

GENERAL SUGGESTIONS

1. Give your views on the structure of the Programme

1. The structure of the programme is wisely worked out.
2. Structure and content of programme is very good. Especially session on Time Management, Relationship management, leadership and organizational performance management were very interesting.
3. Nicely structured.
4. Good
5. Very good
6. Overall the conference was very good. My suggestion is that the Conference should be more oriented on the work and duties of Registrar (Judicial)
7. Good.
8. All Registrar Judicial may be permitted to express their view on working of the courts and this then may be allowed to know the Rules and Regulations of other High courts or functions and procedures of other courts.
9. Satisfactory
10. Roles and responsibility of Registrar Judicial may be explained elaborately.
11. Enables to achieve the goal of the programme with regard to future of the Registrar (Judicial).
12. In the programme, the practical aspects of working may

	<p>be increased.</p> <p>13. Over all programme and sessions were interactive and had inputs which will help in day to day working of Registrar Judicial.</p> <p>14. Structure was good but some of the lectures were too technical and perhaps not necessary in discharging our day to day function, eg Styling and reference, data analysis from Records, etc (IT) .</p> <p>15. Expressed later on.</p> <p>16. Library Session and Computer session maybe altered in ot other useful sessions which are useful to the Registrar Judicial in day to day functions.</p> <p>17. These are good and educative.</p> <p>18. This training programme will be very useful for J.R(J).</p> <p>19. Well designed and effectively implemented by various management experts and Hon'ble Judges who himself worked as Registrar prior to their elevation.</p>
<p>2. What are your gain/learning from this Programme</p>	<p>1. Certainly it would be helpful to work more efficiently as a leader of judicial team at High Court . Interaction with other participants is found to be valuable.</p> <p>2. The programme appears to have given important and motivation to me to improve my performance as Registrar (Judicial) .</p> <p>3. How to perform my duty as Registrar (Judicial) effectively by hearing the experienced persons.</p> <p>4. A lot of things</p>

5. It has enhanced our skills- management.
6. The sessions on Relationship Management and HR Tools were excellent as I got ideas on how to manage the skill working with and the relationship that I should maintain with them.
7. Equipped us with new ideas to improve any contribution as Registrar.
8. Effective implementation of computerization in courts has helped,
9. Valuable inputs received here will be communicated to other Registrars to get them updated.,
10. I have learnt about the roles and responsibilities of Registrar Judicial . The impact of HR Management on organizational performance.
12. Immensely benefitted us.
13. In these programmes and session I learned how management skills can be used for enhancing our capabilities.
14. Having been posted to the Registry only 6 (six) months back, my notable gain would be in the Relationship Management , and Human Resource Management Skills, relationship with subordinates, how to get the most out of employees , etc. Also the practical knowledge shared by the senior Registrars was very helpful.
15. Management aspect.
16. I learnt so many ideas and functions of Registrar Judicial. It is very useful for me to implement in future. How to make

	<p>the staffs mire productive and more efficient and corruption free. By way of inspecting at least 2 sections in a day will be more helpful to the Registrar Judicial to keep the Registry corruption free, that I learn in this programme.</p> <p>17. Learnt about time management; Record Management and to have good relation with staff to get more productivity.</p> <p>18. I have leant time management, psychology of service and subordinate staff. Financial matter. Human Resource performance.</p> <p>19. Hon'ble Judges reminds us about our responsibilities as Registrar Judicial; the other management experts by their various exercises explored our qualities, strength and ability of leadership.</p>
<p>3. How does this Conference equip you to perform your daily tasks as Registrar (Judicial)</p>	<p>1. After attending this conference, I am more equipped with managerial skill as to how to get the work done from subordinates. Role of Registrar Judicial as like senior manager.</p> <p>2. Topics on management, role in listing, categorization and sorting of cases and expression of views therein and sharing of ideas would help me to do my duty better.</p> <p>3. Record management: styling and referencing, data analysis, role of listing, categorization and sorting cases and coordinate role of Registrar (Judicial) are very useful to perform my daily task.</p> <p>4. Identify and solve it</p> <p>5. It helps us a lot on our daily basis.</p> <p>6. The Conference has upgrades us with new developments</p>

and acquainted us with the procedures, followed by the other High Courts.

7. Inspiring new visions and tools to tackle problems I face in discharging my functions. Free opportunity to share experiences.

8. This helped to deal with staff more effectively and coordinate with staff and motivate the staff members.

9. Chances are there to show improvement in the performance .

10. Time management; To manage the Roaster of the Cases; judicial work as per powers delegated under Rules and orders of the High Court; To devise targets in order to clear backlog in the High Court.

11. The performance as pet of superior level officers can be improved in all levels in light of the deliberations held in the conference in explaining the decorum and commitment.

12. By learning techniques of human resource management tools and learning from practical working and experiences of the participating Lordships' discourses.

13. Time management matrix be given emphasis in our work whenever it is possible. Behavioral approach to be imparted while dealing with subordinates.

14. As stated earlier the relationship management techniques would help me perform better.

15. To get the things done in a more better way .

16. This programme makes me interact with all the Registrars judicial hailing from various states all over India

	<p>regarding their functions in their High Courts. Further the resource persons, particularly their lordships Justice Budlilala, Judge of Karnataka High Court and Justice Druga Prasad Rao, Judge of AP High court have shared their valuable experiences while they were serving as Registrar Judicial.</p> <p>17. It has given new ideas.</p> <p>18. Yes</p> <p>19. The conference given us this platform to discuss and share the best practices prevailing in various High Courts; By these efforts the system is bound to enhance its excellent to the new horizons.</p>
<p>4. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>. 1. Kindly add one hour session where Registrar Judicial of each High Court may present its high court's procedural aspect in listing and categorization of matters, etc.</p> <p>2. -, 3-,</p> <p>4. No. Sufficient</p> <p>5. Innovative programmes like this are necessary.</p> <p>6. The arrangement of NJA, Bhopal is excellent and it should be maintained.</p> <p>7. One session may be allotted approximately 5 minutes each where Registrars may share their experiences as to how they tackled a problem of general importance or problem of general importance may be placed for discussion and possible solutions be discussed.</p> <p>8. More time may be devoted to discuss and interact about the role of Registrar Judicial because in the programme only</p>

one day is allotted for it. Other two days only regarding Time management tools and management . I feel half day is sufficient for such topics. Request to allot at least two days for main subject of conference.

9. There should a programme pertaining to Judicial service and service conditions and judicial officers working in different states, particularly with regard to promotional aspects simply to ensure uniformity and partly in the Service.

10. To hold such programmes more effectively in a sense that each and every role of Registrar Judicial may be explained at length.

11. May be considering the aspect of including the training on technical areas such as use of computer programmes to deal with problems faced in discharging the judicial training of the institute.

12. If the problems in working which are include in the programme are consolidated after obtaining them form all the High Courts well in advance, be communicated too all the participants, they will come more equipped with then suggestions which may be helpful.

13. We talked about uniform categorization of cases all over the High Court for that action it is must that we should have uniform High Court rules than only will be more effective. So steps should be taken to inform the High Court rules regarding institution listing etc.

14. The programme could be more specially oriented towards duties of a Registrar (Judicial) . Some topics like GFR may not be very relevant for Registrar Judicial. Perhaps

	<p>more personal experiences by senior Registrars would also be more effective.</p> <p>15. Library reading and computer skill schedule could have been utilized with e-courts programme, computerization of judicial work, e-filing, etc.</p> <p>16. I kindly request the NJA to include some valuable session that may really useful for the Registrar Judicial on day to day work. Various system followed by various High Courts in respect of listing of cases and functions of Registrar Judicial may kindly be compiled and sent to the Hon'ble Supreme Court of India for framing a concrete and credible and uniform rules for Registrar Judicial.</p> <p>17. Please keep on giving such trainings bi annually specially in the summer or winter vacations so that work of High court in the absence may not suffer.</p> <p>18. Class should start from 10.am till 5.pm</p> <p>19. By periodical refresher programme to ensure continuous development in the system towards excellence. As said by Mahatma Gandhi " The difference between what we do and what are capable of doing would suffice to solve most of the world's problems".</p>
<p>4. Any other Suggestion / remarks</p>	<p>Respondents 2.- , 3-, 6., 7.-9-, 10-, 11-, 12., 13-, 14-, 16- did not respond.</p> <p>4. No</p> <p>5. Definitely benefitted,. I thank the Management and all resource persons , really all of you have taken pain in making this programme successful. Thank you.</p> <p>8. Computer training is not given here, But we have asked to</p>

	<p>operated computers that is of not much use.</p> <p>15. Judges have wide experience as Registrar General may also be called for to provide over 1 or 2 sessions;</p> <p>Different High Courts practice to be taken and level policy to be discussed for uniform implementation, as far as practical.</p> <p>Registrar Judicial work and related computerization related aspect could be taken for better management and efficiency.</p> <p>19. Thanks to organizers particularly Ms. Geeta Oberoi and Ms. Pragya Aishwarya .</p>
--	--

Prepared by the Documentation/Communication & PR Unit of the National Judicial Academy