Programme Coordinator: Mr. Rahul Sonawane & Ms. Ankita Pandey, Faculty, NJA, Bhopal
No. of Participants: 78
No. of forms received: 63

I. OVERALL

<table>
<thead>
<tr>
<th>PROPOSITIONS</th>
<th>To a great extent</th>
<th>To some extent</th>
<th>Not at all</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. The objective of the Program was clear to me</td>
<td>88.89</td>
<td>11.11</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>b. The subject matter of the program is useful and relevant to my work</td>
<td>76.19</td>
<td>23.81</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>c. Overall, I got benefited from attending this program</td>
<td>82.26</td>
<td>17.74</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>d. I will use the new learning, skills, ideas and knowledge in my work</td>
<td>88.71</td>
<td>11.29</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>e. Adequate time and opportunity was provided to participants to share experiences</td>
<td>55.74</td>
<td>40.98</td>
<td>3.28</td>
<td>-</td>
</tr>
</tbody>
</table>

II. KNOWLEDGE

<table>
<thead>
<tr>
<th>PROPOSITIONS</th>
<th>To a great extent</th>
<th>To some extent</th>
<th>Not at all</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>The program provided knowledge (or provided links / references to knowledge) which is:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Useful to my work</td>
<td>79.03</td>
<td>20.97</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)</td>
<td>58.06</td>
<td>40.32</td>
<td>1.61</td>
<td>-</td>
</tr>
<tr>
<td>c. Up to date</td>
<td>75.00</td>
<td>25.00</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>d. Related to Constitutional Vision of Justice</td>
<td>77.42</td>
<td>22.58</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>e. Related to International Legal Norms</td>
<td>40.98</td>
<td>55.74</td>
<td>3.28</td>
<td>-</td>
</tr>
</tbody>
</table>

### III. STRUCTURE OF THE PROGRAM

<table>
<thead>
<tr>
<th>PROPOSITIONS</th>
<th>Good</th>
<th>Satisfactory</th>
<th>Unsatisfactory</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. The structure and sequence of the program was logical</td>
<td>87.30</td>
<td>12.50</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>b. The program was an adequate combination of the following methodologies viz.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i)</td>
<td>Group discussion cleared many doubts</td>
<td>44.00</td>
<td>40.00</td>
<td>16.00</td>
</tr>
<tr>
<td>(ii)</td>
<td>Case studies were relevant</td>
<td>58.82</td>
<td>35.29</td>
<td>5.88</td>
</tr>
<tr>
<td>(iii)</td>
<td>Interactive sessions were fruitful</td>
<td>63.79</td>
<td>32.76</td>
<td>3.45</td>
</tr>
<tr>
<td>(iv)</td>
<td>Simulation Exercises were valuable</td>
<td>60.42</td>
<td>33.33</td>
<td>6.25</td>
</tr>
<tr>
<td>(v)</td>
<td>Audio Visual Aids were beneficial</td>
<td>71.19</td>
<td>27.12</td>
<td>1.69</td>
</tr>
</tbody>
</table>

*(To be modified as per the sessions planned)*

### IV SESSIONS WISE VETTING

<table>
<thead>
<tr>
<th>Parameters</th>
<th>Discussions in individual sessions were effectively organized</th>
<th>The Session theme was adequately addressed by the Resource Persons</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Effective and Useful</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>Session</td>
<td>Effective and useful</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>1</td>
<td>68.85</td>
<td>31.15</td>
</tr>
<tr>
<td>2</td>
<td>77.05</td>
<td>22.95</td>
</tr>
<tr>
<td>3</td>
<td>87.72</td>
<td>12.28</td>
</tr>
<tr>
<td>4</td>
<td>82.76</td>
<td>17.24</td>
</tr>
<tr>
<td>5</td>
<td>81.36</td>
<td>18.64</td>
</tr>
<tr>
<td>6</td>
<td>91.23</td>
<td>8.77</td>
</tr>
</tbody>
</table>

### V. PROGRAM MATERIALS

<table>
<thead>
<tr>
<th>PROPOSITIONS</th>
<th>To a great extent</th>
<th>To some extent</th>
<th>Not at all</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. The Program material is useful and relevant</td>
<td>92.06</td>
<td>7.94</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area</td>
<td>85.00</td>
<td>15.00</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>c. The content was organized and easy to follow</td>
<td>88.52</td>
<td>11.48</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

### VIII. GENERAL SUGGESTIONS

| a. Three most important learning achievements of this Programme | 1. Exposure to new dimensions of the knowledge of our profession; Development of soft skills to deal with judicial work. Exposure to ICT application in our work.  
3. Participant did not comment.  
4. The resource persons have shared their experience to the great lesson Which would be benefited to the judicial officer as followed  
5. 1. Subordinate courts powers & duties to enforce public law keeping in mind constitutional principles; 2. Ethics of judicial officers; 3. Technology application in courts.  
7. From all the sessions we have at least something which is useful to the participants.  
8. 1. Presentation by reviewed resource persons on the topics; 2. Get to know the best practices followed by other States; 3. Best practices can be implemented with suitable modifications.  
10. None.  
11. None.  
12. I gained confidence, disposal of cases for statistical purpose mandatorily be avoided.  
13. None. |
14. Judicial ethics should reflect in judgement, use electronic data’s in disposal of cases, computer aided opinion of cases.


16. **Session 1: Constitutional Vision of Justice; Session 2: High Court and District Judiciary: Building Synergies.**

17. Good.

18. Judicial Ethics, behavior of judges by Hon’ble Chief Justice Indira Banerjee is highly useful. Its Lordship speech on elements of Judicial Behavior is highly appreciative.

19. Significates of ICT of case management Social context judgment was informative & useful for day to day disputations of justice


21. Participant did not comment.

22. **Session 1: Constitutional Vision of Justice; Session 2: High Court and District Judiciary: Building Synergies and Session 5: Access to Justice: Information and Communication Technology in Courts.**


25. Court update the knowledge; 2. Expended vision of justice; 3. Court management sessions was very useful.

26. 1. Expanded my knowledge regarding vision of justice; 2. Updated my knowledge on the use of information technology in courts; 3. Importance of having good judicial behavior and ethics.

27. Interaction with officers of other states updated many information.

28. It was very beneficial as for as our judicial works, our concerned we got many new ideas about applicability information technology for the effective functioning of courts.

29. Hearing the ideas from the learned judges. Interaction with officers of other State.
30. None.

31. Come to know more about constitutional location of justice, court management and about the use of information technology.

32. Participant did not comment.

33. 1. Explained vision of justice; 2. Learnt more about CIS; 3. Updated knowledge of use of information technology in courts.

34. **Session 3**: Elements of Judicial Behaviour: Ethics, Neutrality and Professionalism; **Session 5**: Access to Justice: Information and Communication Technology in Courts and **Session 6**: Access to Justice: Court and Case Management.

35. 1. Opened up new areas of thinking; 2. Larger perspective of things learned; 3. Very fruitful discussions.

36. Better idea about social context judging the role of subordinate judiciary is interpretation; 2. Learned that now service of process of courts is a problem in almost all states.

37. None

38. None.


40. The programme is very useful.

41. 1. Changed the attitude of Judicial Officers; 2. Thought provoking; 3. Boost the confidence to face future challenges.

42. Constitutional visions; Access to justice; Judicial ethics.

43. Most effective lecture by the guest faculty.

44. 1. We got an opportunity to know the practical solutions (for recurring problems) adopted by neighboring State; 2. Good opportunity to explore & expand the knowledge.

45. Exposure of various aspects- Interaction with the participant officers.

46. Interacting with the Hon’ble Judges of Hon’ble Supreme Court and Hon’ble High Courts is an enriching experience and learning, so also interacting with judicial officers of other southern States and building synergies.

47. Participant did not comment.

48. Participant did not comment.
49. Participant did not comment.
50. Interaction with different States officers and Hon’ble Judges.

51. Get opportunity to know the different way of thinking way of achieving targets effectively.

52. Had a great opportunity of hearing the lectures of learned people on constitutional vision of justice and felt happy when one of the participant officer raised the day to day challenges of a trial court judges.

53. 1. **Session 1:** Constitutional Vision of Justice; 2. E-courts, NJDG; 3. Comes for delay in delivering justice and the remedies available.

54. Constitutional vision of justice is different facet of law is useful frame. I also learnt sec. 133 CPC.

55. 1. Justice from constitution angle; 2. Professional Ethics; 3. It technology in apply of law.

56. **Session 5:** Access to Justice: Information and Communication Technology in Courts- because it is the future of justice delivery system.

57. Participant did not comment.
58. Participant did not comment.

59. **Session 3:** Elements of Judicial Behavior: Ethics, Neutrality and Professionalism- share not lack with officers. So that session was useful; 2. I learned that we shall update to the present technology by session five.

60. **Session 5:** Access to Justice: Information and Communication Technology in Courts.

61. **Session 2:** High Court and District Judiciary: Building Synergies and **Session 5:** Access to Justice: Information and Communication Technology in Courts.

62. Ethics, technology & implementing of court management.

63. I learnt many things from Hon’ble Supreme Court Judges.

<table>
<thead>
<tr>
<th>b. Which part of the Programme did you find most useful and why</th>
<th>1. The way such case has to be approached in the way in which lay has to be appreciated of applied to facts. The said aspects are the basic requirement to our work.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2. Discussion.</td>
</tr>
<tr>
<td></td>
<td>3. Participant did not comment.</td>
</tr>
<tr>
<td></td>
<td>4. <strong>Session 3:</strong> Elements of Judicial Behavior: Ethics, Neutrality and Professionalism.</td>
</tr>
<tr>
<td></td>
<td>5. Case Management because it has to be followed in day to day work.</td>
</tr>
<tr>
<td></td>
<td>6. Court &amp; case management.</td>
</tr>
</tbody>
</table>
7. Hon’ble Justice Seshadri Naidu as a Resource Person. Programme has new thoughts & innovative which is of great useful.

8. Session 4: Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion; Session 5: Access to Justice: Information and Communication Technology in Courts—because very useful for the day to day functioning of the court.


10. Vision of constitutional item we constitution is interpretation by Hon’ble helps and it very useful.

11. Judicial ethics and case management.


15. Case management.

16. Session 6: Access to Justice: Court and Case Management. It was interact session and all are participated with full active.

17. Yes

18. His lordship Hon’ble Justice Madan B. Lokur on the digital figures On NJDG are the future Technological aspects are very useful at high appreciations.


21. Court & case management programme.
22. **Session 3:** Elements of Judicial Behaviour: Ethics, Neutrality and Professionalism; **Session 5:** Access to Justice: Information and Communication Technology in Courts; **Session 6:** Access to Justice: Court and Case Management.

23. Case Management as it is a participative programme.

24. Information and communication technology in court – because, areas to justice in anywhere and the judicial system again said it is always updated.

25. **Session 5:** Access to Justice: Information and Communication Technology in Courts and **Session 6:** Access to Justice: Court and Case Management – effective discussion held on the issues daily confronted in the subordinate courts.

26. **Session 5:** Access to Justice: Information and Communication Technology in Courts – New information in advancement of IT on the legal field was informed.

27. Last session chaired by Hon’ble Justice Kurian Joseph Sir very interactive.

28. I feel that the programmes on access to justice, Information technologies, Court management judicial behavior etc.

29. All the programme were useful.

30. **Session 3:** Elements of Judicial Behaviour: Ethics, Neutrality and Professionalism- It had practical applications.

31. All

32. Participant did not comment.

33. Case management.

34. **Session 5:** Access to Justice: Information and Communication Technology in Courts – is most useful. It helped to learn about to technological development our field and also the method to manage own court with help to NJDs CIS.

35. **Session 5:** Access to Justice: Information and Communication Technology in Courts and **Session 6:** Access to Justice: Court and Case Management – since they are having more relationship with day to day matters in court.

36. **Session 5:** Access to Justice: Information and Communication Technology in Courts and **Session 6:** Access to Justice: Court and Case Management.

37. **Session 2:** High Court and District Judiciary: Building Synergies; **Session 5:** Access to Justice: Information and Communication Technology in Courts and **Session 6:** Access to Justice: Court and Case Management.

38. Synergies between District judiciary & High court for the different view practical.
39. None.

40. **Session 1:** Constitutional Vision of Justice; **Session 3:** Elements of Judicial Behaviour: Ethics, Neutrality and Professionalism and **Session 5:** Access to Justice: Information and Communication Technology in Courts.

41. **Session 3:** Elements of Judicial Behaviour: Ethics, Neutrality and Professionalism; **Session 4:** Social Context Judging as a Controlling Element in Statutory Interpretation and Exercise of discretion; **Session 5:** Access to Justice: Information and Communication Technology in Courts and **Session 6:** Access to Justice: Court and Case Management- very informative Resource Person Hon’ble Justice Seshadri Naidu.

42. Constitutional aspects.
43. Discussion session was useful and very important.

44. ICT & practical issue, for dealt by Hon’ble Justice Madan B. Lokur & Hon’ble Justice Kurian Joseph are mostly useful.

45. Interactive session by Hon’ble Justice Kurian Joseph- sharing experiences & learning experience of other State.

46. All the topics are designed in such a way that all the programme are mostly useful for the participating officers.

47. Participant did not comment.
48. Participant did not comment.
49. Participant did not comment.
50. All programmes.

51. All the sessions are very useful.

52. **Session 5:** Access to Justice: Information and Communication Technology in Courts and **Session 6:** Access to Justice: Court and Case Management.

53. I could collect some information from almost all sessions.

54. All sessions are useful mainly court management system, access to justice – benefit of CIS are not useful and interaction with Hon’ble Justice Kurian Joseph sir is interaction.

55. **Session 2:** High Court and District Judiciary: Building Synergies.

56. **Session 2:** High Court and District Judiciary: Building Synergies- most of the issues with respect to dispensation of justice could be solved with building synergies between these two.

57. Participant did not comment.
58. Participant did not comment.

59. **Session 5: Access to Justice: Information and Communication Technology in Courts and Session 6: Access to Justice: Court and Case Management** - were more useful- because in a court case management and court management is important and to work effectively we must be updated the present technology.

60. **Session 6: Access to Justice: Court and Case Management** - were more useful- use to interaction is useful as effective participants being made.

61. **Session 5: Access to Justice: Information and Communication Technology in Courts**- use of information technology in the courts is the more important subject because all the departments are making all possible efforts to make the data of ether department for public domain.

62. The programme conducted by Hon’ble Justice Kurian Juseph Judge of apex court is very much like & useful session it covers all subjects.

63. Participant did not comment.

c. Which part of the Programme did you find least useful and why

1. Nil
2. Participant did not comment.
3. Participant did not comment.
4. Participant did not comment.
5. Nil

6. Nil, All programme are good & useful.

7. All the programme sessions are useful. Hence, there is no least useful programme for me.

8. None

9. All the part of the programme is very useful.
10. No session is least very cyberese and educative.

11. Nil
12. Participant did not comment.

13. **Session 1: Constitutional Vision of Justice.**

14. Participant did not comment.
15. Participant did not comment.

17. Yes, all part of programme useful.

18. The live session of Hon’ble Justice Kurian Joseph on case management is very useful.
19. Nil
20. Participant did not comment.
21. Participant did not comment.
22. Participant did not comment.
23. Participant did not comment.

24. Constitutional vision of Justice - because the resource person has not discussed about other countries written & unwritten constitution.

25. Participant did not comment.
26. None.

27. **Session 1: Constitutional Vision of Justice** – was not up to the mark. Reason may be very our defect as to perception.

29. Nil

30. **Session 1: Constitutional Vision of Justice** - not much of practical application.

32. Participant did not comment.
33. Participant did not comment.

34. **Session 1: Constitutional Vision of Justice**.
35. **Session 1: Constitutional Vision of Justice** - since it was too theoretical.

36. NA
37. Nil

38. Constitution view of justice.
39. The first session because it was too theoretical.

40. Participant did not comment.

41. **Session 2: High Court and District Judiciary: Building Synergies** – No useful purpose served except virtual exchanges between Hon’ble judges.

42. No
43. Discussion session was useful and very important.

44. Participant did not comment.
45. Participant did not comment.

46. Every programme is very useful.

47. Participant did not comment.
48. Participant did not comment.
49. Participant did not comment.
50. Participant did not comment.
51. Participant did not comment.
52. I did not find any such part.
53. Participant did not comment.
54. I did not find any session is useful.
55. Participant did not comment.
56. Participant did not comment.
57. Participant did not comment.
58. Participant did not comment.
59. None
60. Participant did not comment.

61. **Session 2:** *High Court and District Judiciary: Building Synergies* - after fruitful discussion no resolution was passed about any helpful building synergies.
62. All programme & all session are useful.

63. **Session 3:** *Elements of Judicial Behaviour: Ethics, Neutrality and Professionalism.*

d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective

1. Extensive focus on the mechanism enumerated in AIR 2012 SC 2010 regarding speedy justice of regarding marshaling of facts in judgment of framing of correct of proper issues is required for improving administration of civil justice.
2. More discussion with High court judges about problem & challenges faced by them.
3. Need more this type of conference.
4. Subjects which are useful for day to day user administrative matters.
5. The programme was good.
6. More involvement of participants.
7. No suggestions – since programme is well organized with useful subjects & good Resource Persons.
8. More number of programme may be organize with more number of participants.
9. No
10. It may be special Act wise & special court wise.
11. Participant did not comment.
12. Training may kindly be arranged on specific topics and on practical aspects.
13. Nil
14. Every aspect was excellent.
15. Participant did not comment.
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>16.</td>
<td>Duration of training is very short. It is not fulfilled the requirements. Hence, increase the duration.</td>
</tr>
<tr>
<td>17.</td>
<td>Yes more effective.</td>
</tr>
<tr>
<td>18.</td>
<td>The programme are very effective.</td>
</tr>
<tr>
<td>19.</td>
<td>Nil</td>
</tr>
<tr>
<td>20.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>21.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>22.</td>
<td>No suggestions because all are very good.</td>
</tr>
<tr>
<td>23.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>24.</td>
<td>The serve of the NJA is very better &amp; good; The NJA may give a guide programme regarding “Stress Management”.</td>
</tr>
<tr>
<td>25.</td>
<td>More programme to be conducted for learning the day to day functioning of the subordinate courts.</td>
</tr>
<tr>
<td>26.</td>
<td>None.</td>
</tr>
<tr>
<td>27.</td>
<td>None.</td>
</tr>
<tr>
<td>28.</td>
<td>None</td>
</tr>
<tr>
<td>29.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>30.</td>
<td>Include more classes which is useful for the day to day administration of justice.</td>
</tr>
<tr>
<td>31.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>32.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>33.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>34.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>35.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>36.</td>
<td>Well organized so no suggestions.</td>
</tr>
<tr>
<td>37.</td>
<td>None.</td>
</tr>
<tr>
<td>38.</td>
<td>None.</td>
</tr>
<tr>
<td>39.</td>
<td>Kindly include Juniors officers more in the programme because we got more benefits.</td>
</tr>
<tr>
<td>40.</td>
<td>None.</td>
</tr>
<tr>
<td>41.</td>
<td>In light to cyber laws; Training to deal with cybercrimes. Make use of Justice Seshadri Naidu.</td>
</tr>
<tr>
<td>42.</td>
<td>Good more such programme to make good judges.</td>
</tr>
<tr>
<td>43.</td>
<td>None.</td>
</tr>
<tr>
<td>44.</td>
<td>Participant did not comment.</td>
</tr>
<tr>
<td>45.</td>
<td>Conducting such programmes frequently.</td>
</tr>
</tbody>
</table>
46. Kindly involve Junior officers so that they would get expansive and enrich themselves with interacting with Hon’ble Judges and officers from southern States and mouth them in a rubies matter in effectively discharging their official functions. We are very much benefitted with their programme. I am extremely thankful to the NJA and also the Hon’ble High Court of Hyderabad for nominating me to participant in this excellent programme. These type of programmes would enhance the excellence of one judicial institutions.

47. Participant did not comment.
48. Participant did not comment.
49. Participant did not comment.

50. Duration of sessions may be a little bit longer.
51. Time allowed to each sessions not sufficient.

52. Participant did not comment.

53. Let the sessions be more interactive and knowledge sharing.

54. Frequently conducting conference workshop for all the topics.

55. Participant did not comment.

56. NJA should device programmes which are specialized for solving some complex issues including the change in law which really create problem to the district judiciary.

57. Participant did not comment.
58. Participant did not comment.

59. More information sessions share to include in time table.

60. Participant did not comment.

61. Opportunity is to be provided to all the officers. It is not proper to call the same officers or some officers again and again for training. Material is to be send well in advance and also questionnaires.

62. This types of seminars & programmes are to be conducted more & more.

63. None.