# National Judicial Academy

**P-1158: North Zone-II: Regional Conference on Enhancing Excellence of the Judicial Institutions: Challenges & Opportunities**  
**30th – 31st March, 2019**

**Programme Coordinator**: Ms. Shruti Jane Eusebius and Ms. Nitika Jain, Faculty  
**No. of Participants**: 115  
**No. of forms received**: 104

## I. OVERALL

<table>
<thead>
<tr>
<th>PROPOSITION</th>
<th>To a great extent</th>
<th>To some extent</th>
<th>Not at all</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. The objective of the Program was clear to me</td>
<td>93.27</td>
<td>6.73</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>b. The subject matter of the program is useful and relevant to my work</td>
<td>82.69</td>
<td>17.31</td>
<td>-</td>
<td>90. Very knowledge gaining topics were dealt with</td>
</tr>
<tr>
<td>c. Overall, I got benefited from attending this program</td>
<td>89.42</td>
<td>10.58</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>d. I will use the new learning, skills, ideas and knowledge in my work</td>
<td>84.62</td>
<td>15.38</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>e. Adequate time and opportunity was provided to participants to share experiences</td>
<td>90.20</td>
<td>9.80</td>
<td>-</td>
<td>24. Some more days and session are required.</td>
</tr>
</tbody>
</table>

## II. KNOWLEDGE

<table>
<thead>
<tr>
<th>PROPOSITION</th>
<th>To a great extent</th>
<th>To some extent</th>
<th>Not at all</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>The program provided knowledge (or provided links / references to knowledge) which is:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Useful to my work</td>
<td>79.41</td>
<td>20.59</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)</td>
<td>68.32</td>
<td>31.68</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>c. Up to date</td>
<td>74.00</td>
<td>26.00</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>
### III. STRUCTURE OF THE PROGRAM

<table>
<thead>
<tr>
<th>PROPOSITION</th>
<th>Good</th>
<th>Satisfactory</th>
<th>Unsatisfactory</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. The structure and sequence of the program was logical</td>
<td>91.26</td>
<td>8.74</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>b. The program was an adequate combination of the following methodologies viz.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) Group discussion cleared many doubts</td>
<td>65.59</td>
<td>33.33</td>
<td>10.08</td>
<td>18. Not applicable. 24. More time must be given to it. 56. There was GD.</td>
</tr>
<tr>
<td>(ii) Case studies were relevant</td>
<td>67.74</td>
<td>32.26</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>(iii) Interactive sessions were fruitful</td>
<td>84.85</td>
<td>14.14</td>
<td>1.01</td>
<td></td>
</tr>
<tr>
<td>(iv) Audio Visual Aids were beneficial</td>
<td>82.00</td>
<td>15.00</td>
<td>3.00</td>
<td></td>
</tr>
</tbody>
</table>

### IV SESSIONS WISE VETTING

<table>
<thead>
<tr>
<th>Session</th>
<th>Discussions in individual sessions were effectively organized</th>
<th>The Session theme was adequately addressed by the Resource Persons</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Effective and Useful</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>1</td>
<td>86.14</td>
<td>13.86</td>
</tr>
<tr>
<td>2</td>
<td>88.66</td>
<td>11.34</td>
</tr>
<tr>
<td>3</td>
<td>85.71</td>
<td>14.29</td>
</tr>
<tr>
<td>4</td>
<td>92.78</td>
<td>7.22</td>
</tr>
<tr>
<td>5</td>
<td>88.42</td>
<td>11.58</td>
</tr>
</tbody>
</table>

### V. PROGRAM MATERIALS

<table>
<thead>
<tr>
<th>PROPOSITION</th>
<th>To a great extent</th>
<th>To some extent</th>
<th>Not at all</th>
<th>Remarks</th>
</tr>
</thead>
</table>

The Program material is useful and relevant

<table>
<thead>
<tr>
<th>a. The Program material is useful and relevant</th>
<th>91.26</th>
<th>8.74</th>
<th>-</th>
<th>37. Very comprehensive and informative. 90. Very good compilation.</th>
</tr>
</thead>
</table>

The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area

<table>
<thead>
<tr>
<th>b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area</th>
<th>92.23</th>
<th>7.77</th>
<th>-</th>
</tr>
</thead>
</table>

The content was organized and easy to follow

<table>
<thead>
<tr>
<th>c. The content was organized and easy to follow</th>
<th>90.29</th>
<th>9.71</th>
<th>-</th>
</tr>
</thead>
</table>

VIII. GENERAL SUGGESTIONS

a. Three most important learning achievements of this Programme

| 1. How to use technology and electronic evidence and also found the discussions on how to prevent delay in the final disposal of matters to be useful. Discussions on how to build synergies between the Superior courts and subordinate courts were also good. |
| 2. Participant did not comment. |
| 3. Participant did not comment. |
| 4. Participant did not comment. |
| 5. Participant did not comment. |
| 6. All sessions were good. |
| 7. Participant did not comment. |
| 8. 1. It helped me in learning new tools and technology. 2. Interaction with officers of other states proved useful. 3. Interaction part of each session was beneficial. |
| 10. 1. The contents of the topic. 2. The way of delivery of lectures is to make us understand. 3. Easily understandable. |
| 11. It inculcated in the participants new ideas, learning and skills not only to perform in the courts but also to handle work more efficiently. |
| 12. Participant did not comment. |
| 13. Case management, ACR, Bar and Bench relation. |
14. 1. At this platform we came across the views of Hon’ble High court justices which reflect the ways to handle situations in District court. 2. Court management. 3. How to increase work efficiency.
15. Case management, ACR, Bar and bench relation.
16. It is very useful for developing our skills in the District court atmosphere. Eminent speakers were very humble in resolving our issues and participatory method made the sessions very interesting and useful for us.
17. Speakers were experienced Honorable judges of High courts. One to one communication with lordships. Problems of District court were freely discussed.
19. I found tips to perform better in the courts and solve the hindrance during the judicial proceeding.
20. Revisiting norms for access to justice, information and communication. Access to justice; Court and case management.
21. The interaction with judicial officers of other states and Chief justice.
22. 1. Computerization of court system and technology is useful. 2. Provisions of constitution should be used in District courts. 3. ACR of judicial officers should be objective.
25. Case management. Session on information and communication technology in court. Interaction with other state's judicial officers.
26. The Court and case management, access to justice. Information and communication, technology in court. High court and District judiciary Building synergies.
27. Use of IT technology in court.
28. 1. Focus on work. 2. Awareness about latest laws and technology. 3. Always interact with intellectual persons.
29. Court and time management, Cybercrime related topic, ACR writing method.
30. 1. We interacted with judicial officers of other states and discussion on general/common problems in day to day working. 2. Listening from the learned speakers and benefitted from their experiences. 3. Discussion on court working, problems and suggestions.
31. 1. The role of trial court in achieving constitutional objectives. 2. The need of regular and healthy interaction between Higher and subordinate judiciary. 3. The appropriate manner of appreciation of electronic evidence.

32. Learning enhancing programme.

33. Court and case management. Constitutional vision of justice. Access to justice and writing of order which would be upheld. Need of information and communication technology in courts

34. 1. Court management. 2. Constitutional vision to be kept in mind while deciding cases.

35. Entire programme was most useful and learned a lot.


38. Learning about concept of justice. Role of ICT in courts. Use of constitutional principles while adjudicating cases.


40. 1. Got to know court management. 2. How to write order which are not easily set aside. 3. Use of digital evidence in courts.

41. Participant did not comment.

42. 1. Electronic devices to be used cautiously. 2. Be a model for stakeholder in matter of punctuality.

43. 1. Court and case management. 2. Constitutional vision of Justice. 3. Interaction and communication technology in courts.

44. Clarity about how constitutional principles are used in lower courts. How to appreciate digital evidence and protect data. Case management was very helpful.


46. Case management, Information and communication technology in courts, Revisiting Norms for Appellate Review: Consequences of Frequent and excessive appellate interference.

47. Effective and useful programme.

48. Participant did not comment.

49. It is understood that the vision of constitution applies to entire court system.
50. Having holistic attitude entrenched in constitutional values while adjudication. Conduct and good practices for appellate courts. Importance of mutual respect between hierarchies of judiciary.


52. Practices to follow in court administration. New ideas to deal with cases to avoid order reversals. Great presentation on technology.

53. 1. Interstate interaction improved vision of justice; 2. The huge problems of cyber-crime; 3. Court management.

54. 1. While writing ACRs opinions of people should be taken; 2. We leave digital foot prints with every transaction on the internet; 3. Quality alone will be the criteria for assessment of a judge.

55. It gives me an insight into the best court practices actually followed by other judges in their respective courts and also provides excellent platform for updating my knowledge with recent development.

56. 1. Enhancement in analytical ability; 2. Case and recent developments in the booklet provided; 3. Most knowledge on constitutional vision.

57. ICT

58. To be careful while using technology and be aware of latest developments while appreciating electronic evidence.

59. Relevance & use of constitutional principles in adjudication; Got knowledge regarding contemporary issues on electronic evidence.

60. Big morale booster; Renewed commitment to constitutional vision; Better equipped to handle court work.

61. All topics covered were of importance.

62. 1. Usefulness of technology in speedy disposal of matters; 2. Passing an order keeping in mind its final outcome; 3. Passing any order not only in terms of statutory requirements but also keeping in mind constitutional scheme.

63. Case management; Court & time management; Early disposal within the legal framework.

64. 1. How to protect ourselves from cyber-crime; 2. I have learnt how to dispose old cases within time frame; 3. I have also learnt the expeditious disposal of execution cases.

65. 1. Time management; 2. Court management; 3. Information and communication technology in court.

66. It will be very much helpful for court & case management, communication technology in courts and for understanding the constitutional vision of justice.


68. How to deal with Bar; How to dispense with cases in time frame; How to deal with area of cybercrimes.

69. Conference was designed for sensitization on current legal issues.

70. Effective interaction made me understand how to resolve daily routine problems in court working.
71. I, being a trainee judge got to hear such eminent speakers, some concepts became clearer and some of them were entirely new. This programme also provided me with an opportunity to interact with officers from other states.

72. As a trainee judicial officer, it was wonderful opportunity where we got enriched with vast knowledge on the practical and working aspect of our institution. This opportunity had also given us the confidence and motivation so that we can work efficiently on the dais.

73. 1. **Session 2:** High Court and District Judiciary: Building Synergies; 2. **Session 4:** Access to Justice: Information and Communication Technology in Courts; 3. **Session 5:** Access to Justice: Court and Case Management.

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75. I, being a trainee judge got to hear such eminent speakers, some concepts became clearer and some of them were entirely new.

76. Participant did not comment.

77. The most important learning have been about building synergies between high court and district judiciary, art of order writing so that it is not set aside in appellate stage. Knowing practices in our jurisdiction.

78. 1. Use of electronic and digital evidence in the court working; 2. Importance of court and case management; 3. Constitutional functions of subordinate judiciary.


80. Participant did not comment.

81. 1. Sensitization in respect of constitutional vision; 2. Sensitized towards the duties of judge in respect of litigants.

82. 1. Implementation of law; 2. Implementation of technology in judicial work; 3. How to interact with others.

83. Participant did not comment.

84. I got to hear eminent speakers & interacted with officers from various states. Many problems were discussed, session was really very informative.

85. Participant did not comment.

86. 1. Integration of constitutional provisions in pronouncements and regular conduct; 2. Use of technology in court work; 3. Safeguards for making orders/judgements such as could not be easily set aside.

87. Helpful judicial work; Quite informative; Quite knowledgeable.

88. 1. **Session 5:** Access to Justice: Court and Case Management; 2. More sensitization to judicial work; 3. Constitutional vision vis-à-vis lower court’s procedure.


90. Digital safety and technology proposed to be used in the courts; Way of court management; Applicability of constitutional provisions of justice to the practical working in court.
91. Very interactive, helpful and dealt with daily routine topics.
92. Knowledge updated; Interactive revision.
93. Electronic evidence, court management constitutional aspect.
94. Importance of constitution in subordinate courts; Disposal of interim applications; Digitization of courts & electronic evidence; court management.
95. **Session 1:** Constitutional Vision of Justice; **Session 4:** Access to Justice: Information and Communication Technology in Courts and **Session 5:** Access to Justice: Court and Case Management.
96. Increased focus on constitutional perspective in our judicial work; Increased focus on ensuring that the cases remain untouched at appellate level; A new perspective on interim orders.
97. The problems faced by subordinate judiciary were discussed in the programme; The appreciation of subordinate judges regarding their ACRs and complaints was also taken care of.
98. Reinforces the constitution as the basis of all statutes; Cross exchange of ideas; Opportunity for interaction with Hon’ble Judges.
99. 1. Provided a platform for interaction between judicial officers of different states; 2. Platform for judicial officers to discuss matters with Hon’ble Ld. Judges; 3. Information about latest happenings.
100. 1. New topics of interest were taken; 2. Enriched about effective court working and judicial orders; 3. Relevance of electronic evidence was enriching.
101. The programme was useful as there was a lot of exposure with respect to problems being faced by judicial officers in other states also.
102. High Court and district judiciary; Access to justice, court and case management; Justice U.C. Dhyani.
103. Participant did not comment.
104. It is beneficial to update knowledge on new topics discussed in the programme conference. It was a good opportunity to share views with other colleagues.

**b. Which part of the Programme did you find most useful and why**

1. As above.
2. Participant did not comment.
3. Participant did not comment.
4. Participant did not comment.
5. Participant did not comment.
6. All parts useful.
7. Participant did not comment.
8. Interactive sessions. It cleared my doubts on gray areas of the subject.
9. Entire programme was useful. Sessions by Hon’ble Mr. Justice Sanjeev Sachdeva were very effective and useful.
10. All the parts were useful and it is difficult to name one.
11. The programme has been organized in such a way that all parts are not only useful but also help us in dealing with court in more effective manner.
12. ICT by Hon’ble Mr. Justice Sanjeev Sachdeva. It would help us in dealing with cybercrime.

13. Access to justice; Information and communication technology in courts. it will facilitate speedy justice.

14. 1. Court and case management. Because the real problems in the justice delivery system were discussed and solutions were also discussed. 2. High court and District judiciary building synergies.

15. Information and communication technology in courts.

16. Each session of this conference was indeed very useful but I found Session-4; Access to Justice: Information and Communication Technology in Courts. Most useful in current situation of working where use of technology is very much needed in daily court work.

17. Session-2; High Court and District Judiciary: Building Synergies. Because the problems of District courts were formally and informally discussed positive and negative points of different states were highlighted.


19. Information and communication technology in courts. We know that Cybercrime will increase so we should be aware about the laws and procedure about it.

20. Court and case management.


22. Digitalization of court system and use of electronic evidence in court. It is the future of court.

23. Court and time management.

24. Court management. Reason - every participant is working as PO in court. It helps everyone to smoothen and expedite functions of the court.

25. Sessions by Hon’ble Justice UC Dhyani on case management. Making arrangements for cultural function. Making arrangements for city tour

26. Information and communication technology in court.

27. Use of IT in court working.

28. All very much related to my daily work.

29. Court and time management.

30. Although every session was useful and beneficial, I personally found Session-5; Access to Justice: Court and Case Management. Court and case management most useful because topic is of deiced importance/ relevance
and was discussed beautifully by learned Hon’ble Justice UC Dhyani and Hon’ble Justice Sanjeev Sachdeva.

31. 1. Constitutional vision of justice and application of constitution in daily court proceedings. 2. The information technology lecture sanitized me on the issue.

32. Interaction with the participants.

33. **Session-1; Constitutional Vision of Justice. Session-4; Access to Justice: Information and Communication Technology in Courts.**

34. Constitutional vision of justice. This programme was most useful for me because while deciding civil as well criminal cases I will keep in mind the constitutional provisions of law in the Indian constitution.

35. Entire programme was most useful.

36. Access to justice; Information and communication technology in courts. Court and case management.

37. Access to justice by Hon’ble Mr. Justice Sanjeev Sachdeva and Hon’ble Mr. Justice U C dhyani.

38. Role of IT in courts. The reason is to take advantage of the fruits of information technology in enhancing justice deliverance.

39. **Session-1; Constitutional Vision of Justice. Session-2; High Court and District Judiciary: Building Synergies. Session-3; Revisiting Norms for Appellate Review. Session-4; Access to Justice: Information and Communication Technology in Courts. Session-5; Access to Justice: Court and Case Management.**

40. All the programme enlightened me.

41. **Session-1; Constitutional Vision of Justice. Session-3; Revisiting Norms for Appellate Review. Session-4; Access to Justice: Information and Communication Technology in Courts. Session-5; Access to Justice: Court and Case Management.**

42. Last session, **Session-5; Access to Justice: Court and Case Management.** It has practical application.

43. Access to Justice: Information and communication technology in courts. Because it helped us to understand the working of courts as per the constitutional provisions.

44. Constitutional vision and communication technology.

45. 1. The sessions headed by Justice K. Kannan and Justice Sanjeev Sachdeva.

46. Constitutional vision of Justice, this part was most useful for me as it has helped to apply constitutional principles while deciding cases so that the supremacy of law prevails.

47. Programmes on Access to Justice, Information and communication technology in courts.
11

48. 1st day seminar headed by Justice K. Kannan. 2nd day seminar headed by Justice Sanjeev Sachdeva.

49. All are good.

50. All the sessions had their value and all parts of the programme were relevant.

51. All were useful in day to day office work.

52. All sessions were well drafted and delivered a lot specially sessions by Justice K. Kannan as they were close to ground reality and very practical. I also liked the presentation of Justice Sanjeev Sachdeva. Justice UC Dhyani was very informative as well.

53. Mr. Justice Sanjeev Sachdeva on electronic evidence, cyber law etc. as it was up to date yet succinct.

54. **Session 2: High Court and District Judiciary: Building Synergies**- about building synergies amongst lower judiciary and higher judiciary. I saw such a discussion for the first time.


56. Constitutional vision- It made me enhance my knowledge of constitutional vision into my daily working.

57. Updated on electronic evidence.

58. The session on electronic evidence and use of technology in court was useful to facilitate speedy trial in court.

59. The session on electronic evidence was most useful as the same dealt with contemporary issues and challenges faced by a trial judge.

60. **Session 1: Constitutional Vision of Justice; Session 2: High Court and District Judiciary: Building Synergies**- The sessions reawakened me to the vision of the constitution; I felt cared for and as a member of the judicial family after session – II.

61. All parts.


63. **Session 5: Access to Justice: Court and Case Management** – because it relates to the day to day functioning of the courts.

64. I found the **Session 4: Access to Justice: Information and Communication Technology in Courts** –most useful as I came to know about the cyber-crimes in modern times.


66. All the programme.

67. The court management & case management sessions were most useful because there is huge pendency in the courts. This programme will be more useful in expeditious adjudication of all type of cases.

68. Second day programme was very good especially case management session because I learnt how to manage court and deal with cases.
Overall conference programmes was designed beautifully to understand the aspects of current legal issues.

The last session of the programme.

**Session 2: High Court and District Judiciary: Building Synergies; Session 3: Revisiting Norms for Appellate Review: Consequence of Frequent and Excessive Appellate Interference and Session 4: Access to Justice: Information and Communication Technology in Courts** – were very useful as it dealt more with practical issues.

**Session 4: Access to Justice: Information and Communication Technology in Courts; Session 5: Access to Justice: Court and Case Management** – we got additional edge to sharpen our skills for effectively working in courts and how court should be managed and most importantly how a judicial officer should work by inculcating today’s available information technologies.

**Session 4: Access to Justice: Information and Communication Technology in Courts; Session 5: Access to Justice: Court and Case Management** – both these sessions were full of knowledge and information and will definitely help us in our future.

**Session 2: High Court and District Judiciary: Building Synergies; Session 3: Revisiting Norms for Appellate Review: Consequence of Frequent and Excessive Appellate Interference and Session 4: Access to Justice: Information and Communication Technology in Courts** – were very useful as it talked more regarding practical issues.

All the sessions were very informative and useful for us. But the session about cyber-crime was very enlightening.

Participant did not comment.

Session addressed by Justice Kannan as they have been to the point and useful in daily court working.

**Session 2: High Court and District Judiciary: Building Synergies;** - because it is directly related to our court functioning.

**Session 5: Access to Justice: Court and Case Management** – which was taken by Former Mr. Justice U.C. Dhyani was most useful because it will definitely help in my day to day working.

Electronic evidence.

Over all programme.

Discussion part with Hon’ble Justice Kannan as discussion was easy to comprehend.

**Session 5: Access to Justice: Court and Case Management.**

Although, all the sessions were very informative but I find **Session 4: Access to Justice: Information and Communication Technology in Courts; Session 5: Access to Justice: Court and Case Management** more useful.

Participant did not comment.

**Session 4: Access to Justice: Information and Communication Technology in Courts.**

All.
88. **Session 3: Revisiting Norms for Appellate Review: Consequence of Frequent and Excessive Appellate Interference and Session 5: Access to Justice: Court and Case Management.**

89. Interaction between higher judiciary and lower judiciary regarding problems faced by lower judiciary.

90. The science & technology session because it updated knowledge and dealt with some new concepts.

91. All parts.

92. **Session 4: Access to Justice: Information and Communication Technology in Courts**—being latest and practical.

93. Interaction between judicial officers and Hon’ble high court judges.

94. Disposal of applications i.e. interim applications and smooth running of court proceedings; the tools & techniques delivered by the Ld. Resource Persons are very useful & workable.

95. **Session 1: Constitutional Vision of Justice; Session 4: Access to Justice: Information and Communication Technology in Courts and Session 5: Access to Justice: Court and Case Management**—because these topic enhanced my knowledge and are also very useful in our daily court working.

96. Interactive session – as these allow you to think, participate and get clarity. Session on day to day working of district court particularly regarding interim orders.

97. **Session 4: Access to Justice: Information and Communication Technology in Courts**—was the most useful. Cybercrime being the most dreaded crime of modern times requires to be intelligibly understood and dealt with. The session provided important insights to the same.

98. Justice Kannan's session on the concept of constitutional vision of justice.

99. Entire programme was useful and different sessions covered different facts.

100. Session on electronic evidence and interactive sessions on practical difficulties were very useful.

101. All the topics were useful. **Session 2: High Court and District Judiciary: Building Synergies; Session 3: Revisiting Norms for Appellate Review: Consequence of Frequent and Excessive Appellate Interference and Session 4: Access to Justice: Information and Communication Technology in Courts**—were most useful, as many doubts were cleared during the interactive sessions during the programme.

102. Access to justice; Constitutional vision of justice.

103. **Session 1: Constitutional Vision of Justice; Session 3: Revisiting Norms for Appellate Review: Consequence of Frequent and Excessive Appellate Interference**—it enlightened me to a great extent.

104. Information and communication technology in courts.

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c. Which part of the Programme did you find least useful and why

1. As above.

2. Participant did not comment.

3. Participant did not comment.

4. Participant did not comment.

5. Participant did not comment.
6. None.
7. Participant did not comment.
8. Nil.
9. NA.
10. No.
11. No part of the programme has been found least useful.
12. None.
13. None of the programme.
14. I don’t think that any of the sessions were least useful. I got very useful information and knowledge from every session.
15. None of the programmes.
16. None, all sessions were very useful for our learning.
17. None. As all were more or less equally useful.
18. **Session-1: Constitutional Vision of Justice.** It was useful to a limited extent as its applicability in District courts has very narrow scope.
19. Court management, it is up to us to manage and tackle the situation.
20. Access to justice, information and communications technology in courts.
21. **Session-1: Constitutional Vision of Justice.**
22. Participant did not comment.
23. Participant did not comment.
24. Participant did not comment.
27. No.
28. No.
29. Participant did not comment.
30. I did not find any part of the programme least useful.
31. The whole conference was very useful and once in a life time experience. These was little problem in time management.
32. Every session was useful and a learning experience.
33. None.
34. Access to justice; information and communication technology in court. Although this programme will be very useful for me in coming days but 2 sessions may be allotted to this theme for better understanding.
35. None.
36. Constitutional vision of justice in subordinate judiciary it is not practical in use.
<table>
<thead>
<tr>
<th>No.</th>
<th>Statement</th>
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<tbody>
<tr>
<td>37</td>
<td>None.</td>
</tr>
<tr>
<td>38</td>
<td>Lecture on excessive appellate interface since we are in subordinate judiciary.</td>
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<tr>
<td>39</td>
<td>None.</td>
</tr>
<tr>
<td>40</td>
<td>None.</td>
</tr>
<tr>
<td>41</td>
<td><strong>Session-2; High Court and District Judiciary: Building Synergies.</strong></td>
</tr>
<tr>
<td>42</td>
<td><strong>Session-2; High Court and District Judiciary: Building Synergies.</strong> Not in our control.</td>
</tr>
<tr>
<td>43</td>
<td>High court and District judiciary, building synergies because it was more concerned with the working of courts at District judge level and their acts.</td>
</tr>
<tr>
<td>44</td>
<td>The portion related to appointment of judges and staff. It may be clear to everyone but we can include other important topics instead of this.</td>
</tr>
<tr>
<td>45</td>
<td>Nil.</td>
</tr>
<tr>
<td>46</td>
<td>High court and District judiciary building synergies.</td>
</tr>
<tr>
<td>47</td>
<td>Nil.</td>
</tr>
<tr>
<td>48</td>
<td>1st day programme of seminar provided by Justice LokPal Singh. Doubts cleared about electronic evidence. Personal experience of resource persons were interesting.</td>
</tr>
<tr>
<td>49</td>
<td><strong>Session-3; Revisiting Norms for Appellate Review. Session-5; Access to Justice: Court and Case Management.</strong> were mismatch to the main theme of the programme. However, they are extremely useful in court management.</td>
</tr>
<tr>
<td>50</td>
<td>None.</td>
</tr>
<tr>
<td>51</td>
<td>None.</td>
</tr>
<tr>
<td>52</td>
<td>None.</td>
</tr>
<tr>
<td>53</td>
<td><strong>Session 1: Constitutional Vision of Justice– 1st session, it was repetition of earlier such programme - no value addition.</strong></td>
</tr>
<tr>
<td>54</td>
<td>Speech of Justice Lok Pal Singh.</td>
</tr>
<tr>
<td>55</td>
<td>None, All are useful.</td>
</tr>
<tr>
<td>56</td>
<td>None.</td>
</tr>
<tr>
<td>57</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>58</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>59</td>
<td>The session on appeal &amp; revision was least useful as trial judge has no occasion to use any such power of appeal &amp; revision.</td>
</tr>
<tr>
<td>60</td>
<td>None.</td>
</tr>
<tr>
<td>61</td>
<td>Nil.</td>
</tr>
<tr>
<td>62</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>63</td>
<td>None.</td>
</tr>
<tr>
<td>64</td>
<td>None.</td>
</tr>
<tr>
<td>65</td>
<td><strong>Session 1: Constitutional Vision of Justice–because of introduction session.</strong></td>
</tr>
</tbody>
</table>
66. None.
67. All programme were useful.
68. Case management session.
69. Participant did not comment.
70. None.
71. Participant did not comment.
72. All sessions were very informative and fruitful.
73. Each of the session was efficacious in its own way.
74. Participant did not comment.
75. Participant did not comment.
76. Participant did not comment.
77. 1st session as it is only restatement of what is actually practiced in our courts.
78. Participant did not comment.
79. None.
80. Participant did not comment.
81. None.
82. All sessions were useful for our judicial work.
83. Participant did not comment.
84. Participant did not comment.
85. Participant did not comment.
86. All the sessions were useful in their own ways.
87. None.
88. Session 2: High Court and District Judiciary: Building Synergies- Justice Lok Pal Singh, Content was not up to mark; Session 4: Access to Justice: Information and Communication Technology in Courts - Justice Sanjeev Sachdeva, Not useful for me in my judicial work.
89. Participant did not comment.
90. All sessions were useful and beneficial.
91. None.
92. None.
93. No such part.
94. Every topic has its own importance.
95. Participant did not comment.
96. Participant did not comment.
97. All the topics of the programme were useful and knowledgeable.
98. Last session - could not follow it.
99. None. I liked entire programme.
100. None.
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<tbody>
<tr>
<td>1.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>2.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>3.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>4.</td>
<td>NA.</td>
</tr>
<tr>
<td>5.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>6.</td>
<td>No need of improvement.</td>
</tr>
<tr>
<td>7.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>8.</td>
<td>Nil.</td>
</tr>
<tr>
<td>9.</td>
<td>Such programs should be organized frequently.</td>
</tr>
<tr>
<td>10.</td>
<td>No.</td>
</tr>
<tr>
<td>11.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>12.</td>
<td>Legislators and executives should also be invited in the last session to the make them aware about their duty to provide speedy justice by creating new courts where the pendency is higher.</td>
</tr>
<tr>
<td>13.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>14.</td>
<td>Programme can be made more effective by including more and more discussions regarding the real problems faced in District courts. And to make out rigid solutions for these problems.</td>
</tr>
<tr>
<td>15.</td>
<td>Everything was perfect.</td>
</tr>
<tr>
<td>16.</td>
<td>The standard for conferences and training program set by NJA is based on an ideal court system. If NJA could do a practical survey of the courts it could better understand the situations and conditions in which lower courts judicial officers work. Rest NJA is doing fabulous work to enhance the learning of judges concerned.</td>
</tr>
<tr>
<td>17.</td>
<td>Such type of programmes should be organized on regular intervals.</td>
</tr>
<tr>
<td>18.</td>
<td>Reading material should be provided earlier so that one should study for lectures.</td>
</tr>
<tr>
<td>19.</td>
<td>Some more days for programme and reading material from time to time on current legal problems.</td>
</tr>
<tr>
<td>20.</td>
<td>Case related to Supreme court and High court situation.</td>
</tr>
<tr>
<td>21.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>22.</td>
<td>Judicial officers of Lower court should be given opportunity to address the conference. Some new ideas may come from that side which might make value addition.</td>
</tr>
<tr>
<td>23.</td>
<td>Add other topics like JJB and POCSO.</td>
</tr>
</tbody>
</table>
1. Two days' time is not sufficient it must be for at least 7 days. 2. Many participants could not raise or agitate their doubts.

25. Real problems of District court should be discussed more so that they could be conveyed further.

26. Increase the number of days of conference and topics which are mostly used in day to day work.

27. Participant did not comment.

28. Extend time schedule and add some more topics with data collection at District court.

29. Add other topics like JJB Act and POCSO.

30. Programme can be more effective by addressing day to day court work problems and their solutions.

31. Organization of these kind of programme on regular basis.

32. Participant did not comment.

33. By organizing similar programmes regularly and context of programme should be related more to subordinate courts and daily working of courts.

34. Keep up such programme regularly on new laws especially cyber laws.

35. Doing well.

36. No suggestions.

37. Very well organized and enlightening sessions.

38. These conferences should be arranged on regular basis so that there is more interaction with respect to means, ways, methods to make our judicial system more effective.

39. Participant did not comment.

40. Best experts be involved in this programmes.

41. Arrange such conferences frequently.

42. Advocates should be associated with programme so that they are also sensitized towards their role in delivery of justices.

43. The programme was very effective and very well managed covering most of the important topics. I hope to be part of NJA programmes in future too.

44. As such overall conference is very useful and achieved its purpose but more topics can be added which help in improving our skills.

45. Such programmes should be organized in future also. The programme regarding relationship between bench and bar be also organized.

46. Overall it was a wonderful experience and learnt too many things. Looking forward to the next of such programmes in future as well.

47. In future conference, the schedule and study material be provided to the participants well in time and programme on stress management may also be conducted.
48. By organizing similar programmes. Programmes on personality development, stress management and bar and bench relationship

49. Participant did not comment.

50. The content of programme was well thought. No further suggestions.

51. More time can be given to the programme. 1.5 days appears to be less. Information about programme can be given in advance.

52. Food quality can be better. Hospitality was great. Staff was very helpful.

53. Such programme subject must be intimated at least two months in advance, so that travel arrangements can be made.

54. NJA conference should be restricted to few people and not a large number of people/judges.

55. Time duration of such conference and frequency can be extended/increased; 2. Study material may be provided in advance.

56. The quality of food in breakfast may be improved. There was no quality food in breakfast.

57. Programme should be for 4 days at least.

58. Participant did not comment.

59. Before the programme views, may be sought from participants regarding the contents/issues which participants wish to include in the programme.

60. Overall the programme was good. Catering arrangements can be better. Thanks to NJA & UJALA for giving me the opportunity to be a part of this programme.

61. Nil.

62. 1. Duration of the programme may be enhanced; 2. More direct participation by the participants.

63. Time duration of 1.5 days is not enough. It should be at least for 3 days so that it can cover more areas.

64. Please provide better facility for stay at the academy such as fine quality, stay arrangement, room service, cleaning of room so that the participants may attend the training programme/conference without any hassle.

65. Should extend the conference days.

66. More material should be provided.

67. More material should be provided.

68. Every stakeholders concerned with legal system may be invited to be a part of this programmes.

69. Conference was very fruitful.

70. None. NJA programmes are always useful and beneficial for judicial officers.

71. Participant did not comment.

72. As a trainee officer I would suggest that the presentation must be for the officers who have just come into judicial services. It was a wonderful opportunity where we got enriched with vast and deep knowledge on the practical and working aspect of our institution.

73. Participant did not comment.
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<tr>
<td>74.</td>
<td>Participant did not comment.</td>
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<tr>
<td>75.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>76.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>77.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>78.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>79.</td>
<td>None.</td>
</tr>
<tr>
<td>80.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>81.</td>
<td>Kindly organize such a beneficial conferences &amp; training programme on other legal issues so that I can be enlightened more &amp; more.</td>
</tr>
<tr>
<td>82.</td>
<td>More time should be given to the speakers and the time should be managed properly among the speakers.</td>
</tr>
<tr>
<td>83.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>84.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>85.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>86.</td>
<td>This was a perfect amalgamation of all levels of judiciary; Session on ICT could be repeated in wake of paperless court vision.</td>
</tr>
<tr>
<td>87.</td>
<td>No.</td>
</tr>
<tr>
<td>88.</td>
<td>More lectures on procedural laws intricacies.</td>
</tr>
<tr>
<td>89.</td>
<td>Sessions must not be longer than one hour.</td>
</tr>
<tr>
<td>90.</td>
<td>Subject or single topic wise course should be made and lesser member of participants so the session becomes more participative where participants themselves go through the topic and prepare reading material.</td>
</tr>
<tr>
<td>91.</td>
<td>Route chart assistance be provided; At least one partner/ spouse be allowed to accompany.</td>
</tr>
<tr>
<td>92.</td>
<td>1. Kindly make transportation arrangements from main station like Nainital; 2. Some arrangements for family of participants particularly for small kids.</td>
</tr>
<tr>
<td>93.</td>
<td>Such types of conferences must be conducted at regular intervals.</td>
</tr>
<tr>
<td>94.</td>
<td>It is humbly requested that the programme should include one session on the changed/ amended / newly issued acts.</td>
</tr>
<tr>
<td>95.</td>
<td>Please arrange one week programme in future at NJA. Kindly provide suitable accommodation to the officers &amp; their families. Kindly provide water in auditorium &amp; at training hall.</td>
</tr>
<tr>
<td>96.</td>
<td>Let there be one session involving participants as presenters based on topics chosen by and deliberated upon by their groups.</td>
</tr>
<tr>
<td>97.</td>
<td>Rooms should not be provided to the officers on twin sharing basis. Water should be provided to the participants in the conference hall.</td>
</tr>
<tr>
<td>98.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>99.</td>
<td>NJA should publish a journal for judicial officers sent by email to judicial officers &amp; judges.</td>
</tr>
<tr>
<td>100.</td>
<td>The topics in present sessions were remarkable and so apt and included many things which were never talked of. Trusting, whatever more will come, will be new &amp; enriching.</td>
</tr>
</tbody>
</table>
101. There should be transport facility for the participants who are residing outside the Academy with their families preferably, participants should be allowed to stay in the Academy with spouses if they are accompanying him/her. Water should be served during sessions.

102. Please serve water in the auditorium; Kindly give accommodation for staying in the hostel which is most urgent.

103. There is a lot of scope for improvement.

104. Study material may be mailed to participants in advance through e-mail etc.; Duration of programme may be extended.