

National Judicial Academy

P 983 Seminar on Management of Resources

29th April- 1st May, 2016

Prog Coordinator	Mr. Prasadh Raj Singh, Law Associate
No. of Participants	28
No. of forms received	26

General Suggestions

4	<p>Give your views on the structure of the programme and sessions included:</p>	<ol style="list-style-type: none"> 1. Programme is very useful and fruitful. 2. Very well and helpful 3. Quite effective 4. No 5. It was nicely structured. 6. Good 7. It was a good programme. Almost all aspects were covered. 8. The structure of the programme and session is good and it is more useful to enrich and refresh our knowledge. 9. Good 10. Management of E-court projects. 11. Participant did not comment. 12. Participant did not comment. 13. Very useful. 14. All the sessions went off well. Have benefitted by attending these sessions. 15. Participant did not comment. 16. Very good. 17. Very good. 18. The programme was well organized. The practical problems faced by the judges and possible solutions were discussed right from concept of model court to managing the budget were discussed. To control the litigants and lawyers, different experiences were shared. Role of Court manager was also discussed and lectures on court governance and dealing with everything etc. was also discussed. Case management and transfer policy were beneficial. 19. The structure of the programme was good. 20. Programme is very helpful and dealt with issues of real situations faced by judicial officers. 21. Programme and sessions have been intelligently prepared every participant remained connected with the resource person. 22. Excellent would be great if more print out is given after the lecture. 23. No comments 24. The delegates are almost having served quite number of years and principal district judges and hence I suggest instead of management of resources, the Academy would have thought of to excel the officers in Academic side. 25. It is pragmatic and practical. 26. Programme was planned properly with good division of academic sessions.
5	<p>What are your gains/learning from this programme?</p>	<ol style="list-style-type: none"> 1. I gained better knowledge regarding management. 2. I learnt more things from the guest faculty and participants and shared my views with them and understood that it is a common cause for all states. 3. Gained information and knowledge about norms and practices followed in different states,

some of which may be implemented in my state.

4. Excellent pragmatic input as District administration guided from rich experience of well experienced and learned resource persons.
5. Yes. Perception is increased. New insight to manage the Courts.
6. Learnt management skills in all fields of work as PDJ.
7. This programme has enhanced my knowledge and it will be helpful in discharge of my duties.
8. My gains/learning from this programme that there is change from sharing of our experiences and problems faced in our judicial and administrative work.
9. I learn very things about management of court case, Bar, Staff etc.
10. I am deeply enlightened and enriched.
11. Participant did not comment.
12. Effective
13. Court management, Bar, Litigation management and model room concepts are very useful.
14. I understood the problems of judicial officers all over India and how they are managing the resources which are available. Exchange of views, sharing is very good. I could understand good administrative skills to handle the situations. Knowledge is progressive elimination of ignorance. At the end of the sessions I am going with all confidence and methods adopted by colleague officers of other overcome the situation to manage the system with scarcity of resources.
15. Learned a lot.
16. I think proper communication is the best policy to solve any problem and one being a judge should act or react at proper time only. Only a good human being may be a good judge.
17. Participant did not comment
18. The programme really enriched our knowledge, we came to know what problems are additionally faced by our brother judges in other districts. Possible solutions were discussed. In real sense times have changed for the judiciary. It was learnt that the lawyers have to be asked by the great skill by counselling their ego. The transfer policy was discussed. Different judgments of the Apex Court were circulated which are quite useful.
19. Have gained from exchange of ideas with other participants and discussions in the sessions with the resource persons.
20. I found the states in South India are far more organized than that of N. India
21. I have learnt to manage the court staff, Bar, Litigants, infrastructure in better way, so that our justice dispensation system looks like a role model to litigant public and in eyes of common man. How to prepare budget demand to meet out fixed and remaining expenses.
22. Gain on subject of management and budgeting. Over all programme has been quite enriching.
23. Very useful
24. Sharing of experience.
25. Learn a lot in practical aspect.
26. Good and beautiful inputs were suggested by our Hon'ble Speakers.

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Kindly make and Suggestion you may have on how NJA may Serve You better and make the Programme more effective:

1. By organizing regular seminar programmes be more effective.
2. The pattern which is working now is sufficient and working well for better service.
3. The problems and solutions generated during the programme may be summarized by the coordinator and communicated to the High Courts by NJA.
4. This type of courses should be made a frequent yearly exercise.
5. Food quality was not up to the mark. It requires improvement.
6. Participant did not comment.
7. NJA has reading material on many subjects. These may be made available by using internet.

The participant may be able to use the material before attending the programme. The material may be more useful.

8. My suggestion is that the NJA may fix any topic at the time of nominating the officers for the programme and may ask them to submit their paper presentation during the course of the programme at NJA.
9. Please invite professor of IIM.
10. No comment
11. Participant did not comment.
12. No need
13. 1. Various type of unit systems are followed throughout India. NJA can collect those particulars and may make steps for uniformity in the norms system;2. Allocation of funds to judiciary also varies from state to state. The system of allocation of funds (just heads for allocation) may be channelized in a better way by gathering the particular from all the states.
14. If these type of seminars conducted by involving all the stakeholders at Regional level it would yield good results, it definitely enhance the reputation of our judicial system.
15. Participant did not comment.
16. Normally in a programme around 30 to 35 judges attend any programme at NJA. They attend the programme and learn the ideas. If the programme is webcast using passwords provided to the judges, it would be beneficial for all the judges posted inside of India. They will be able to get the benefits of any programme of NJA online or offline. This way a programme conducted at the NJA will be much more useful for all the judges.
17. Participant did not comment.
18. Coming to NJA was indeed a very useful on the part of participating judges. Please keep calling the judges on rotation basis.
19. Some more topics which the District Judges have to deal with daily can be included.
20. The programmes I have attended have been very useful so far, for me to conduct my cases in court. Particularly the present programme. I am attending shall help me a lot to solve and deal with problems that I faced as a Principal District & Sessions Judge, West Bengal.
21. Although NJA makes the programmes effective but I would like to suggest the professionals and person expert in their field should be called as resource persons instead of calling retired judges of High Courts.
22. Subject matter experiential in addition to former judges and cases of serving judges. Best of the prof from the NJA will be more beneficial.
23. No
24. Participant did not comment.
25. Regional problem should be ascertained and it should be exchanged to adopt best practices.
26. Programmes which are purposeful for the Judiciary on judicial officers will serve the purpose of NJA.

7	<p>Any other Suggestion / Remarks</p>	<ol style="list-style-type: none"> 1. Participant did not comment. 2. Spouse/children may be permitted on the following reason that every judicial officer feels the training in NJA as proud and prepare to inspire spouse and make the children to be inspired how we are functioning for public good and how we are improving our skills through our academy and every officer feels it is a dream to attend our Academy but not for a pleasure trip. 3. No. 4. Exceptional High Court judges are to be called as resource persons so as to share their rich experience.
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5. No
6. Participant did not comment.
7. No.
8. No to this remark. All the sessions we have attended are good and useful for us.
9. Participant did not comment.
10. Participant did not comment.
11. Participant did not comment.
12. No
13. I thank NJA for the hospitality extended to me.
14. Participant did not comment.
15. Kindly allow spouse.
16. This time I am feeling NJA is actually working for the judges. The administration and atmosphere both are also excellent. Dignity of the judiciary is maintained without doing any extra efforts. It only happens when properly guided/control staff does service of any institute. And credit goes to the Director madam In charge. I thank all the NJA for supporting/enhancing the judicial system of India.
17. Participant did not comment.
18. I came to NJA for first time in my service career of 16 years. Thought it was quite late but please call the officers regularly by rotations. The Academy is very beautiful and well maintained. Please give Tea Kettle in the rooms.
19. Participant did not comment.
20. Discussions are very rich but it would have been helpful if some real suggestions or reforms could be brought about to cope with the problems discussed during programme.
21. The duration of courses should be at least of 5 days so that subjects can be taught in details instead of overview of topic.
22. Participant did not respond.
23. Nil
24. Participant did not comment.
25. Practical problem is every sphere should be discussed rather than theory.
26. Participant did not comment.

SNo	Particulars	Respon- dent	Marks out of 5	Remarks
1	Reading Material	07	04	It is suggested that material should be sent in advance.
		13	05	May be given as a soft copy.
		16	04	It should be uploaded at least 15 days in advance prior to start of programme on the website of NJA.
		18	04	Good material has been supplied to us which is very useful regarding the subject lectures.
		21	04	The material supplied one day prior to course. We could get enough time to go through.
		22	03	More reading materials is welcome.
2	Travel	17	04	Good. But for arrangement of Taxi to visit places around Bhopal charges excessive(for Saanchi –paid Rs. 1900/- Car- Indigo)
		18	04	There was no problem in travel due to arrangement of the Academy
		21	05	Properly cared.
4	Protocol	18	04	Good protocol
5	Reception	18	04	Good reception and welcome
		20	05	The room service number is never answered i.e. 777
6	Cleanliness	18	04	Very tidy environment. Well maintained.
7	Food	18	04	Good variety food was served.
		21	04	Good but instead of quantity, quality should be improved and crockery should be bone china.
		22	03	Variety change on a daily basis is suggested.
8	Hygiene	18	04	Good hygiene
9	Staff Behaviour	18	04	Staff is well behaved
10	Hospitality	03	03	Laundry service not available as per schedule
		18	04	Good hospitality. Keep it up.
		21	05	Quite hospitable, but room services was slow. Tea and snacks were of poor quality.

Programme & Hospitality Feedback																											
1	Mark Your Satisfaction, Ranking from 1 (Very Poor), 2 (Poor), 3 (Fair enough), 4 (good), 5 (Excellent), for the following:																										
2	No. of Participant					28																					
3	No. of forms received					26																					
Respondent No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	Total marks out of 130
S. Subject	Marks																										
1	5	5	4	5	4	4	4	4	4	4	5	5	5	4	4	4	5	4	3	5	4	3	4	3	3	3	107/130
2	4	3	4	4	4	3	5	4	4	4	5	5	3	4	3	4	4	4	3	5	5	4	3	3	4	4	102/130
3	4	4	4	5	3	4	5	-	4	4	5	5	4	4	3	4	5	4	4	5	5	4	3	3	3	4	102/130
4	4	5	4	5	3	4	4	4	4	4	5	5	5	4	3	4	5	4	3	5	5	4	3	3	4	4	107/130
5	4	5	4	4	2	4	4	4	4	4	4	5	2	4	3	4	4	4	3	4	4	4	5	3	4	3	99/130
6	4	4	3	4	2	3	4	4	4	4	4	5	5	4	3	4	4	4	2	5	4	3	5	3	2	3	93/130
7	4	5	4	4	2	3	4	4	4	4	5	5	3	4	3	4	4	4	2	4	4	4	4	3	3	4	98/130
8	4	5	4	5	3	4	4	4	4	4	5	5	5	4	3	5	4	4	4	5	5	4	3	3	3	4	107/130
9	4	5	3	4	3	4	5	4	4	4	5	5	5	4	3	4	4	4	4	3	5	4	3	3	4	4	104/130