solution of it.</p> <p>47. Role of judges in a constitutional democracy.</p> <p>48. All.</p> <p>49. 1. Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process; 2. Session 4: Cadre Management in District Judiciary-Recruitment Process: Aptitude Test • Identifying and Filling of Vacancies • Human resources/ manpower planning; 3. Fiscal and budgetary planning for district judiciary.</p> <p>50. All.</p> <p>51. Participant did not comment.</p> <p>52. All.</p> <p>53. Constitutional vision of justice.</p> <p>54. Every part of the programme is most useful for judicial work & administration of district judiciary.</p> <p>55. Each & every part.</p> <p>56. Lecture of Hon'ble Justice B.S. Chauhan on constitution was most useful and lecture of Hon'ble Justice M. Mohan Shrivastava on metadata analysis.</p> <p>57. All</p> <p>58. Court & case management; The resource person elaborately explained about the techniques to reduce the pendency of court.</p> <p>59. Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process and Session 3: Access to Justice • IJR Presentation by Justice M.B. Lokur • Information and Communication Technology in Courts • Court and Case Management.</p> <p>60. All.</p> <p>61. Participant did not comment.</p> <p>62. Constitutional matters.</p> <p>63. All</p> <p>64. Participant did not comment.</p> <p>65. Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process and Session 3: Access to Justice • IJR Presentation by Justice M.B. Lokur • Information and Communication Technology in Courts • Court and Case Management- of first day seminar, which help to understand the role of subordinate judiciary to achieve constitutional object of equality and social context judging and also of iv of second day of seminar to understand the factor which to be considered at the time of requirement.</p> <p>66. Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process and Session 4: Cadre Management in District Judiciary-Recruitment Process: Aptitude Test • Identifying and Filling of Vacancies • Human resources/ manpower planning. – Role of a judge in constitutional democracy and cadre management in district judiciary as well as suggestion of Director NJA.</p>
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	<p>67. Court and case management; It will go a long way to manage the bulk of cases & get it disposal of properly.</p> <p>68. Interactive session were more effective as the same helped in clearing doubts.</p> <p>69. The Director of NJA focused on programmatic approach of justice delivery system; Last session of Hon'ble Justice Dipankar Datta change is also most useful.</p> <p>70. Role of judge in constitutional democracy; The subject was useful and also expressive.</p> <p>71. Applicability of principle of rules of constitution in our day to day working.</p> <p>72. Fiscal planning man power recruitment of support staffs.</p> <p>73. All.</p> <p>74. All.</p> <p>75. Participant did not comment.</p> <p>76. The most useful part of this framing part is that it was very motivational for me and other judges as how we can manage the courts and deliver quality judgement in minimum time.</p> <p>77. <i>Session 1: Constitutional Vision of Justice; Session 4: Cadre Management in District Judiciary-Recruitment Process: Aptitude Test • Identifying and Filling of Vacancies • Human resources/ manpower planning; Session 5: Fiscal and Budgetary Planning for District Judiciary- Planning for the next Fiscal • Infrastructural Issues • Optimal Utilisation of allotted Funds-</i> were good on well as knowledgeable.</p> <p>78. Nurturing public faith in the judicial process. This programme was most useful since the public had faith in justice delivery system and the public expects justice to be delivery in minimum possible time.</p> <p>79. None.</p> <p>80. <i>Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process-</i> because it were related to functioning and conduct of a judge in discharging judicial duty.</p> <p>81. <i>Session 1: Constitutional Vision of Justice-</i> because nuances of law learned from me Hon'ble Ld. People clearing and empaneling me sessions.</p> <p>82. <i>Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process.</i></p> <p>83. Court & case management session.</p> <p>84. Nurturing public faith in the judicial process because its programme helpful to decided old cases then our courts pendency disease.</p> <p>85. <i>Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process and Session 3: Access to Justice • IJR Presentation by Justice M.B. Lokur • Information and Communication Technology in Courts • Court and Case Management; Session 5: Fiscal and Budgetary Planning for District Judiciary- Planning for the next Fiscal • Infrastructural Issues • Optimal Utilisation of allotted Funds-</i> are most useful so this programme are useful are court management, judgement quality.</p>
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	<p>86. Role of a judge constitutional democracy and appointment process of dual inserted but most useful because earlier in the subject related to our concept of due today working; appointment matters will help us in required selection</p> <p>87. Recruitment process Aptitude Test Because it is useful for district judiciary.</p> <p>88. Role of a judge.</p> <p>89. The constitutional vision of justice was very useful, which had given input method of functioning of subordinate judiciary and justice delivery system.</p> <p>90. All programme.</p> <p>91. NA, The complete programme was useful.</p> <p>92. Use of IT.</p> <p>93. All the programme are most useful and effective.</p> <p>94. Discussion on quality of judgement and orders and court management as well as use of IT in courts because these things are most useful in effective discharging of duties.</p> <p>95. The court & case management part of the programme was most useful because it would help me in discharging by judicial function.</p> <p>96. <i>Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process.</i></p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. None.</p> <p>2. None.</p> <p>3. Participant did not comment.</p> <p>4. Court and case management; Fiscal and budgetary learning for district judiciary.</p> <p>5. Participant did not comment.</p> <p>6. Participant did not comment.</p> <p>7. None.</p> <p>8. Group discussion.</p> <p>9. No.</p> <p>10. Participant did not comment.</p> <p>11. Participant did not comment.</p> <p>12. Sharing of idea to clear with the situation and resolve the problems.</p> <p>13. No any part of the programme.</p> <p>14. <i>Session 1: Constitutional Vision of Justice; Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process and Session 3: Access to Justice • IJR Presentation by Justice M.B. Lokur • Information and Communication Technology in Courts • Court and Case Management; Session 4: Cadre Management in District Judiciary-Recruitment Process: Aptitude Test • Identifying and Filling of Vacancies • Human resources/ manpower planning and Session 5: Fiscal and Budgetary Planning for District Judiciary- Planning for the next Fiscal • Infrastructural Issues • Optimal Utilisation of allotted Funds.</i></p> <p>15. No Comment.</p> <p>16. All the programme was resource person delivered their speech one of their experience, useful for us; Because we learnt so many thing about appreciation of</p>

facts & law at the time of delivery justice and regarding case management & court management which is highly required for a judicial officer.

17. All the programme are useful.

18. None, every programme was useful to us.

19. None.

20. Participant did not comment.

21. Participant did not comment.

22. Participant did not comment.

23. No.

24. Participant did not comment.

25. All the topics chosen in this programme are very useful; Topics discussed in **Session 1: Constitutional Vision of Justice**; **Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process** and **Session 3: Access to Justice • IJR Presentation by Justice M.B. Lokur • Information and Communication Technology in Courts • Court and Case Management**- things lead to easy qualitative judgement.

26. No part of the programme is least useful. It would have been more useful of more discussion held on staff, infrastructural issues, especially transfer of staff.

27. All the programme are useful and practical problems faced by trial judges.

28. I found all the programmes to be very useful and I was benefitted to a great extent.

29. **Session 5: Fiscal and Budgetary Planning for District Judiciary- Planning for the next Fiscal • Infrastructural Issues • Optimal Utilisation of allotted Funds**- is least useful because fiscal & budgetary planning does not come under the jurisdiction of CJM.

30. The first to sessions which was basically unilateral.

31. Mostly unilateral conversations in sessions on first day.

32. Planning for next fiscal.

33. Non-interactive session are first day.

34. NA.

35. Every session was good.

36. All are useful.

37. Nothing.

38. None.

39. No.

40. Participant did not comment.

41. Participant did not comment.

42. Participant did not comment.

43. Court and case management because it is very useful to my court work.

44. Role of a judge in constitutional democracy.

45. Role of a judge in constitutional democracy because they are useful.

	<p>46. Participant did not comment.</p> <p>47. NA.</p> <p>48. Participant did not comment.</p> <p>49. Participant did not comment.</p> <p>50. Participant did not comment.</p> <p>51. Participant did not comment.</p> <p>52. All.</p> <p>53. All.</p> <p>54. None.</p> <p>55. <i>Session 1: Constitutional Vision of Justice</i> – because not useful for subordinate judiciary.</p> <p>56. No.</p> <p>57. None.</p> <p>58. <i>Session 2: Being a Judge • Role of a Judge in a Constitutional Democracy • Nurturing public faith in the Judicial Process</i> – did not get much insight on the topic from the resource person.</p> <p>59. All programmes were useful.</p> <p>60. None.</p> <p>61. Participant did not comment.</p> <p>62. Participant did not comment.</p> <p>63. No comment.</p> <p>64. Participant did not comment.</p> <p>65. Not any.</p> <p>66. <i>None.</i></p> <p>67. All programme are useful.</p> <p>68. None.</p> <p>69. All programme are useful and effective.</p> <p>70. Participant did not comment.</p> <p>71. Participant did not comment.</p> <p>72. Court & case management as their innovative our personal skilled dedication of the district judges; It has no approved scientific parameters.</p> <p>73. None.</p> <p>74. None.</p> <p>75. Participant did not comment.</p> <p>76. <i>Session 5: Fiscal and Budgetary Planning for District Judiciary- Planning for the next Fiscal • Infrastructural Issues • Optimal Utilization of allotted Funds-</i> related to fiscal and budgetary planning for district judiciary.</p> <p>77. No.</p>
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	<p>78. Cadre management in district judiciary; Since we rarely get any opportunity in recruitment of ministerial staffs.</p> <p>79. Nil, All the parts of the programme were useful.</p> <p>80. None.</p> <p>81. None.</p> <p>82. None.</p> <p>83. None.</p> <p>84. None of any. Every programme is very useful.</p> <p>85. Every programme is very useful.</p> <p>86. None.</p> <p>87. Nothing.</p> <p>88. The program was balance there; I cannot say what part is useful.</p> <p>89. All programme were very useful and innovative. It has updated the judicial officers.</p> <p>90. None.</p> <p>91. NA.</p> <p>92. ADR.</p> <p>93. No such programme.</p> <p>94. Cadre management; Fiscal budgeting- because these are the policy decisions and we are the more followers.</p> <p>95. The identifying & filling of vacancies part of the programme was least useful because it is not related to discharge of judicial function.</p> <p>96. Participant did not comment.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. Participant did not comment.</p> <p>2. Participant did not comment.</p> <p>3. Participant did not comment.</p> <p>4. Denote more time for interactive sessions.</p> <p>5. Participant did not comment.</p> <p>6. Participant did not comment.</p> <p>7. Participant did not comment.</p> <p>8. Participant did not comment.</p> <p>9. Such programmes should be held in every year.</p> <p>10. Participant did not comment.</p> <p>11. Selection/appointment of the staffs in the civil courts be made through staff selection commission of the state not by the judges.</p> <p>12. None.</p> <p>13. The programme must be of three days.</p> <p>14. Participant did not comment.</p> <p>15. No.</p>

	<p>16. This type of program / necessary conference is also required for any other judicial authorities to improve quality and efficiency in the judicial delivery system and to open their minds about the social context when deciding cases.</p> <p>17. Two days programme is not sufficient to cover all the issue; it require at least three days to be involved.</p> <p>18. The programme was very useful but I would like to suggest that programme may be somehow lengthy covering more areas of practical aspects.</p> <p>19. I liked the thinking of Director of NJA, is very much practical so I think it is not required to give more suggestions.</p> <p>20. Participant did not comment.</p> <p>21. Zone wise committee of resource persons are required to be related in every state and they should ask the problems from the local judicial officers and to suggest the solutions of their problems as per law.</p> <p>22. Hon'ble Director overall suggestions in almost all the sessions if extended worked efficiency to a great level.</p> <p>23. More conference should be held on the topics separately.</p> <p>24. Participant did not comment.</p> <p>25. Interaction between to members of sub-ordinate judiciary on the topics.</p> <p>26. NJA should make site on latest judicial pronouncements held by Hon'ble apex court subjective and an officer will court if easy to remain update on legal matters.</p> <p>27. More such programmes touching upon the practical problems faced at ground levels on subordinate courts.</p> <p>28. Process should be more on the problems which are being faced by a judicial officer recruiting a judicial district and more deliberation should be made for the solution for greater achievement.</p> <p>29. 1. Organize such type of conference with all stake holder who are involved in the administration executive officers and representative of BAR; 2. Conference may be organized at regular interval so that judges may be motivated.</p> <p>30. None.</p> <p>31. The programme are supported to be need were relative and participative from. Participant's pointed of views.</p> <p>32. There must be all India conference so that the participants may come to know work culture of whole India their difficulties and achievement in quality and quantitative disposal of the cases.</p> <p>33. There should be all India; Conference useful of regional conference.</p> <p>34. More conferences be conducted as the some will be very useful for all the officers.</p> <p>35. Regular basis participation of officers NJA.</p> <p>36. I personally feel that it would be better it I got opportunity to hear dignitaries like Hon'ble Justice B.S. Chauhan & Hon'ble Justice G. Raghuram more and more who are assets to Indian judiciary; 2. Session on use of forensic science in adjudication of criminal as well as civil matters.</p> <p>37. None</p> <p>38. None.</p>
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<p>39. No.</p> <p>40. Participant did not comment.</p> <p>41. Participant did not comment.</p> <p>42. Participant did not comment.</p> <p>43. Its programmes more effective so time to time arrange like it programmes and listing to more topics of court work related and developed confidence to judicial officers.</p> <p>44. Organized lump-sum till 3-5 day programme judicial academy.</p> <p>45. Organized lump-sum till 3-5 day programme judicial academy.</p> <p>46. Participant did not comment.</p> <p>47. NA.</p> <p>48. No.</p> <p>49. Participant did not comment.</p> <p>50. No.</p> <p>51. Participant did not comment.</p> <p>52. No.</p> <p>53. Programme is always very good they are no need to give any other suggestion.</p> <p>54. No any suggestion.</p> <p>55. Interactive session may be increased. You should intimate subject of technology session at least before one week to participant that they prepared & participate actively.</p> <p>56. Open discussion among the judicial officer on any issue in presence of the Director NJA only.</p> <p>57. No.</p> <p>58. There should be more slide presentation.</p> <p>59. By introducing some experts on the subject whenever, there is a technical session evolving for subjects other than law for eg. To discuss the budget planning an expert having knowledge of economics and experience of work would have been helpful.</p> <p>60. Participant did not comment.</p> <p>61. Participant did not comment.</p> <p>62. More matter related to particularly high court judges in their day to day functioning.</p> <p>63. No comment.</p> <p>64. Participant did not comment.</p> <p>65. Participation of subordinate judiciary on the Dias as resource participants.</p> <p>66. Such type of programme will be organized by NJA in future, so make better and effective from time to time.</p> <p>67. Seminar be organized in respect of FSL report with expertise & also of the police officers to conduct the investigation with accuracy.</p> <p>68. Not required presently.</p>

	<p>69. One solution cannot have panacea for several problem; Assessment of problem should be at grass root level.</p> <p>70. A conference on revenue matters dealt by revenue officers.</p> <p>71. To provide some more time.</p> <p>72. To organize programme on planning & management.</p> <p>73. It should be more interactive and should have at least five days programme.</p> <p>74. Participant did not comment.</p> <p>75. Participant did not comment.</p> <p>76. None.</p> <p>77. No.</p> <p>78. NJA has made its programmes are highly effective and I think it needs no suggestions as programmes organized by NJA which were attended by me were highly beneficial for me in day to day functioning of the court.</p> <p>79. No comments.</p> <p>80. None.</p> <p>81. None.</p> <p>82. Such seminars should be frequently arranged.</p> <p>83. This type of programme must be conducted in quarterly basis to enhance judicial officer's skills on all concerned aspects.</p> <p>84. No any suggestion.</p> <p>85. No any suggestion. So that over NJA conduct useful programme.</p> <p>86. None.</p> <p>87. No.</p> <p>88. Such conference maybe conducted at least once in the month and it must be seen the while issue raised earlier sorted out.</p> <p>89. More frequent conferences may be organized by the NJA, Bhopal for judicial officer (Subordinate judiciary).</p> <p>90. None.</p> <p>91. NJA is doing a great job.</p> <p>92. Participant did not comment.</p> <p>93. The NJA is taking all necessary steps for better and effective result.</p> <p>94. Exclusive time should be fixed for interactive session with the participants on the end of each session.</p> <p>95. The programme may be made more interactive between the resource persons and the participants.</p> <p>96. Participant did not comment.</p>
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