**National Judicial Academy**

P-957 Workshop on Personal Laws, Family Disputes, Prevention of Domestic Violence Law to raise greater Gender Sensitivity (Courts dealing with Matrimonial issues)

26th – 29th November, 2015

<table>
<thead>
<tr>
<th>Prog Coordinator</th>
<th>Dr. Amit Mehrotra, Asst. Professor</th>
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</thead>
<tbody>
<tr>
<td>No. of Participants</td>
<td>35</td>
</tr>
<tr>
<td>No. of forms received</td>
<td>34</td>
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</tbody>
</table>

**General Suggestion**

1. Respondent did not comment.
2. Very good; Interactive; Work/Job oriented, presently assigned.
3. Very good and effective and it is job oriented.
4. It should be for seven days; The time should be 9.am to 3.pm; It should be conducted in gaps like 6 months or 1 year.
5. 1. Very useful and informative as well as facilitative for our present portfolio; 2. Movies were very apt to the programme we were attending-thoroughly enjoyed.
6. The programme is excellent. Such type of programme should be encourages more since it helps as a time of reflection and introspection
7. The programmes are very good. All sessions imbued us with new ideas and procedure to deal with family issues.
8. Very useful.
9. The structure of the programmes and sessions included were excellent. The manner in which it was scheduled was also commendable, since we never felt boredom. The Resource persons were also par excellence. Altogether it was a wonderful experience and very educative and informative.
10. For this workshop more time and material must be provided for understanding personality disorder and procedure t be followed to help parties manage it for better relationship in family matters.
11. Structure was well thought out. But, if little more time was allowed to some of the resource persons like Prof. Rajiv Kumar and Prof. Parul Rishi, the interaction would have been more meaningful. But by and large, the topics were very well covered.
12. Tenure of programme shall be extended at least for one week. Dr, Aroona Broota’s subject can be added in every programme of NJA.
14. We wanted something more on the Acts/ the legal points of view- and latest case laws.
15. Good
16. Good
17. The structure of the programme would be very useful for the judicial officers to update the knowledge of the law and other things.
18. Excellent
19. Programme is very good and lively. This programme is very useful in our day to day duties. Reading material is good and decton referred as helpful.
20. There must be some discussion with regard to what amendments are required in enactments and Family Courts Act from effective functioning of Family Court.
21. It was good. Some more discussion on Execution and child custody was required.
22. 1. Experienced Sr. Advocate to be a resource person who used to deal with the respective and same subject matter r conducting cases.; 2. Same practical knowledge to be imparted with cases; 3. Judges from Hon’ble Supreme Court to be assigned as Resource Person. 4. Judges from Hon’ble High Courts called to be participants.
23. Session needs to continue from the week covering some important legal matters.
24. Well arranged; One week period required.
25. Tremendous.
26. The programme and session are very useful in our day to day working and it will help us to deal with the matters more effectively.
27. To my opinion, sessions of practical value like Dr. Broota’s need to be increased.
28. Structure of programme is start with Psychological classes like Personality interactions and relationship with others but it need not be for whole day and end of the everyday we may discuss case laws can most questions and practical issues.
29. It was really very, very useful. We learnt a lot such type of programme should be organized frequently.
30. Its good.
31. Excellent structure and session.
32. This programme was very beneficial and fruitful. I have been aware from the recent view and guidelines of the Hon Supreme Court regarding custody of child and other family disputes.
33. Satisfactory
34. The structure is remarkable, but to my mind the sessions are short at least there must be two sessions for each topic.

<table>
<thead>
<tr>
<th>5</th>
<th>What are your gains/learning from this programme?</th>
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<tbody>
<tr>
<td>1. Improved knowledge of concerned laws; improved knowledge of personality; with hope we do it.</td>
<td></td>
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<tr>
<td>2. 1. Got sensitized in family matters, knowledge regarding interpretation of various provisions of law particularly matrimonial and family laws.</td>
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<tr>
<td>3. The gains from this programme is very much as now deciding the matter of matrimonial case I can think the matter can be adjudicated in other way. It sensitized ourselves.</td>
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<tr>
<td>4. We get sensitized in family matters; wel will use these trainings for doing family; Training is very good and interactive.</td>
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<tr>
<td>5. Learnt to be more assessive about the personality of the person before us- as the conflicts are more because of their personality traits and disorders.</td>
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<tr>
<td>6. This programme will definitely help in enabling me to function more effectively in any given situation.</td>
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<tr>
<td>7. The programme is beneficial for disposing the matters in the court room with different</td>
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</table>
perception.
8. Watch, behave and listen to litigant to decide.
9. We have been able to learn a lot on the psychological approach to be adopted while dealing with family issues.
10. I will be able to understand psyche of persons involved in litigation. I look a family disputes with different perception now having a reformatory approach on account of understanding personality disorder.
11. Tip for ‘knowing self ‘were take away. Prof Rajiv Kumar and Parul Rishi’s tips for identifying our won method of conflict resolution. Ms Aroona Broota sharing of various cases was very enriching.
12. After attending this programme now my perception has been changed regarding family dispute. Now I’ll be able to know the source of family dispute.
13. All the topic are so related while discharging our duty and it will surely be beneficial in future.
14. We, of course learned a lot. Now we have added clarity and orderliness in our thoughts. We, I believe shall handle cases better from now onwards.
16. Good for me
17. It is very useful.
18. Learnt regarding various stages of consciousness, emotions, emotional intelligence duties of a Family court towards proper adjudication of the matrimonial matters.
19. Learnt how to manage time, communicate technique, understanding techniques.
20. Good experience. My approach towards family disputes has changed after hearing psychiatry session by Dr. Aroona Broota. It is very good.
21. I stand enlightened empowered on the topics dealt with. I will be a better
22. Learnt to take into the matter with more vision and spectacle while dealing with the cases.
23. I learn a lot especially in dealing with the matter of reconciliation.
24. Meeting brothers and sisters from all over India. Improvement in knowledge, approach, etc.
25. Added a lot to my knowledge which will be useful in my court working.
26. I have been learnt some most important features, helpful to deal with the courts of family dispute of which we were not previously aware of.
27. Acquiring knowledge about different perspectives, recognizing stereotypes.
28. It is very useful to improve personality management and law.
29. I learnt a lot very useful. All resource persons were excellent.
30. While working long years in courts, we became stereotypes. Its sell-rediscovery. Dr. Aroona Broota, Dr. Pawan Kumar and Prof. Swatantra were the best. So is our esteemed Judge Mridula Bhadkar. Communication Skills and Time management sessions are going to help a long way in the working of the family courts.
31. I gained lot from this programme; Especially regarding Personality disorder and
couple therapy in resolving Family disputes to raise gender sensitivity. 

32. I gain a lot about the different difficulties to solving the plain in disposal of family disputes. The programme should be for 7 days. There should be at least one programme in one year.

33. Learned a lot about matrimonial matter and more.

34. I have learnt a lot both on psychological and legal subjects.

1. Regular session in it to be required 2 and 3 years once all judicial officers in any place with constant support of SJA to convenient to every officer.

2. 1. Programme length to be increased; 2. Those shall be more interactive with participants by resource persons.

3. More time be given to each subject and same persons be called to deliver lecture. More over reading material be provided when the name is recommended.

4. Respondent did not comment.

5. A half day trip for the entire group should be organized for sightseeing etc.

6. Already stated about but I would like to reiterate that the District Judges in the Higher Judiciary should be sent for such programmes.

7. The Academy should make arrangement for the judges to see the nearby sight scenes to the session more remarkable and durable.

8. Every year call for programmes.

9. 1. The duration of the training programme should at least be 1 week; 2. There should be a least 2 programmes in one year; 3. Some directions may be give to the State Judicial Academies to depute the same officers for the follow up programme also.

10. All family court judges must be given a thorough training in studying and knowing psychology of parties involved in family matters.,

11. Please refer to suggestion at No. 4.

12. Respondent did not comment.

13. This programme should be repeated twice in a year.

14. We (as the Human Nature is!) may forget or say the impact of such sensitization programmes is reduced with gradual lapse of time, we need to be consistent and steady. Hence please repeat such programmes for us.

15. NJA conducting programmes in effective ways.

16. Nil

17. Yes. The NJA served better effective manner in practical knowledge in law to dispensing out justice delivery system.

18. It is in the right direction. Only suggestion is to carry it on.

19. There shall be more discussion as topic of family court- covered with legal services act.

20. There must be some discussion with regard to amendments required to Acts pertaining to family disputes for effective functioning of Family courts Act.

21. Some more discussion on Child Custody, execution is required. Certain contradictions in the judgments are required to be sorted out by calling the Supreme Court judges.

22. 1. Practical knowledge and precedence aspect conjointly with the landmark or leading
judgments of Supreme Court and other High Courts.
23. Respondent did not comment.
24. Such programmes at least once in 2 years visiting important places together/ sightseeing required.
25. By expanding the time of the training programme at least by one week.
26. The shape of the programme may be increased from 4 days to one week.
27. Interactive exercise need to be increased.
28. Rearrange the session schedule as well as avoid Hindi speaking people.
29. Respondent did not comment.
30. Its working exceptionally good.
31. Kindly make programme structure for minimum 6 days and more topics must be added.
32. Participation of Hon Judges of Supreme Court and High Court should be more for sharing their thoughts and views.
33. Respondent did not respond.
34. To my mind it would be more beneficial if the programme is for a week and repeated on yearly basis.

1. To provide site view or historical places after over the session in local area or convenience of NJA.
2. Nil
3. Spouse may be allowed to stay.
4. One day of training should be left free for sightseeing.
5. Respondent did not comment.
6. Respondent did not comment.
7. The faculty members are excellent. Interaction in the class room is of high quality.
8. Respondent did not comment.
9. 1. Some arrangements may be made for sightseeing by the NJA; 2. The training programme on the same topic may be made more frequent.
10. Thanks
11. An excursion for all the officers for half a day; Handing out a list/guidance about places of historical/cultural importance in Bhopal of visiting.
12. Respondent did not comment.
13. There should be sightseeing programme.
14. Most important relationship is one of husband and wife, hence spouses should be allowed to stay (with sincere apology I suggest).
15. At least one lecture should be arranged on topic of personality development, daily, in every programme/workshop.
16. Nil
17. No
18. Nothing more but on the last day of the training there should be sightseeing programme.
19. Programme should be for a period of week days.
20. Nil
21. Respondent did not comment.
22. Sightseeing and other sensitization programme like cultural programme etc.
23. Respondent did not comment.
24. Same batch to be called again together periodically.
25. A local visit of the sightseeing places in Bhopal be included in the programme.
26. Respondent did not comment.
27. Respondent did not comment.
28. Hospitality and care is good. Just rearrange the schedule and extend number of days.
29. No thanks.
30. Such training programmes should be more frequent.
31. Excellent programme and very useful for our daily court proceedings.
32. There should be at least one training programme in every year. There should be sightseeing also.
33. Pleasant stay at NA and got benefitted by this programme. Looking forward to come back here again in near future and learn a lot.
34. Respondent did not comment.

<table>
<thead>
<tr>
<th>SNo</th>
<th>Particulars</th>
<th>Respondent marks</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Reading Material</td>
<td>3/5, 4/5</td>
<td>Reading material be provided earlier.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>14/5</td>
<td>We wish we would have material on Family Court Act, Hindu Marriage Act etc itself (beside material we received) so that we could have better told and insights on the provision of the Act.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>28/5</td>
<td>Good</td>
</tr>
<tr>
<td>2</td>
<td>Travel</td>
<td>23/5</td>
<td>If vehicles are provided at least for our day to visit Bhopal interesting sights and Court premises, it will be more appreciated.</td>
</tr>
<tr>
<td>4</td>
<td>Protocol</td>
<td>23/5</td>
<td>To my great satisfaction it is good.</td>
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<tr>
<td></td>
<td></td>
<td>28/3</td>
<td>Only one Reverse with system.</td>
</tr>
<tr>
<td>5</td>
<td>Reception</td>
<td>23/5</td>
<td>Permanent staff required especially from 8.pm to 10.pm</td>
</tr>
<tr>
<td>6</td>
<td>Cleanliness</td>
<td>14/5</td>
<td>Truly excellent and it catered to the variable.</td>
</tr>
<tr>
<td>7</td>
<td>Food</td>
<td>3/5, 3/5</td>
<td>Very oily food served.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6/3</td>
<td>The food is oily and fried. So there should be less oil and boiled food so that the health of the person who is not accustomed to oily fried and oily spicy food is taken care of. Non veg also should be included.</td>
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<tr>
<td></td>
<td></td>
<td>11/3</td>
<td>Very oily, bland sometimes.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>27/4</td>
<td>No eggs and non – vegetarian food not provided.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>28/3</td>
<td>Indifferent because idly, dosa, uppam are breakfast foods but also served in noon also.</td>
</tr>
<tr>
<td>8</td>
<td>Hygiene</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>9</td>
<td>Staff Behaviour</td>
<td>14/5</td>
<td>More than we expect.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>24/5</td>
<td>Staff attended with smiling</td>
</tr>
<tr>
<td>10</td>
<td>Hospitality</td>
<td>14/5</td>
<td>Truly excellent.</td>
</tr>
<tr>
<td>11</td>
<td>Others</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>
**P-957 Programme & Hospitality Feedback**

Mark Your Satisfaction, Ranging from 1 (Very Poor), 2 (Poor), 3 (Fair enough), 4 (good), 5 (Excellent), for the following:

(0 Indicates no response)

<table>
<thead>
<tr>
<th>No. of Participant</th>
<th>35</th>
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<td>No. of forms received</td>
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</table>

| Respondent No. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | Total mark. out of 170 |
| Reading Material | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 1 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | 3 |
| Travel | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 3 | 5 | 3 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| Protocol | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| Reception | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| Cleanliness | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 3 | 5 | 4 | 5 | 5 | 3 | 4 | 5 | 4 | 5 | 3 | 5 | 4 | 5 | 3 | 4 | 5 | 4 | 5 | 3 | 5 | 4 | 5 | 3 | 5 | 4 | 5 | 3 | 5 |
| Food | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 1 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| Hygiene | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| Staff Behavior | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |
| Hospitality | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 1 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 |

Prepared by the Documentation/Communication & PR Unit of the National Judicial Academy