

National Judicial Academy

P-1020: Annual National Seminar on Functions of the Registrar (Miscellaneous) in Different High Courts
8th – 9th April, 2017

Programme Coordinator : Ms. Nitika Jain, Law Associate

No. of Participants : 22

No. of forms received : 21

I. OVERALL				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	90.48	9.52	-	-
b. The subject matter of the program is useful and relevant to my work	95.24	4.76	-	-
c. Overall, I got benefited from attending this program	100.00	-	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	95.24	4.76	-	-
e. Adequate time and opportunity was provided to participants to share experiences	80.00	20.00	-	-
II. KNOWLEDGE				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	95.24	4.76	-	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	73.68	26.32	-	-
c. Up to date	77.78	22.22	-	-
d. Related to Constitutional Vision of Justice	40.00	40.00	20.00	-
e. Related to International Legal Norms	40.00	40.00	20.00	-
III. STRUCTURE OF THE PROGRAM				
PROPOSITIONS	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	90.48	9.52	-	-

b. The program was an adequate combination of the following methodologies viz.				
(i) Interactive sessions were fruitful	90.00	10.00	-	-
(ii) Audio Visual Aids were beneficial	80.00	20.00	-	-
IV. INDIVIDUAL SESSIONS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. Discussions in individual sessions were effectively organized	94.74	5.26	-	-
b. The session theme was adequately addressed by the Resource Persons	95.00	5.00	-	-
V. PROGRAM MATERIALS				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	85.71	14.29	-	-
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	90.48	9.52	-	-
c. The content was organized and easy to follow	90.00	10.00	-	-

VI. GENERAL SUGGESTIONS	
a. Three most important learning achievements of this Programme	<p>1. How to solve the difficulties in the Court Administration; 2. How to deal with the conflict and relationship management in the officers and officers; 3. How to reduce stress in our life.</p> <p>2. 1. Be positive in life; 2, Have a team work in office; 3. Forgive and forget should be motto.</p> <p>3. 1. Exploring newer perspective; 2. Pre-planning one's work; 3. Balance of mind, time management.</p> <p>4. Importance of Team work; Administration of Court work; Importance of analysis of judicial statues.</p> <p>5. 1. Views of Hon'ble Resource Persons; 2. Useful guidance from Hon'ble Mr. Justice Mukhopadhaya and Justice Ravi Tripathi; 3. Study material provided to participants.</p> <p>6. 1. To maintain good relationship with others at work – Team Building 2. To work with pleasure and without stress; 3. Work with harmony.</p>

	<p>7. 1. Capacity building; 2. Team work and Conflict management; 3. Stress management.</p> <p>8. 1. Got knowledge about effective HRD; 2. Learnt importance fo Team work; 3. Learned to handle stress.</p> <p>9. New ideas regarding Stress Management. New ideas for Conflict Management. Ideas regarding use of IT in my work, i.e. recruitment and management.</p> <p>10. 1. How can we improve the work assigned to us; 2, How can we analyze the Data; 3. How can we work with team management.</p> <p>11. <i>Session-1 Court Administration and Resource Utilisation • Planning and Controlling • Experimenting with ICT for effective court functioning; Session-2 Human Resource Management; Session-3 Analysis of Judicial Statistics • Big data analysis • Predictive analysis; Session-5 Conflict and relationship management; Session-6 Understanding the Causes and consequences of occupational stress; Session-7 Stress Management: Dealing with Occupational Stress – Intervention Techniques.</i></p> <p>12. Work and Time Management; Stress Management; Capacity and Team Building.</p> <p>13. Stress Management is necessary as it adversely affects your personal and official affairs.</p> <p>14. 1. Court Administration; 2. Analysis and Judicial Statistics; 3. Stress Management</p> <p>15. Introspection; Intuitive; Relieving stress.</p> <p>16. How to reduce stress in our daily functions; How to give maximum output to the work; How to maintain good relations and obtain co-operation with our colleagues and staff.</p> <p>17. There must be more time allotted to Dr. Aruna Broota.</p> <p>18. It enhances working efficiently and reduces our stress level.</p> <p>19. <i>Session-6 Understanding the Causes and consequences of occupational stress; Session-7 Stress Management: Dealing with Occupational Stress – Intervention Techniques</i>—beautiful sessions and useful for us which is releasing stress in our workplace and also in our personal life.</p> <p>20. Good programme may be useful in our daily routine and fruitful in the sense that it makes our life awesome.</p> <p>21. Get better understanding of personality trait and Stress Management technique.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. Stress management because nowadays it is a global issue in our normal life.</p> <p>2. Stress management.</p> <p>3. Conflict and relationship management – because it talked about how to get work done with lesser conflicts and how to manage relationship.</p> <p>4. Stress management. It will help me in managing the affairs of office and home in a better way.</p>

	<p>5. The sessions of first day: <i>Session-1 Court Administration and Resource Utilisation • Planning and Controlling • Experimenting with ICT for effective court functioning, Session-2 Human Resource Management, Session-3 Analysis of Judicial Statistics • Big data analysis • Predictive analysis, Session-4 Capacity and Team building.</i></p> <p>6. Conflict and relationship management and stress management.</p> <p>7. 1. Stress management, lifesaving interventions, it was the most useful as it has given skills, attitude, knowledge and energy to make a change inside –out.</p> <p>8. I found Team Work part more important as it would help me to day to day job more efficiently. The stress management programme was also much helpful.</p> <p>9. The interactive e session of Stress Management and Conflict management. Further. The session of capacity and team building.</p> <p>10. Stress Management.</p> <p>11. <i>Session-1 Court Administration and Resource Utilisation • Planning and Controlling • Experimenting with ICT for effective court functioning; Session-7 Stress Management: Dealing with Occupational Stress – Intervention Techniques</i></p> <p>12. Stress Management.</p> <p>13. Programme chaired by Dr. Anuran Broota as she discussed about issues which we are facing almost daily. Besides this she also suggested solutions. Thanks a lot.</p> <p>14. Court Administration 15. Stress Management</p> <p>16. Stress – occupational stress by Dr. Aruna Broota.</p> <p>17. Session of Dr, Aruna Broota- Practically her suggestion would definitely help to stress out.</p> <p>18. Stress Management because it provided ways to resolve our stress and be happy.</p> <p>19. <i>Session-6 Understanding the Causes and consequences of occupational stress; Session-7 Stress Management: Dealing with Occupational Stress – Intervention Technique---</i>beautiful session. Very valuable, interactive session, headed by Hon’ble is useful for our job.</p> <p>20. Stress Management as it relates to the life style of every human being.</p> <p>21, Session by Dr. Aruna Broota--<i>Session-7 Stress Management: Dealing with Occupational Stress – Intervention Techniques</i>; Dr. Parul Rishi-- <i>Session-5 Conflict and relationship management</i> and Mr. Sampat Iyergar--- <i>Session-4 Capacity and Team building</i></p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. Human Resource Management because the selection procedure for recruitment procedure to be modernized.</p> <p>2. Session 1 on 8th April, 2017 <i>Session-1 Court Administration and Resource Utilisation • Planning and Controlling • Experimenting with ICT for effective court functioning</i></p>

	<p>3. Human Resource Management as it talked less in respect of judicial work or court work.</p> <p>4. Participant did not comment</p> <p>5. None</p> <p>6. NA</p> <p>7. Big data analysis. Was not specific to the concerned area.</p> <p>8. I did not find any</p> <p>9. NA</p> <p>10. None</p> <p>11. <i>Session-4 Capacity and Team building.</i></p> <p>12. Analysis of Judicial Statistics</p> <p>13. None</p> <p>14. Participant did not comment</p> <p>15. Capacity Team Building</p> <p>16. None of it</p> <p>17. Human Resource Management – It was mostly based on corporate sector than that of judicial working system.</p> <p>18. HRM, because this lecture was not prepared by Resource Persons with examples and illustrations.</p> <p>19. Participant did not comment</p> <p>20. Participant did not comment</p> <p>21. Participant did not comment</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. Everything is find. JJA is one of the best Academies for our Judicial officers in all aspects, so it was always better. Thank you one and all.</p> <p>2. Do a class on Stress Management to all Registrars of different high courts, as it is beneficial to them and also to institution.</p> <p>3. NJA is already serving better. Programmes may be more effective by learning individual problems of officers in dealing with official duties and exploring solution.</p> <p>4. Participant did not comment.</p> <p>5. More interactive and such frequent programmes for the officers of the rank of Registrars of the High Courts.</p> <p>6. It is already working better way and effectively.</p> <p>7. 1. Focused, Expertise and devoted resource persons for all the sessions; 2. Adapting to new methods of Adult learning, i.e. participatory mode of learning; 3. Inclusion of practical or field visits or outing for educational purposes.</p> <p>8. There should be a list of historical places or famous tourist places which are must to visit at Bhopal. The soft copy of presentation should be given.</p>

9. The time limit for the Class of Dr. Amitabh Deo Kodwani is short. Furthermore, too short tea breaks on 8.4. 2017 could have been avoided.
10. Participant did not comment.
11. No
12. Regular training on Stress Management; Time Management and other aspects of management should be organized.
13. Dr. Broota may be requested to deliver programmes in Regional Conferences as many judicial offices are not nominated at programmes at NJA at Bhopal.
14. The programme conducted are more effective.
15. Real problems of the judicial officers be discussed in presence of the authorities to suggest solutions.
16. Participant did not comment.
17. There must be one or two sessions arranged for Registrars/ Deputy Registrars to discuss various best practices followed in their respective high courts, which will help to bring uniformity amongst all High Courts pertaining to various practices/ rules etc.
18. Please start programme with effective introductory session of participants.
19. This Seminar is very useful for our job and also in our personal life. In future this type of seminar especially stress management should be done. All judicial offices should be invited.
20. We should provide electric kettle in our rooms so that it is easier to get tea, hot water in our room. Should have more emphasis on the faculty experience.
21. The amenities like hot bath and swimming pool were not working. The yoga session should start at least by 6.00 am at least during Summer.

D/C/PR/ 10 April, 2017