Give your Views on the structure of the Programme and Sessions included:

1. I have no previous experience in attending any such seminar in ADR excepting lok adalat, This is an excellent seminar on mediation and conciliation. I have learnt a lot on mediation. I am satisfied now. In my state a good number civil cases may be disposed of through the process of mediation. This training programme has opened my eyes, now I need to train some advocate who also are interested to work as mediator.

2. It was excellent, re-sensitize us.

3. Very good reading materials is useful. All sessions were stage wise.

4. The focus in the programme was on mediation and other techniques of ADR may also be included the programmes.

5. The practical problems provided in workshop were excellent & lot of knowledge.

6. Well-structured programme and sessions were planned all the sessions gave an insight to various roles of mediators, referral Judges etc. role plays are not creditworthy.

7. I am of the opinion that programme as a whole is quite interesting & informative. But it could have been better if it was kept in mind while course was framed that the participants are Judges not mediators.

8. The structure is excellent, however few more lecture on arbitration and conciliation would be more useful.

9,11, Respondent did not respond.

10. Very well planned programme.

13. It was with good exercise and was nicely delivered. Hon’ble speakers were very interactive and delivered by heart.

14. It was well structured but the group should be a homogenous group of trained mediators or those not trained in mediation.

15. Programme should start at 9.30 AM. However duration of programme is nice.

16. Some steps may be taken to bring certainty and uniformity at national level by inviting those who at the helm of affairs to bring that changes in the existing law, so that whatever deficiencies found in the existing rules/law can be addressed immediately.
17. Structure of the ADR, programme and session in organize excellent.

18. I think the programme schedule may be restricted to 9.30 AM to 4.30 PM.

20. Programme is well structured.

21. Programme is structured, focused in mainly as mediation. i.e. useful ADR Process.

22. It should be little more interactive.

23. It would be more useful if print material should be sent by e- mail to participant prior the work-shops.

24. Since the topic is about ADR, the other ADR mechanisms such as judicial settlement, Arbitration and Lok Adalat could also be given adequate time for deliberation.

25. Programme is planned without wasting time.

27. Structure of the programme is very good it is very helpful to clear was doubt on the ADR mechanisms time or lecture on I.P. ought to be more.

28. Should be for a period of one-week.

29. The structure of the programme & sessions very good which help us to solve the cases through mediation.

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**What are Your gains/learning from this programme**

1. I learnt a good method of disposing cases mainly. Definitely after return to my state, I shall try my best to utilize the method of mediation to dispose mainly civil cases. This programme is excellent.

2. Got new vision and ideas encouraged to implement ADR, specially- mediation.

3. It is very helpful. I will give and inform to other Judicial officers after my return.

4. As a PDJ and Referral Judge, the programme was useful to me, the programme was beneficial to me as it will enable me to supervise the mediation process is many district more effectively.

6. As I was not experienced to ADR mechanism, I have gained a lot from this workshop which will definitely help me in future.

7. Learned a lot particularly with respect to use of mediation tools.

8. Learnt a lot about effective role of mediator as to how to impress upon / make the parties understand as to resolving of dispute. Doing spade work before referring case to mediator.

9. Respondent did not respond.

10. Broadened the idea regarding the mediation process.
11. Workshop enhanced the capability of me in dealing with ADR methods.
12. Neatly structured and purpose based.
13. I gained much. I will be able to work and supervise the functioning of meditation center, meditations and implementation of ADR mechanism in new Sec.89 of CPC and thereby for reducing pressure of work load over usual courts.
15. A lot.
16. It triggered my conscience how to put in lot of effort to see that ADR is implemented at the court level in its full swing. It has thrown light or dark areas which could not be seen due to lack of knowledge or this aspect. It helped me to refresh my memories as the techniques which were briefly made known earlier in workshop held at zonal level in our state.
17. I have gained from this programme to smooth functions of ADR with mediation.
18. Gained much more about ADR.
20. Giving impetus to mediation process.
21. Change of attitude, inculcate skill and ADR process.
22. Learnt best practices of other states.
23. We got new vision to consider ADR methods programme is so excellent it is very useful
24. Refresh our thought about ADR is the gain.
25. I have learn about ADR in detail & also different methods of mediator, the qualification & process of meditation.
27. Cleared many doubt on ADR system. It will be very helpful in referring cases is my court and under court of my jurisdiction.
28. Enriched. I will motive my officers to refer disputes more for meditation.
29. I have learned more about the benefits of mediation.

<table>
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<tr>
<th>Kindly make and Suggestion you may have on how NJA may Serve You better and make its Programme more effective:</th>
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<tbody>
<tr>
<td>1. I am fully satisfied with this programme. In my opinion the NJA deserves high appreciation.</td>
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<td>2. Study material may be sent in advance to participants.</td>
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<td>3. The officers comes from all over India. It should be not less than one week.</td>
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<td>4. Respondent did not respond.</td>
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<td>6. Respondent did not respond.</td>
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7. Respondent did not respond.
8. Few more lectures on arbitration and conciliation and some lectures on latest case laws.
9. If study material through e-mail (soft copy) could be provided in advance, that will help in proper discussion.
10. Quite good programme.
12. Learnt a lot of ADR system particularly mediation. Added value to all the inputs i had already on the subject.
13. Sri. Y.P Singh has not discussed or told about U.P High Court rules regarding ADR and rules regarding mediation. The status of total disposal by way of mediation or ADR mechanism of different high court and practical aspect of short comings and way to remove the same is to be given to us for enabling us to get this implemented in letter and spirit.
15. Please call the homogenous groups.
16. NJA may be take the matter to the concerned in bringing about changes to fill the deficiencies and to bring new legislations /rules to provide scope where there is nothing to deal with certain disputes/problems
17. Awareness programme have more essential for public at large.
18. Respondent did not respond.
20. Respondent did not respond.
21. Useful books and reading material in the E-form may be supplied.
22. Frequency of programme be increased and also the number of participants.
25. Study material shall also be available in C.D. form & also available in website of NJA.
28. Supply of study material well ahead.
29. Pl. add cultural programme during diner.

4. Any other Suggestion / remarks
2. Not required.
3, 4, 5, 6, 7, 8, 9, 10, 11, 12. Respondent did not respond.
13. An effective and very useful programme work all thanks.
15. Respondent did not respond.
16. Keep all use full outcome of deliberations / Material provided on NJA site.
17. Respondent did not respond.
18. Respondent did not respond.
20. Respondent did not respond.
21. Analysis of present states be focused by research to get the actual picture.
22. Respondent did not respond.
25. In bath room exhaust fan shall be provided.
28. Participation of advocate in this help programme.
29. I have written a few lines on benefit of mediation:

पक्षकारो का फैसला
पक्षकारो की शर्तें पर
न्यायाधीश के हाथ
यही है मध्यस्थता का कमाल
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<th>No.</th>
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<th>Marks</th>
<th>Total mark. out of 145</th>
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<tr>
<td>1</td>
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<tr>
<td>2</td>
<td>Travel</td>
<td>121/145</td>
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<td>3</td>
<td>Protocol</td>
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<td>4</td>
<td>Reception</td>
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<td>5</td>
<td>Cleanliness</td>
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<td>7</td>
<td>Hygiene</td>
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<td>8</td>
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<td>Hospitality</td>
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