

# National Judicial Academy

P 963- Workshop for Court Administration

January 8-10, 2016

<b>Prog Coordinator</b>	Mr. Rajesh Suman, Asst. Professor
<b>No. of Participants</b>	32
<b>No. of forms received</b>	32

## General Suggestion

4	<b>Give your views on the structure of the programme and sessions included:</b>	<ol style="list-style-type: none"><li>1. The structure of the programme was adequate and good.</li><li>2. The programmes are good and resource persons are very good. Resource persons are very knowledgeable making the participants to have more enthusiastic in the subjects.</li><li>3. Excellent programme.</li><li>4. Learned a lot about all kinds of management in less time. It will definitely create efficiency. Interaction with judges in group was excellent.</li><li>5. Excellent</li><li>6. It was satisfactory. It covered concerned areas. Resource Persons it appeared to me with all respect were not up to the mark except for Hon'ble Justices.</li><li>7. Budget orientation was too high for District Judiciary. Might have been confined to District Judiciary. All other topics and sessions were good. All other topics and sessions were good.</li><li>8. Very good structure . I learnt more about Case management, Time management, Court management, leadership skills and how to handle the Bar etc.</li><li>9. Budget session should be more elaborate. It should be prepared that the same be helpful in our working. Rest of the programme are very knowledgeable and helpful for us.</li><li>10. The programme was very good, innovative and learning proves which can help a lot in solving daily problems being faced by the judicial members in their court management and help in speedy disposal of cases.</li><li>11. More emphasis was required to allot for healthy discussion on the management of court particularly management of admiration of justice. Some practical problems was further required to be discussed too.</li><li>12. They are nicely arranged.</li><li>13. Programme structure is very good and it helps in the admiration of the court.</li><li>14. They are nicely arranged.</li><li>15. The programme was informative and will enrich our knowledge qua various aspects of law and will also help us to meet various challenges in Court administration.</li><li>16. Participant did not respond</li><li>17. Structure of the programme and sessions included are not only very good but also helpful.</li><li>18. The structure of the programme and session are very good. I learnt a lot out of it.</li><li>19. Very good programme</li><li>20. It is very useful programme sessions.</li></ol>
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	<p>21. Participant did not respond.</p> <p>22. The programme was very beautifully organized by including qualified Resource Persons.</p> <p>23. The topics were very nicely chosen and the time for each session has been nicely fixed.</p> <p>24. Very useful</p> <p>25. The structure of the programme has been well designed.</p> <p>26. The programme organized for PDJ is really helpful. It will definitely help in solving staff problems and Bar problems.</p> <p>27. Participant did not respond.</p> <p>28. Participant did not respond.</p> <p>29. Good and useful</p> <p>30. Participant did not respond.</p> <p>31. Management part is very technical. It should be more practical relating to the atmosphere of court procedure, environment, behavior of staff, lawyers and litigant.</p> <p>32. Programme and sessions attended was quite innovative and useful in day to day address and in administrative matters. But require much on the Budgetary session, Similarly where PDJ is having admin charge, the daily disputes and matters including Departmental inquires, sessions required.</p>
<p>5</p>	<p><b>What are your gains/learning from this programme?</b></p> <p>1. I have got clear idea about the work to be allotted to the Court Manager. I was also enlightened with the procedure to be adopted for easy court management and case management.</p> <p>2. Learnt more about case management and time management. Learnt about technology integration. Learn more about leadership skills.</p> <p>3. All the sessions were excellent. Certainly it added to my knowledge qua, the administrative side which would be beneficial to discharge my duties for smooth running of the district.</p> <p>4. To serve for the marginalized people whom the district court is the last court. To eradicate visible and invisible problems of the institution.</p> <p>5. How to manage Court and to handle the Bar related issues.</p> <p>6. It was helpful to know technology advancement and also to discuss the problems. Apart from above reading material is also useful.</p> <p>7. a. Time Management b) Spotting the problems/issues and classifying it and bring under control; c) Bar relationship; d) Dream to establish idealistic e court and the methods to make it realistic.</p> <p>8. 1 Leadership quality; 2. How to save time; 3. Control the Bar</p> <p>9. We have to try to solve our problems ourselves with the limited resources and staff provided to us instead of blaming the bar and Hon'ble HC or Govt.</p> <p>10. I have learnt lot in subjects viz. Efficient court management, leadership skills in solving problems within limited resources; case management; time management; technological integration for sharing of precious time of judicial officers and concentrating more on case disposal.</p>

	<p>11. Learned a lot about court management, use of technologies and preserving, maintaining and creation of records.</p> <p>12. This programme is very useful for our day to day work.</p> <p>13. Learn from the experience of other participants and came to know about their working culture.</p> <p>14. Lots gains in every session allow lot of learning in leadership, Bar relationship etc.</p> <p>15. Interaction with Ho'ble Justice Vimla of Hon'ble Madras High Court was extremely useful and will help us to meet challenges in dealing with the Bar.</p> <p>16. I gained a lot from resource persons and discussions with colleague judicial officers.</p> <p>17. I have gained many things which are helpful in running district administration efficiently.</p> <p>18. I have learned a lot from this programme</p> <p>19. Suggestions and directions to enhance court management and case management and other issues related to staff management.</p> <p>20. It is helpful for working.</p> <p>21. It helped me becoming more enlightened with regard to new laws coming into existence and various precedents specially in relation with the bar.</p> <p>22. The programme made us to learn many things.</p> <p>23. From the sessions I am very benefitted so far the time management is concerned and handling of bar related problems. Besides, the group discussions were very beneficial.</p> <p>24. I have learnt a lot. The programme will be useful in day to day working of District Court.</p> <p>25. I gained a lot</p> <p>26. I could learn about leadership skill. It may help in long run to resolve various problems of staff and brother and sister judges.</p> <p>27. Skill of Financial Management; positiveness in case of cold situation; How to develop leadership skills; it will be helpful to deal with day to day court administration.</p> <p>28. Much leant about administration management, court management and how can we settle any conflict with Bar and Staff if any.</p> <p>29. Management techniques</p> <p>30. Motivated, Inspired and enriched</p> <p>31. I consider all the participants also a resource person. So this has been a good exposure for me as usual.</p> <p>32. Gaining and learning is always there in NJA.</p>
<p>6</p> <p><b>Kindly make and Suggestion you may have on how NJA may Serve You better and make the</b></p>	<p>1. With regard to Budget Management – resource person should be directed to concentrate on the subject of preparation of budget in District Courts.</p> <p>2. Participant did not respond.</p> <p>3. I think that some expert resource person should be part of the workshop for court administration which would guide us to deal with the budget of the district level judiciary.</p> <p>4. Problems of day to day court working be collected before workshop from each District and that is to be supplied to the participants before workshop so that it may be discussed</p>

**Programme  
more  
effective:**

deeply.

5. More resource persons

6. Resource Persons may be well known experts of their field of work area, even if possible experts who are engaged to train corporate executives.

7. a) We request Stress busters programme; b) health management programme; 3) Temperament control programme; 4) Each participant may be given a reasonable time to express his any one of the problems which he faced and the manner in which he solved which may be useful to others.

8. Organise 1. Programme relating to Cybercrimes; 2. Programmes relating to Digital

9. As mentioned in point 4.

10. More and more programmes may be held for the training of judicial officers which help lot in early disposal of backlog of cases.

11. More data relating to practical problems relating to functioning of courts and their management, technical improvement and problems would help us better and might enrich the materials provided by NJA. Although the study materials are excellent.

12. Participant did not respond.

13. To call more experts their respective fields.

14. Most make programme on NDPS Act; SC ST Act etc.

15. The programme on Budget Management did not deal with the practical difficulties we are facing in day to day preparation, use and control of budgeting process. Please do not include such lectures in the programme which do not have any practical utility for us.

16. NJA should encourage judicial officers to visit other states to know the method and techniques used by them for effective justice delivery system.

17. No

18. Better resource persons may be called for expertise.

19. Participant did not respond.

20. Nil

21. Recent development concerning the judiciary should be brought to light in form of new acts and Laws.

22. Instead of conducting three days programme, a five days programme can be contemplated to give more time for better understanding of the programme.

23. I would suggest that sensitive and recent topics should be included in the sessions.

24. Participant did not respond.

25. Training of Bar, better resource persons

26. If it is possible kindly call senior advocate who knows problems of Bar and Bench so as to have practical solutions.

27. Resource person should be from concerned field.

28. Some expert may also be called related to Budget, Finance and Expenditure.

29. Participant did not respond.

30. Participant did not respond.

31. Please invite some retired District and sessions judges who have the practical experience of working in district judiciary who can best share the problems and solutions

		<p>he made during his service life. 32. Participant did not respond.</p>
7	<p><b>Any other Suggestion / Remarks</b></p>	<p>1. Participant did not respond. 2. Spouses are to be allowed. 3. As above. 4. Participant did not respond. 5. Nil 6. Participant did not respond 7. Participant did not respond 8. Uniform procedure to be adopted in all courts throughout the country. 9. No 10. No 11. Participant did not respond 12. Participant did not respond. 13. Spouse of the participant should be allowed to accompany them. 14. Must allow spouse to stay in NJA. Strongly disagree with condition not to allow spouse. 15. Participant did not respond 16. Participant did not respond. 17. Spouse may be allowed. 18. Participant did not respond 19. Participant did not respond. 20. Nil 21. No 22. Very good programme. 23. No 24. Kindly allow spouse to accompany. Further to prepare Batch profile of the participants in a booklet. 25. Spouse should be allowed. 26. If it is possible, please arrange this same batch for next PDJ conference in next year so as to have exchange of results and fruits of today's programme. 27. Spouse should be allowed. 28. Participant did not respond. 29. Participant did not respond. 30. Participant did not respond. 31. High court wise, one participant's officer be asked to address the house on any topic (practical aspect) . This may help to identify the common problems for solution and uncover problems for solutions locally.</p>

Programme & Hospitality Feedback																																			
Mark Your Satisfaction, ranging from 1 (Very Poor), 2 (Poor), 3 (Fair enough), 4 (good), 5 (Excellent), for the following:																																			
2	No. of Participant	32																																	
3	No. of forms received	32																																	
	Respondent No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	Total marks out of 160	
No.	Subject	Mark																s																	
1	Reading Material	5	5	4	4	5	3	5	4	4	5	5	5	5	5	4	5	4	4	4	4	4	4	4	5	5	4	1	4	5	5	4	4	125/160	
2	Travel	5	5	4	4	5	3	4	5	5	4	4	5	4	4	4	5	4	4	5	4	5	5	5	4	4	4	4	4	4	5	5	5	5	127/160
3	Protocol	5	5	4	4	5	4	5	5	5	4	5	5	5	5	4	5	4	4	4	4	5	5	5	5	5	4	1	3	5	5	5	4	129/160	
4	Reception	5	5	4	4	5	4	5	5	5	5	5	5	5	5	4	5	4	4	4	4	5	5	5	5	5	4	1	4	5	5	5	4	131/160	
5	Cleanliness	5	5	4	4	5	3	5	4	4	4	5	5	5	4	4	4	5	4	4	4	4	4	4	5	4	5	5	4	4	5	5	3	3	127/160
6	Food	5	5	3	4	5	5	4	4	4	4	5	5	4	4	3	5	4	4	4	4	4	5	5	4	5	2	1	3	5	5	5	3	119/160	
7	Hygiene	5	5	4	4	5	4	4	4	4	4	5	5	4	5	4	4	4	4	4	4	4	5	5	4	5	4	1	5	5	5	4	4	124/160	
8	Staff Behavior	5	5	4	4	5	4	5	5	5	5	5	5	5	5	4	5	4	4	4	5	4	5	5	4	5	3	1	3	5	5	5	4	128/160	
9	Hospitality	5	5	4	4	5	5	5	5	5	5	5	5	5	5	4	5	4	4	4	4	4	4	5	5	5	5	3	1	3	5	5	5	4	129/160

Prepared by the Documentation/Communication & PR Unit of the National Judicial Academy